

The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
William W. Allen Middle School
August 20, 2019 – 5:00 p.m.

I. Call to Order – 6:04 p.m.

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the “Open Public Meetings Act” with adequate notice provided as follows:

- A. Notice filed with the Courier Post on July 10, 2019
- B. Notice filed with the Burlington County Times on July 10, 2019

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present	Mr. Jack Fairchild
Present	Mrs. Dria Law
Present	Mrs. Katherine Mullin
Present	Ms. Lauren Romano
Present	Mrs. Caryn Shaw
Absent	Mr. Mark Villanueva
Present	Mr. Maurice Weeks

Present	Mr. David A. Weinstein, Vice President
Present	Dr. Sandra Alberti, President

Present	Mr. Arthur F. Risdien, Esq., Solicitor
Present	Dr. Scott McCartney, Superintendent
Present	Mrs. Joanne D’Angelo, Business Administrator/Board Secretary
Present	Ms. Carole Butler, Director of Curriculum and Instruction
Present	Dr. David Tate, Director of Special Education
Present	Mrs. Debora Belfield, Director of Personnel
Present	Mr. Jeffrey Arey, Director of Instructional Technology

V. Executive Session

WHEREAS, N.J.S.A.10:4-6 ET.SEQ. (“The Open Public Meetings Act”), authorizes Board of Education to meet in executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires that the Board adopt a resolution at a public meeting to go into private session, now, therefore,

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student disciplinary matters, and specifically,
 - a. Student matters

2. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically,
 - a. Legal matter

3. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically,
 - a. Personnel

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

Moved by: Mr. Weinstein Second: Mrs. Shaw Vote: Unanimous

VI. Return to Public

Moved by: Mr. Weinstein Second: Mrs. Law Vote: Unanimous

VII. Adjournment – 6:54 p.m.

Moved by: Mr. Weinstein Second: Mrs. Law Vote: Unanimous

Respectfully submitted,

Joanne P. D'Angelo
Board Secretary

B. Communications

C. Educational Highlights –Superintendent’s Monthly Report

- General Updates
 - Dr. McCartney expressed appreciation to the staff of the many departments who have worked hard over the summer to prepare the district for the new school year. He also thanked the staff members of a local company *Essentra*, who volunteered their time today at UES to install mulch and beautify the grounds as part of their service mission.
 - Referendum Update – Mr. Weinstein reported on the Referendum committee’s work over the summer; then he along with Dr. McCartney provided a presentation to review the status of referendum plans-to-date working toward a December referendum election. Various board and public members asked questions during the presentation, including:
 - Daniel McMillan, 309 Chestnut Street
 - Mark Rekant, 36 Cove Road
 - Nicola Hampton, 725 N. Stanwick Road
 - Dimitri Schneiberg, 10 Windermere Road
 - Vicki Wolf, 27 Bramley Road

D. Student Board Representatives

E. Board Committee Reports – Questions and Comments

- a. Ms. Romano noted that the first Burlington County School Boards Association meeting for the year will be held on the 12th of September.

F. Public Comment on Agenda Items

- a. Cameron Rabenou of 161 Pheasant Fields Lane suggested that questions should be entertained equally.
- b. Cheryl Makopoulos of 5 Walnut Court suggested that the title of the referendum could better reflect the content.
- c. Mark Rekant of 36 Cove Road asked the board to consider moving the vote to November 2020.
- d. Daniel McMillan of 309 Chestnut Street asked if a PR firm would be hired.
- e. Beth Glennon, a High School teacher, expressed support for the plan to change the front of the High School.

VI. Reports to the Board

A. Business Administrator/Board Secretary

- 1. **Financial Reports of the Board Secy.** – May, 2019 – Exhibit #20-2
- 2. **Treasurer’s Report** – March and April, 2019 – Exhibit #20-3

Resolution of Board of Education’s Monthly Certification Budgetary Major Account/Fund Status:

BE IT RESOLVED:

Board Secretary’s monthly certification budgetary line item status:
Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

3. Approval of Budget Transfers

I recommend approval of the budget transfers for the month of May, 2019 attached as Exhibit #20-4.

I recommend approval of the budget transfers that exceed 10% of advertised appropriations attached as Exhibit #20-5. The purpose of these transfers is to fund unforeseen tuition and benefits expenditures. These transfers have received the Executive County Superintendent's approval.

4. Approval of Bills

I recommend approval of the bills, in the amount of \$16,352,811.49 attached as Exhibit #20-6.

Approval of Items 1 – 3:

Moved by: Mr. Fairchild Second: Mr. Weeks Vote: Unanimous

Approval of Items 4:

Moved by: Mr. Fairchild Second: Mr. Weeks Vote: 8 – 0, Abstain – 1
Abstention: Mr. Weinstein

VII. Recommendations of the Superintendent

A. Policies and Procedures

1. First Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies be entered on first reading.

- Policy 0143 Board Member Election and Appointment
- Policy 8507 Breakfast Offer Versus Serve

MOTION:

I recommend that the Board enter on First reading the Policies listed above as Exhibit #20-7.

Moved by: Mr. Weinstein Second: Mr. Villanueva Vote: Unanimous

Mrs. Mullin suggested that the phrasing be changed to "Board members *shall*" on policy 0143.

B. Educational Program

1. Special Education Out-of-District Placements 2019-20

The following Moorestown students with special needs are recommended for placement in the appropriate out-of-district programs and schools as mandated in the Individualized Education Programs (IEPs).

MOTION:

I recommend that the Board approve the students with special needs at the placements listed on Exhibit #20-8 for the 2019-20 school year at the locations indicated at the approved tuition rates with transportation provided.

2. Burlington County Alternative School Placements for 2019-20

The student listed is recommended for placement in the program at Burlington County Alternative School.

MOTION:

I recommend that the Board approve the student on Exhibit #20-9 for the 2019-20 school year at Burlington County Alternative School at the prevailing tuition rate not to exceed state maximum rate with transportation provided.

3. Consulting Service Agreement

MOTION:

I recommend that the Board approve the agreement attached as Exhibit #20-10 with Family First, LLC to provide consulting services for students with special needs.

4. Consulting Service Agreement

MOTION:

I recommend that the Board approve the agreement attached as Exhibit #20-11 with Kathy Darrow to provide consulting services for students with special needs.

5. Special Education Services Contract

MOTION:

I recommend the Board approve the agreement attached as Exhibit #20-12 with My Own Two Hands, LLC to provide orientation and mobility services and Teacher of the Visually Impaired services to a student with an Individual Education Plan.

Approval of Items 1 – 2:

Moved by: Mrs. Law

Second: Mrs. Mullin

Vote: 8 – 0, Abstain – 1

Abstention: Ms. Romano

Approval of Items 3 – 5:

Moved by: Mrs. Law

Second: Mrs. Mullin

Vote: Unanimous

C. Finance and Business

1. Travel Expenditures Approval Requests

The State of New Jersey has enacted P.L.2007, c.53, An Act Concerning School District Accountability. Section 15 of the Act addresses "Travel Expenditures" paid by the school district.

MOTION:

I recommend that the Board approve the travel expenditures requests attached as Exhibit #20-13.

2. Approval of State Contract and Consortium Vendor Purchases

MOTION:

I recommend the Board approve NJ State Contract Interlocal Agreement and consortium purchases as per attached Exhibit #20-14.

3. Non-Resident Tuition Students

A resolution is requested approving acceptance of non-resident tuition students for the 2019-2020 school year.

MOTION:

I recommend that the Board approve the 2019-2020 non-resident tuition students as listed in Exhibit #20-15.

4. Exchange Student Sponsoring Agency Approval

MOTION:

I recommend that the Board approve AFS Intercultural Program as a sponsoring Agency for an upcoming exchange student from Lebanon for the 2019-2020 school year as per the attached Exhibit #20-16.

5. 2019-20 Special Olympics Play Unified Grant Application

MOTION:

I recommend the Board approve submission of the Special Olympics Play Unified grant application for the 2019-20 school year in the amount of \$10,000, as per the attached Exhibit #20-17.

6. Burlington County Educational Services Unit Resolution

The Burlington County Educational Services Unit was formed to coordinate and provide certain services for local school districts in Burlington County. Approval of the following Joint Transportation Agreements will allow Moorestown to participate in transportation services coordinated through this program.

MOTION:

I recommend that the Board approve Burlington County Educational Services Unit Joint Transportation Agreements for 2019-20, as listed in Exhibit #20-18.

7. Fall Sports Transportation Bid Award

MOTION:

I recommend the Board approve the bid results attached as Exhibit #20-19 for Bid #20-1 “Fall Sports Transportation”, opened on July 2, 2019 at 10:00 a.m., and award contracts as follows:

Contractor	Award Amount
Eagle-Wolfington	\$12,018.00
First Student	\$2,850.00
McGough	\$75,862.50
TOTAL BID AWARD	\$90,730.50

8. 2019-20 Transportation Contract Renewals

MOTION:

In order to modify the Board’s action on 5/21/19, I recommend the Board approve the corrected Transportation Contract Renewals as follows. This represents a reduction in cost.

RENEWALS AT CPI RATE 1.45%:			
M21	Safety	\$292.29	\$53,196.78
M22	Safety	\$292.29	\$53,196.78
M23	Safety	\$292.29	\$53,196.78
VR41	Safety	\$358.83	\$65,307.06
			\$224,897.40

9. Acknowledgement of Hazardous/No Cross Roads

MOTION:

I recommend the Board acknowledge the Transportation Department’s list of Hazardous or “No Cross” roads, attached as Exhibit #20-20.

10. 2020 Every Student Succeeds Act (ESEA) Grant Application

The Moorestown Township Public Schools’ Every Student Succeeds Act (ESEA) Grant application for 2020 requires Board of Education approval. This grant includes the following programs:

<u>Title</u>	<u>Allocation</u>	<u>Public</u>	<u>Nonpublic</u>
Title IA	\$115,029	\$115,029	\$0
Title III	\$9,740	\$9,740	\$0
Title II-A	55,116	51,285	3,831
Title IV-A	<u>10,000</u>	<u>9,305</u>	<u>695</u>
Total	<u>\$189,885</u>	<u>\$185,359</u>	<u>\$4,526</u>

MOTION:

I recommend that the Board hereby authorize the submission of the ESEA application for Fiscal Year 2020, and accepts the grant award of these funds upon the subsequent approval of the FY 2020 ESEA application.

11. 2020 Individuals with Disabilities Education Improvement Act (IDEA) Grant Application

The Moorestown Township Public Schools’ Individuals with Disabilities Education Improvement Act Grant application for 2020 requires Board of Education approval. This grant includes the following programs:

<u>Title</u>	<u>Allocation</u>	<u>Public</u>	<u>Nonpublic</u>
Basic	\$951,256	\$891,521	\$59,735
Preschool	<u>\$37,907</u>	<u>\$37,907</u>	<u>\$0</u>
Total	<u>\$989,163</u>	<u>\$929,428</u>	<u>\$59,735</u>

MOTION:

I recommend that the Board hereby authorize the submission of the IDEA application for Fiscal Year 2020, and accepts the grant award of these funds upon the subsequent approval of the FY 2020 IDEA application.

12. Resolution for Participation in Joint Services Agreement

MOTION:

I recommend that the Board approve a resolution authorizing Moorestown Township Board of Education to enter into a Joint Services Agreement with Central Jersey Program for Recruitment of Diverse Educators (“CJ PRIDE”), attached as Exhibit #20-21.

13. Alternate Toilet Facilities

MOTION:

A resolution is requested approving alternate toilet facilities at Baker Elementary School, Roberts Elementary School and South Valley Elementary School, as per the attached Exhibit #20-22.

14. Dual Use of Educational Space

MOTION:

A resolution is requested approving dual use of educational space at Baker Elementary School for Room 12/Technology Center, as per the attached Exhibit #20-23.

15. Resolution Authorizing Scoreboard Concession

MOTION:

WHEREAS, the Moorestown Township Board of Education (“the Board”) desires to solicit proposals for the procurement of a new scoreboard for Moorestown High School that will offer advertising opportunities for interested sponsors, and which will provide a potential revenue stream for the Board, and which constitutes a concession as defined under N.J.S.A. 18A:18A-2(aa) (the “Concession”); and

WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A-1 *et seq.* (the "Contracts Law"), provides that the Board may procure the Concession through the competitive contracting process, as set forth under N.J.S.A. 18A:18A-4.1(j); and

WHEREAS, the Board has determined a need for the Concession exists in order to provide an updated scoreboard at no or reduced cost to the Board; and

WHEREAS, the Concession to be awarded is the right to sell advertising space on a new scoreboard that will be provided by the successful vendor, with all advertisements subject to approval by the Board or the Superintendent; and

WHEREAS, the Board has considered the value of obtaining a superior quality scoreboard and creating a potential revenue stream in its determination to solicit proposals for the Concession; and

WHEREAS, the Board anticipates the value of the Concession will exceed the public bidding threshold, inclusive of the value of the scoreboard and revenue from advertisements; and

WHEREAS, the Board anticipates receiving revenue from the Concession, the value of which is presently unknown; and

WHEREAS, the Board intends to award the Concession based upon the most advantageous proposal, price and other factors to be considered; and

WHEREAS, the Board anticipates minimal out of pocket costs, if any, to be incurred in connection with the Concession;

BE IT RESOLVED by the Board as follows:

Section 1. That the Board hereby authorizes the School Business Administrator/Board Secretary to issue and advertise a Request for Proposals for the Concession, utilizing the competitive contracting process, and in accordance with all applicable law.

This resolution will take effect immediately on this August 20, 2019.

16. Joint Transportation Agreement

Approval of the following Joint Transportation Agreement will allow Moorestown to participation in transportation services coordinated with Cherry Hill for one (1) student with special needs.

MOTION:

I recommend the Board approve a Cherry Hill Board of Education Joint Transportation Agreement for 6/24/19 to 7/25/19 in the amount of \$85.82 per diem for 19 days, totaling \$1,630.58.

Approval of Items 1 – 8 & 10 - 15:

Moved by: Mr. Weinstein

Second: Mr. Fairchild

Vote: Unanimous

Approval of Items 9:

Moved by: Mr. Weinstein Second: Mr. Fairchild Vote: 8 – 0, Abstain – 1
Abstention: Mr. Weeks

Approval of Items 16:

Moved by: Mr. Weinstein Second: Mr. Fairchild Vote: 8 – 0, Abstain – 1
Abstention: Mr. Villanueva

Mrs. Law commented on the Alternate Toilet Facilities and Dual Use of Educational Space motions as examples of the need for space.

Mr. Weeks asked about the no-cross road designations on the list of Hazardous/No Cross Roads.

D. Employee Relations

Subject to background checks as required by P.L. 1986 c116 and P.L. 1971, c.437 (C.9:6-8.8 et seq.), for the 2018-2019 and 2019-2020 school year.

1. Appointments

Administrative Staff

- a. Debora A. Belfield, as the Affirmative Action Officer for the District, effective July 1, 2019 through June 30, 2020.
- b. Carole Butler, as the Attendance Officer for the District, effective July 1, 2019 through June 30, 2020.
- c. Brian Carter, as the Safety Specialist for the District, effective July 1, 2019 through June 30, 2020.
- d. Shawn Counard, as the Title IX Coordinator for the District, effective July 1, 2019 through June 30, 2020.
- e. Joanne D'Angelo, as the Public Agency Compliance Officer for the District, effective July 1, 2019 through June 30, 2020.
- f. William Hurley, as the Integrated Pest Management Coordinator for the District, effective July 1, 2019 through June 30, 2020.
- g. Gavin Quinn, as the Chemical Hygiene Officer for the District, effective July 1, 2019 through June 30, 2020.

Professional Staff

- a. Katherine Snyder, as a Kindergarten Teacher at the George Baker Elementary School. Ms. Snyder has a BA from Gwynedd Mercy University. She has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$49,750.00 prorated, effective August 28, 2019 through June 30, 2020.

- b. Alyssa Anderson, as a Kindergarten Teacher at the South Valley Elementary School. Ms. Anderson has a BA from Rutgers University. She has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$49,750.00 prorated, effective August 28, 2019 through June 30, 2020.
- c. Dana Procopio, as a Preschool Special Education Teacher at the South Valley Elementary School. Ms. Procopio has a MA from Holy Family University. She has been placed on Column MA, Step 9 of the Teacher Salary Guide at a salary of \$75,330.00 prorated, effective August 28, 2019 through June 30, 2020.
- d. Christopher Dinon, as a Spanish Teacher at the Middle School. Mr. Dinon has a BA from The College of New Jersey. He has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$49,750.00 prorated, effective August 28, 2019 through June 30, 2020.
- e. William Skipper, as a Language Art Teacher at the Middle School. Mr. Skipper has a BA from Rutgers University. He has been placed on Column BA +15, Step 2 of the Teacher Salary Guide at a salary of \$51,065.00 prorated, effective on August 28, 2019 through June 30, 2020.
- f. Neil Socoloski, as a Special Education Teacher at the Middle School. Mr. Socoloski has a BA from Pennsylvania State University. He has been placed on Column BA+15, Step 2 of the Teacher Salary Guide at a salary of \$51,065.00 prorated, effective on August 28, 2019 through June 30, 2020.
- g. Brandon Thompson, as a Special Education Teacher at the Middle School. Mr. Thompson has a BA from Rowan University. He has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$49,750.00 prorated, effective August 28, 2019 through June 30, 2020.

Support Staff

- a. Thomas Kowalski, as a Courier for the District. Mr. Kowalski's compensation is set at \$15,840.00 prorated, effective September 3, 2019 through June 30, 2020.
- b. Carolyn Rodgers, as a Paraprofessional for the Extended School Year Program. Ms. Rodgers's compensation is set at an hourly rate of \$16.88, effective July 1, 2019 through July 31, 2019.
- c. Colleen Wolfram, as a Paraprofessional at the George Baker Elementary School. Ms. Wolfram has been placed on Column Para EDUC, Step 2 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$13.58 (6.75 hours per day) for an annual salary of \$17,049.69 prorated, effective on August 28, 2019 through June 30, 2020.
- d. Shane Luggiero, as a Paraprofessional at the South Valley Elementary School. Ms. Luggiero has been placed on Column Para, Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.88 (4.75 hours per day) for an annual salary of \$10,495.98 prorated, effective on August 28, 2019 through June 30, 2020.

- e. Stephanie McGonigle, as a Paraprofessional at the South Valley Elementary School. Ms. McGonigle has been placed on Column Para, Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.08 (4.75 hours per day) for an annual salary of \$9,789.18 prorated, effective on August 28, 2019 through June 30, 2020.
- f. Meredith Pretto, as a Paraprofessional at the South Valley Elementary School. Ms. Pretto has been placed on Column Para, Step 2 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.58 (4.75 hours per day) for an annual salary of \$10,230.93 prorated, effective on August 28, 2019 through June 30, 2020.
- g. Michelle Hamilton, as a Paraprofessional at the Upper Elementary School. Ms. Hamilton has been placed on Column Para EDUC, Step 2 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$13.58 (4 hours per day) for an annual salary of \$10,103.52 prorated, effective on August 28, 2019 through June 30, 2020.
- h. Roseanne Hammeke, as a Paraprofessional at the Middle School. Ms. Hammeke has been placed on Column Para +30, Step 5 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$13.93 (6.75 hours per day) for an annual salary of \$17,489.12 prorated, effective on August 28, 2019 through June 30, 2020.
- i. Dina McCabe, as a Paraprofessional at the Middle School. Ms. McCabe has been placed on Column Para AA/BS, Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.88 (6.75 hours per day) for an annual salary of \$14,915.34 prorated, effective on August 28, 2019 through June 30, 2020.
- j. Amabel Pray, as a Paraprofessional at the Middle School. Ms. Pray has been placed on Column Para AA/BS, Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.88 (6.75 hours per day) for an annual salary of \$14,915.34 prorated, effective on August 28, 2019 through June 30, 2020.
- k. Victoria Vasconcelos, as an Assistant Child Caregiver for the Extended Day Care Program for the District. Ms. Vasconcelos's hourly rate is \$10.00 for 16 hours per week as directed, effective on September 3, 2019 through June 30, 2020.
- l. Sarah Bowling, as a Paraprofessional at the George Baker Elementary School. Ms. Bowling has been placed on Column Para AA/BS Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.88 (4.5 hours per day) for an annual salary of \$9,943.56 prorated, effective on or about August 28, 2019 through June 30, 2020.
- m. Therese Getz, as a Paraprofessional at the George Baker Elementary School. Ms. Getz has been placed on Column Para Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.08 (4.5 hours per day) for an annual salary of \$9,273.96 prorated, effective on or about August 28, 2019 through June 30, 2020.

- n. Michelle Molz, as a Paraprofessional at the George Baker Elementary School. Ms. Molz has been placed on Column Para AA/BS Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.88 (4.5 hours per day) for an annual salary of \$9,943.56 prorated, effective on or about August 28, 2019 through June 30, 2020.
- o. Stephanie Blackburn, as a Paraprofessional at the South Valley Elementary School. Ms. Blackburn has been placed on Column Para AA/BS Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.88 (4.75 hours per day) for an annual salary of \$10,495.98 prorated, effective on or about August 28, 2019 through June 30, 2020.
- p. David Alaimo, as a Paraprofessional at the High School. Mr. Alaimo has been placed on Column Para AA/BS, Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.88 (6.75 hours per day) for an annual salary of \$14,915.34 prorated, effective on or about August 28, 2019 through June 30, 2020.
- q. Julie MacKinnon, as a Paraprofessional at the High School. Ms. MacKinnon has been placed on Column Para AA/BS, Step 2 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$12.38 (6.75 hours per day) for an annual salary of \$15,543.09 prorated, effective on or about August 28, 2019 through June 30, 2020.
- r. Margaret Miller, as a Paraprofessional at the High School. Ms. Miller has been placed on Column Para EDUC, Step 3 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$14.18 (6.75 hours per day) for an annual salary of \$17,802.99 prorated, effective on or about August 28, 2019 through June 30, 2020.
- s. Megan Nutter, as a Paraprofessional at the High School. Ms. Nutter has been placed on Column Para EDUC, Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$13.08 (6.75 hours per day) for an annual salary of \$16,421.94 prorated, effective on or about August 28, 2019 through June 30, 2020.
- t. Lisa Schafhauser, as a Paraprofessional at the High School. Ms. Schafhauser has been placed on Column Para, Step 1 of the 2019-2020 Paraprofessional Salary Guide at an hourly rate of \$11.08 (6.75 hours per day) for an annual salary of \$13,910.94 prorated, effective on or about August 28, 2019 through June 30, 2020.

2. Leave of Absence and Extensions to Leave of Absence

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Susan Kuzy, a Kindergarten Teacher at the George Baker Elementary School, a paid Medical Leave of Absence August 28, 2019 through November 1, 2019.

- b. Kelly Harkins, a Special Education Teacher at the Upper Elementary School, a paid Medical Leave of Absence September 6, 2019 through November 15, 2019; unpaid Family Medical Leave of Absence November 16, 2019 through February 25, 2020.
- c. Leandra Parsons, a Spanish Teacher at the High School, a paid Medical Leave of Absence on August 28, 2019 through October 10, 2019.
- d. Kathleen Trommelen, a Social Studies Teacher at the Middle School, a paid Medical Leave of Absence January 22, 2019 through March 29, 2019; an unpaid Family Medical Leave of Absence April 1, 2019 through June 30, 2019 (not to exceed 60 days); unpaid Child Rearing Leave of Absence August 28, 2019 through September 30, 2019; an extension to an unpaid Child Rearing Leave of Absence from October 1, 2019 through November 1, 2019.
- e. Spring Williams, a Science Teacher at the Middle School, a paid Medical Leave of Absence August 28, 2019 through November 1, 2019.

Support Staff

- a. David Nuzzie, an Electrician for the District, a paid Medical Leave of Absence August 29, 2019 through November 29, 2019.
- b. Lisa Matos, a Paraprofessional at the George Baker Elementary School, an unpaid absence June 11, 2019 and June 12, 2019.
- c. Cynthia LaRue, a Paraprofessional at the South Valley Elementary School, a .5 unpaid absence June 3, 2019.

3. Change of Assignment/FTE

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Ann Daskilewicz, from a Special Education Preschool Teacher to a Inclusion Teacher at the South Valley Elementary School, effective August 28, 2019 through June 30, 2020.
- b. Laura Edwardsen, from a .4FTE at the High School and .6FTE at the Middle School to a .2FTE High School and .8FTE Middle School Latin Teacher effective August 28, 2019 through June 30, 2020.
- c. William Wilson, from a Special Education to a Social Studies Teacher at the Middle School, effective August 28, 2019 through June 30, 2020.
- d. Joseph Kringler, from a .5FTE to a 1FTE Special Education Teacher at the High School, effective August 28, 2019 through June 30, 2020.

Support Staff

- a. Renee Arciere, from a .67FTE to a .71FTE Paraprofessional at the South Valley Elementary School, effective August 28, 2019 through June 30, 2020.

- b. Taron Engel, a 1FTE Paraprofessional at the Middle School to the South Valley Elementary School, effective August 28, 2019 through June 30, 2020.
- c. Jadwiga Erwin, from a .67FTE to a .71FTE Paraprofessional at the South Valley Elementary School, effective August 28, 2019 through June 30, 2020.
- d. Patricia Hasson, a 1FTE Paraprofessional at the Middle School to the South Valley Elementary School, effective August 28, 2019 through June 30, 2020.
- e. Elaine Nelson, from a .67FTE to a .71FTE Paraprofessional at the South Valley Elementary School, effective August 28, 2019 through June 30, 2020.
- f. Aprile Odenheimer, from a .67FTE to a .71FTE Paraprofessional at the South Valley Elementary School, effective August 28, 2019 through June 30, 2020.
- g. Tara Pal, from a .71FTE to a 1FTE at the South Valley Elementary School, effective August 28, 2019 through June 30, 2020.
- h. Elyse Schurr, from a .67FTE to a .71FTE Paraprofessional at the South Valley Elementary School, effective August 28, 2019 through June 30, 2020.
- i. Kathleen Palait, from a .6FTE to a 1FTE Paraprofessional at the Middle School, effective August 28, 2019 through June 30, 2020.

4. Resignation

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Kelley Stenton, a School Nurse at the South Valley Elementary School, effective August 28, 2019.
- b. John Bertolino, a Social Studies Teacher at the Middle School, effective June 30, 2019.
- c. Julia Hill, a Spanish Teacher at the Middle School, effective June 30, 2019.

Support Staff

- a. Blaire Pacheco, a Paraprofessional at the George Baker Elementary School, effective July 23, 2019.
- b. Lisa Matos, a Paraprofessional at the George Baker Elementary School, effective August 8, 2019.
- c. Guistine Petrilli a Paraprofessional at the George Baker Elementary School, effective August 22, 2019.
- d. Alicia Thomas Cranshaw, a Paraprofessional at the Middle School, effective June 30, 2019.

- e. Nicole Faries, a Paraprofessional at the High School, effective August 8, 2019.
- f. Shannon Morris, a Paraprofessional at the High School, effective July 31, 2019.
- g. Francesca Conti, an Assistant Child Caregiver for the Extended Day Program, effective June 30, 2019.
- h. Ralph Dalon, a Bus Driver for the Transportation Department, effective September 1, 2019.
- i. Maria Lebron, a Bus Driver for the Transportation Department, effective July 1, 2019.
- j. Geraldine Truesdell, a Bus Driver for the Transportation Department, effective August 12, 2019.
- k. Ronald Walter, a Bus Driver for the Transportation Department, effective August 12, 2019.
- l. Nicole Weiss, a Child Caregiver for the Extended Day Program, effective August 19, 2019.

5. Retirement

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Robert Cwirko, a Technology Education Teacher at the High School, after 25 years of service to the District, effective June 30, 2019.

Support Staff

- a. Miriam Scott, a Principal's Secretary at the Upper Elementary School, after 33 years of service to the District, effective September 30, 2019.

6. Substitutes - Exhibit #20-24

7. Ratification of the 2019-2020 Salary-Certificated Staff - Exhibit #20-25

8. Ratification of the 2019-2020 Salary-Non-Tenured Certificated Staff - Exhibit #20-26

9. Ratification of the 2019-2020 Salary-Paraprofessionals - Exhibit #20-27

10. Ratification of the 2019-2020 Salary-Job Coach - Exhibit #20-28

11. Ratification of the 2019-2020 Salary-Secretarial Staff - Exhibit #20-29

12. Ratification of the 2019-2020 Salary-Buildings & Grounds Staff - Exhibit #20-30

13. Ratification of the 2019-2020 Salary-Educational Services - Exhibit #20-31

- 14. **Fall Athletics** - Exhibit #20-32
- 15. **Co-Curricular** - Exhibit #20-33
- 16. **New Student Testing Staff** - Exhibit #20-34
- 17. **New Teacher Orientation Staff** - Exhibit #20-35
- 18. **Professional Development-SWAP Day Staff** - Exhibit #20-36
- 19. **Curriculum Writing** - Exhibit #20-37
- 20. **Professional Development Presenters** - Exhibit #20-38
- 21. **Bus Duty** - Exhibit #20-39
- 22. **High School Saturday Detention Monitors** - Exhibit #20-40
- 23. **Movement on the Salary Guide** - Exhibit #20-41
- 24. **Practicum Students** - Exhibit #20-42
- 25. **UES Musical Stage Manager** - Exhibit #20-43

Approval of Items 1 – 25:

Moved by: Ms. Romano Second: Mr. Weeks Roll Call Vote: 9 – 0

VIII. Suspensions and HIB Report

A. Superintendent’s HIB Report

MOTION:

I recommend that the Board approve the following HIB cases as discussed in executive session.

- Substantiated
 - WAMS - #15
- Unsubstantiated
 - WAMS - #14

Moved by: Mr. Fairchild Second: Mr. Weinstein Vote: Unanimous

IX. Informational Only

A. Old Business

B. New Business

C. Public Comments

- a. Dimitri Schneiberg asked about challenges with bussing and asked what has changed. He also asked about the new MEA contract and when details of the agreement will be released.

- b. Lauren Jones of 203 Haines Drive commented on the new Vision and Mission statement and offered to come with a team to create positive messages in sidewalk chalk for the opening of school.
- c. Matt Kane of 12 Bramley Road suggested that a recording be made to exemplify the space issues for public information.

X. Adjournment – 9:25 p.m.

Moved by: Mr. Weinstein

Second: Mrs. Law

Vote: Unanimous

Respectfully submitted,

Joanne P. D'Angelo
Board Secretary