

Transcript for 9-21-21 Monthly BOE Meeting

02:29

yes

02:33

sentences

03:18

it's seven

03:20

hi i'd like to call to order the regular

03:22

meeting of the moorestown township board

03:24

of education um is called to order

03:26

this meeting is called in conformance

03:28

with the open public meetings act with

03:30

adequate notice provided as follows

03:33

notice filed with the courier post july

03:35

1st 2021

03:38

notice filed with the burlington county

03:39

times on july 1st 2021 can please have a

03:43

moment of silence

03:52

please stand for the pledge of

03:53

allegiance

03:57

i pledge allegiance to the flag of the

04:00

united states of america and to the

04:02

republic for which it stands one nation

04:05

under god indivisible with liberty and

04:08

justice for all

04:18

well

04:19

we had everyone
04:21
almost an executive so um
04:24
james if you can do roll call
04:26
i guess
04:27
dr alberti
04:29
mr fairchild here
04:31
mrs mullen
04:33
dr snyder
04:34
mr villanueva
04:37
mr weeks
04:39
mr weinstein
04:42
mr romano present mrs shaw
04:46
thank you
04:51
okay
04:52
um
04:53
for
04:56
are we
04:58
moving forward okay
05:00
um for routine matters
05:02
uh the minutes approval of minutes for
05:05
the following meeting attached as
05:06
exhibit 2237
05:09
june 15 2021 executive session
05:13

june 15 2021 regular session july 13

05:17

2021 regular session

05:19

july 13 2021

05:22

special meeting so moved sandra

05:25

second more

05:30

um all in favor

05:32

aye

05:34

any

05:35

nays

05:36

i have seen from the july 13th regular

05:38

executive

05:39

any extensions

05:43

okay motion carries

05:48

okay at this point um like to open it up

05:50

to if anyone has any communications

05:58

um the the communications that i would

05:59

like to share is that the um

06:02

burlington county school board

06:03

association is having their first

06:06

meeting of the

06:07

school year this thursday at the medford

06:10

country club we are back in person um

06:13

all they're welcome you just have to

06:14

pre-register

06:15

it's at the country club if you are

06:17

interested in the meal at six and then

06:20

it will be an open also virtual meeting

06:23

starting at 7 15 for those that are

06:25

interested and the topic is

06:27

opening of the school years

06:29

for the districts

06:30

the school districts in burlington

06:32

county

06:34

all right

06:36

i just have i have one thing it looks

06:37

like i guess we're up to uh

06:41

communications i'm gonna step back i

06:43

know i missed the vote my apologies for

06:44

being late on the minutes um

06:49

but

06:50

i know that the june 15th

06:52

minutes

06:53

were just voted on

06:56

and as i've communicated this privately

06:58

but

06:59

[Music]

07:01

they're they're they're wrong i mean the
07:04
the transcript of the meeting shows that
07:06
there was an adjournment at the top of
07:08
the meeting and the and the minutes
07:09
reflect that there was a recess
07:11
and that me and mr weinstein didn't come
07:13
back up come back to the
07:17
recessed meeting and that's frankly just
07:19
wrong but um in any event
07:21
i missed the vote so um i would just
07:24
like to note james
07:26
for the minutes during communications
07:28
that i disagree
07:31
with
07:32
the minutes as reflected in the agenda
07:35
um and if you could also note the timing
07:38
of when everybody else has come in that
07:39
would be great thanks
07:44
sorry we were lemmings following
07:45
everybody to the other door
07:49
no no no the meeting the meeting went
07:50
ahead
07:51
and they started voting on things
07:56

any other communications
08:00
okay thank you
08:02
thank you for noting that james
08:05
for president's remarks uh president
08:08
shaw is unable to be with us this
08:09
evening
08:11
i just would like to say you know a
08:13
really
08:14
heartfelt thank you on behalf of the
08:15
board to all of the
08:18
staff and
08:19
students for you know a really
08:21
fantastic start to the school year i'm
08:23
sure everyone is really excited to be
08:25
back in full day um and and really a
08:29
testament to the community of how we've
08:31
opened so smoothly and it's been a very
08:34
successful start so just really thank
08:36
the
08:37
school community um for that success
08:40
i will turn it over then for educational
08:42
highlights and the superintendent's
08:44
monthly report
08:52

good afternoon thank you

08:54

vice president

08:56

let me share with you

08:59

about the opening of the school year

09:02

we had a very busy summer of preparing

09:06

planning

09:07

problem solving and policy

09:10

refinement for the district

09:13

to ensure that we would have a safe

09:15

return

09:17

to full-time classes for our district

09:21

our september restart

09:23

is a big thanks to our central office

09:26

staff our principals

09:28

our vice principals our supervisors our

09:31

custodian and all other staff members

09:34

working to prepare for the opening day

09:38

our restart plans and all of our cover

09:42

19 related health and safety information

09:46

are available on our website

09:49

we try to answer as many questions as we

09:52

can

09:53

and to keep you as informed

09:56

as we can
09:58
the process of returning to school
10:01
is not without challenges and
10:03
opportunities to make things better
10:06
for children for staff
10:09
for our citizens and for our community
10:12
but there are some bumps in the road
10:14
yes and i want to tell you about those
10:16
bumps
10:17
there are some bumps in transportation
10:20
okay
10:21
there are some bumps and late buses
10:24
arriving and the party
10:26
but we're working
10:28
on all that
10:31
let me pause for a few minutes
10:34
and
10:35
just really thank all the staff the
10:38
students the parents
10:41
for their kindness for their calmness
10:45
and your compassion
10:47
as we launch
10:48
this school year
10:50

that's what have helped us
10:52
to make a difference
10:54
i'm asking jeff
10:56
if he would flash on
10:59
some of the observations that are coming
11:01
you don't you have importance you have
11:03
them on your sheet
11:04
if you would flash on some of the
11:06
observations and if you would take a few
11:08
moments to read those observations
11:11
they are telling you
11:13
about what's going on in their school
11:17
and how they're working
11:19
with students
11:21
and how they saw
11:22
how school opening
11:27
should you have some questions
11:29
i'd be happy to respond to it
12:14
um at this time we usually have student
12:17
representatives share a little bit about
12:19
their
12:21
represented grades i know it's not
12:23
listed in the agenda but you know we can
12:26

include that under educational highlight

12:28

so if the students would like to come

12:29

down to the microphone and state your

12:31

name and your grade and give an overview

12:33

we would love to hear that

12:48

[Music]

12:54

okay um hi everybody my name is claire

12:57

curran and i am the senior class liaison

12:59

um

13:01

i've been here since sophomore year but

13:04

it's crazy and i'm finally a senior um

13:06

it's very exciting to be back

13:08

so this year we started school on

13:10

september 8th and it's been super busy

13:12

ever since

13:13

especially for the seniors i don't know

13:15

about you guys you can talk about that

13:17

um the first sunday after school started

13:20

the seniors were invited to come to the

13:21

high school and design their parking

13:23

spots with chalk

13:25

and we had a pretty good turnout and it

13:26

was a great way to kick off our final

13:28

year
13:29
i'm too young to drive so i didn't
13:31
register for a parking spot but a lot of
13:34
my friends had conflicts so um i
13:36
decorated eight spots that day so we can
13:38
mark our territory so no there was like
13:40
a lot of
13:42
people parking in other people's spots
13:43
and then everybody was marking like anya
13:45
spot um so i don't think there's been
13:47
any conflict since which is good
13:50
um and then later the next day that
13:51
monday we had a senior sunrise breakfast
13:54
at the first presbyterian church
13:56
i had to hitch a ride again with a
13:58
couple of friends but we drove through
14:00
the parking lot and grabbed some free
14:01
breakfast items
14:03
and the breakfast was independent of
14:04
student council and it was organized by
14:06
some very gracious class parents
14:09
of the class of 2022.
14:12
on behalf of the class i would like to
14:13

thank them for organizing the event and
14:15
helping to make our year very memorable
14:18
and last week
14:19
the senior class collected designs for
14:21
senior class pep rally shirts
14:24
and we'll discuss this again later but
14:26
uh pep rally is taking place in the end
14:28
of october and it's a highlight of
14:30
senior year
14:31
um whether we win or lose
14:33
we might not actually win a lot of the
14:35
events but we are going to win pep rally
14:38
no matter what
14:39
we're seniors um so it's definitely a
14:41
highlight every year and the designs are
14:43
getting better and better as high school
14:44
goes on
14:45
so we decided this year to involve a lot
14:48
of class participation so we actually
14:50
had a vote this morning
14:52
there were 13 approved designs from
14:54
administration um and then the winner
14:56
will be used as our theme for pep rally
14:59

um it'll go on our shirts flags and
15:03
any decorations we have in the hallways
15:06
and we are planning more events for the
15:07
rest of the year
15:09
but i'm very excited
15:11
right now my fellow seniors and i are
15:13
very busy with college applications and
15:15
frantic tours
15:17
i just had a meeting with my guidance
15:18
counselor about college and there are a
15:20
lot of deadlines
15:23
i'm really excited for what this
15:24
opportunity will bring and i'll keep you
15:26
updated if i ever finish any of the
15:28
applications
15:30
they're really long um
15:32
and i'm enjoying my classes so far i
15:34
took my very first computer science
15:36
class and i really like it
15:38
um i thought it'd be a lot more
15:39
complicated but we're also only nine
15:41
days in so it might get a little harder
15:43
um but i really like it so far
15:45

and um some other highlights are spanish

15:48

this year and ap literature i'm

15:50

expecting a lot of thoughtful analyses

15:52

and conversations so i'm excited to dive

15:54

a little deeper and thank you and i'll

15:56

hand you off to lucas

16:00

thank you uh hello my name is lucas

16:02

mcgill and i'm excited to be the junior

16:03

class liaison for this year

16:06

from last year to this year everyone

16:08

has worked very hard to make sure the

16:10

transition was as smooth as possible

16:12

all the students are thankful and

16:13

excited to be back in school full-time

16:15

with their friends and their teachers

16:16

and all the measures have been taken to

16:18

provide for a fun and safe 2021-2022

16:20

school year

16:21

on the topic of safety a number of safe

16:23

precautions have been set in place such

16:25

as mass guidelines which are strictly

16:27

enforced as well as hand and desk

16:29

sanitization to ensure our safety and

16:31

comfort for the transition to a new
16:33
school year
16:35
at this point i'm going to talk about
16:36
some of the events we have planned for
16:37
the next couple of weeks starting on
16:39
october 15th where we're going to have
16:41
our white out football game at which the
16:44
whole school is encouraged to dress in
16:45
white to symbolize school unity and kick
16:47
off for the school year
16:49
um 16th the next day we're very lucky to
16:51
be having our homecoming dance which i
16:53
know all of our students are very
16:54
excited for
16:56
then from the 18th to the 22nd we'll
16:58
have our spirit week where each day
17:00
there'll be a different theme for
17:01
students to dress up for to raise school
17:02
spirit and our students
17:04
then that friday the 22nd we'll have our
17:06
pep rally where our grades will compete
17:08
to show off their class spirit the next
17:10
day on the 23rd we'll have our
17:12

morristown homecoming football game to
17:13

bring a rap to the week

17:15

and finally rehearsals have been have

17:17

begun for the fall play which will take

17:19

place at the end of october starting on

17:20

the 28th that's all i have to say for

17:22

today thank you all for your time

17:27

all right hello everyone my name is jack

17:29

britton i have the pleasure of being a

17:30

liaison i was last year too and i hope

17:33

you're all having a good evening um as

17:35

you know school is back in session and

17:37

so far the adjustment from last year's

17:38

half days and half remote

17:41

different experience for me and we are

17:43

now all in with full 40 minute periods

17:45

but it isn't as half as bad as i thought

17:47

it would be it's nice to be in school

17:49

interacting with your teachers and being

17:50

able to consistently stay after school

17:52

for help all the parameters and

17:53

precautions put in place for the school

17:55

to maintain safety aren't as obstructive

17:57

as i originally thought it's also good

17:59

to have lunch back where you can take a

18:00

break for your mask and speaking of

18:02

lunch another benefit this year is free

18:04

lunches for everyone which is easier for

18:06

financial burden for families

18:08

all in all it was pretty much feels like

18:10

a normal school year activities and

18:11

clubs are starting up sports are

18:13

starting off to a normal season and all

18:15

the fun events are scheduled this year

18:16

and touching on what lucas said we're

18:18

having our homecoming dance on october

18:20

16th spirit week october 18th through

18:22

the 22nd and spirit week t-shirts are

18:24

currently on sale for 12

18:27

and we're having a veterans day assembly

18:29

on a later date in november

18:31

um it's certainly exciting to see all

18:32

these activities back for this year

18:33

after we missed out on a lot of them

18:35

last year uh these activities and events

18:37

where i make a memorable high school

18:38

experience and it's important to carry
18:39
those throughout your life
18:41
i know all my peers myself are excited
18:43
to have these activities back
18:44
and that's the sophomore class sport
18:46
thank you
18:51
good evening my name is yvette wittel
18:53
and i'm the board liaison for the
18:54
freshman class i'm here to give you a
18:56
quick update on the freshman experience
18:58
so far
18:59
it's been great and it's very exciting
19:01
to finally say that i'm a high schooler
19:04
since it's only been about a week since
19:06
school started there's not much to
19:08
report except for the planning of spirit
19:10
week which is going very well
19:12
the first two weeks of high school have
19:14
gone well and all our teachers have been
19:15
very kind and helpful the orientation
19:18
and tour of the school premises was very
19:20
useful
19:21
as a result most of us have been on time
19:24

to our classes although a few of us are
19:26
still struggling
19:28
the transition from middle school has
19:29
been really smooth our teachers last
19:31
year prepared us very well for which we
19:33
are grateful
19:34
some of us may have been a little
19:35
intimidated at the beginning by the
19:37
security and the new rules
19:39
but it seems our freshman class is
19:41
adjusting well to the new environment in
19:43
short everything seems to be going
19:45
smoothly thank you for listening
19:54
thank you so much for that report it's
19:56
exciting to hear from the students as
19:58
well just you know how positive the
20:00
start of the school year has been so
20:01
appreciate
20:02
hearing your experiences and all the
20:04
planning going into spirit week it seems
20:06
like that's the hot uh
20:09
hot uh activity coming up
20:12
at this time
20:14

if we can give board committee reports
20:18
curriculum i know is meeting at the end
20:20
of this week um so ethanol dave
20:28
thank you mr romano um
20:31
so we met yesterday actually so
20:33
apologies for not getting any minutes
20:34
out to everybody but i just had a chance
20:36
to type them up yet
20:37
uh ethno as i said met yesterday morning
20:40
uh
20:41
dr tate uh
20:43
mr seibel uh
20:47
trying to read my own handwriting it's
20:48
gonna be tough
20:51
well anyway the meeting went on uh
20:53
first we discussed field trips uh we are
20:56
recommending approval of both the high
20:58
school ski trip and the high school
21:00
theater trip uh
21:02
we reviewed both of those applications
21:04
and uh recommended the board do approve
21:06
those
21:07
uh we discussed uh the start of the
21:09

school year like we do every year as far
21:11
as you know how the cleaning of our
21:13
buildings are going
21:15
there was a few things going on you know
21:17
as always when people are coming in
21:19
background checks are taking a long time
21:20
to come back from the state
21:22
so their staff was a little bit short
21:24
because of the fact that the background
21:26
checks were held up fingerprinting was
21:28
held up uh like many things are so that
21:31
has improved now that those people are
21:33
through they're here
21:34
numbers are where they need to be so
21:36
we're expecting that the cleaning will
21:37
now be at the level we want it to be
21:39
because we have the staff in the
21:41
building that we need to have
21:42
um we also discussed uh
21:46
some of the discussions that have gone
21:47
on previous meetings uh as you recall
21:50
uh prior contractor their labor union
21:54
came spoke to us uh there was supposed
21:56

to be a follow-up meeting which did
21:57
occur
21:58
uh between uh our district
22:01
representatives the representatives of
22:03
our current service and the union
22:05
members
22:06
uh that were here speaking to the
22:08
district um essentially it came down to
22:11
uh
22:12
they're still
22:13
asking us to rewrite our bid specs the
22:15
union is in a way that would basically
22:17
force us to use unionized labor from
22:19
that particular union we explained to
22:21
them very nicely uh that
22:24
that's not really what would happen um
22:27
even if we took cleaning back in house
22:28
it would end up becoming njea not
22:31
their particular union that would
22:33
actually be representing the class
22:35
itself
22:36
um and there was allegations uh from our
22:40
current provider that if they don't stop
22:42

making false accusations that they may
22:44
actually sue them for slander and
22:45
defamation so
22:47
may heat up around us a little bit just
22:49
so everybody understands there have been
22:50
articles out there but part of it is
22:52
also there's just a lot of falsities
22:54
being put out there
22:55
uh my discussions were cordial there was
22:58
not a lot of settlement coming out of
23:00
that
23:01
um
23:03
we talked about utilizing uh the
23:05
consortium out of haddon township for uh
23:08
helping us with some of our
23:09
communications issues uh making sure
23:11
that our communications become uh going
23:14
forward in a more organized manner it'd
23:17
be a very small sum that we would be
23:20
basically buying into the consortium to
23:21
utilize the services
23:23
buys about 12 to 12 days a year but it's
23:26
something we need to do now to kind of
23:27

organize how we're going to change some
23:29
of our communication some of our
23:31
branding going forward and as we move
23:33
forward as a district we can then decide
23:34
that we want to increase that
23:36
utilization or do something different
23:37
internally and how we want to address it
23:39
so again we're recommending that we
23:41
consider moving forward with the
23:42
utilization consortium going forward
23:44
it's a very modest amount of money to
23:46
really try to help the district
23:47
communicate better which is one of our
23:48
main goals from our existing uh
23:52
strategic plan so it it very much aligns
23:54
with what we're doing
23:55
um then we had discussion about the
23:57
transportation uh as you'll see on the
24:00
agenda tonight our existing
24:02
transportation supervisor is departing
24:04
the district
24:05
we do have a new one on the agenda
24:07
coming in
24:08

which is good
24:10
but we also discussed some of the issues
24:12
that are going around just generally
24:13
your transportation
24:15
as you've seen in other states some
24:17
states are
24:18
having their national guard drive their
24:20
buses because there's a severe shortage
24:22
of busing excuse me not buses but people
24:24
to actually operate the buses
24:26
so we've had discussions about different
24:28
ways that we could approach our internal
24:30
and or external utilization of either
24:32
contracted services or internal services
24:34
and ways to try to increase the number
24:36
of people available to drive buses um
24:38
it's not just our problem uh you're
24:40
gonna find out real soon that you're not
24:42
even gonna get products from walmart
24:44
because they can't get truck drivers so
24:46
it's it's really bad out there in that
24:48
particular field cdl license drivers are
24:50
very very hard to find so any kids don't
24:53

feel like going to college cdl license
24:55
may be a real good way to go um
24:57
and then uh enrollment um we had
25:00
discussion about uh enrollment some of
25:02
our caps are coming up
25:04
where we are against it uh we did have
25:06
some issues in kindergarten but we found
25:07
a way to adjust uh we have you'll see on
25:10
the agenda again tonight there's a 0.5
25:11
kindergarten uh that's coming on to the
25:13
agenda
25:14
that'll help pick up some of the uh
25:17
issues we were having with kindergarten
25:18
enrollment
25:19
and we're paying very close attention to
25:20
some of our other grade levels where
25:22
they are as to whether as they approach
25:24
cap as to what we might need to do
25:26
and what time of the year it is that we
25:28
reach those numbers so obviously that's
25:29
always something we look at very closely
25:31
it does very much align to our budget
25:32
issues but
25:34

um you know if we're late in the year
25:36
and we're approaching cap it's much
25:38
different than we're at the beginning of
25:38
the year we still have space but if we
25:41
get over the cap early in the year we
25:42
have different thoughts about how we
25:43
have to approach that so we'll continue
25:45
to discuss
25:46
we discussed briefly the fact that the
25:48
district uh was affirmed uh double a
25:51
rating again so we still have an
25:53
excellent uh rating uh
25:55
for for borrowing which is good news uh
25:58
fiscal management's very high within the
26:00
district and uh that's much to the
26:02
credit of our business administrator
26:04
and uh you know because of that uh when
26:06
we go and actually refund the bonds
26:08
we'll be sure to probably get some of
26:09
the best rates that you can get in the
26:11
country right now which is which is good
26:13
stuff
26:14
uh we just discussed their food service
26:16

nutriserve is going to be moving uh
26:18
their employees to 15 an hour this year
26:22
which is good again i mean it's you know
26:24
we got to keep people that are here uh
26:26
you know and the future serve once
26:28
moving to 15 an hour
26:30
um it does eat a little bit into our uh
26:33
annual surplus that we received from
26:35
nutriserve but uh it was going to go if
26:37
we didn't do it this year was going to
26:38
happen next year so we figured let
26:40
neutral surf get ahead of the curve
26:42
let them keep the people that are here
26:44
so they don't look elsewhere and
26:46
continue to provide us the services
26:47
they've been providing
26:49
uh
26:51
we discussed the fact the uh 2020 2021
26:54
audit will be starting this week
26:56
uh some more to come
26:58
and we discussed uh the rfps that came
27:00
in for labor relations specialist and uh
27:03
the committee uh
27:05

did not act on those but instead uh
27:07
referred that back to the board
27:09
president to decide how she uh wants to
27:12
move forward whether
27:14
uh to convene a committee to look at
27:16
those or what but the committee itself
27:18
did not make any recommendations or
27:19
review the actual applications that came
27:21
in
27:22
that's the report
27:26
thank you any questions
27:29
okay
27:31
um at this point uh jack can you share a
27:34
policy
27:38
thank you policymate on september 13th
27:41
it was uh mr romano attended by mr
27:45
romano miss mullen mr villeneuve myself
27:48
for the administration we had dr benton
27:52
dr tate mr heiser and dr fitz
27:56
all the policies
27:58
on for first reading tonight are
28:00
mandatory statutory
28:02
changes
28:04

the same for second reading they're all
28:06
mandatory statutory changes i'm going to
28:07
highlight the ones that we discussed
28:12
i'm sorry but first the one thing that
28:14
we discussed that is not a mandatory
28:16
statutory change is the high school
28:19
dress code
28:20
i'm sorry the the dress code it's um
28:24
policy 5510
28:26
and we discussed
28:28
the really the uh the enforcement of it
28:31
right the the board policy is is pretty
28:33
broad and appropriate the committee
28:35
found
28:36
but we were kind of a little concerned
28:38
with some of the things that we're
28:39
hearing um outside from the community
28:44
we understand that
28:46
at least the high school
28:48
that there is a a like a committee
28:51
between students staff and parents to
28:54
try and rectify
28:55
some of the concerns
28:57

the the our community policy committee
29:00
was wanted to know how often um people
29:03
were dress coded
29:06
we want to know the process that was in
29:08
place in order to create a dress code
29:11
but it sounds like
29:13
we everybody's kind of on the right
29:14
track
29:16
at this point
29:18
policy 1648.13
29:22
school employee vaccination requirements
29:24
we had some heavy discussion here
29:27
mostly around
29:30
volunteers and and what
29:32
is a volunteer in the school
29:35
what are the thresholds for that who
29:37
would maintain the vaccination cards
29:39
identification for that
29:47
1648.13 also
29:49
requires
29:51
the road forward appendix a to identify
29:53
protocols
29:55
those include frequency of testing type
29:57

of testing provider testing payment of
29:59

testing

30:01

so there's some language in there

30:03

in this agenda that language will

30:06

probably be modified it's not great

30:08

language the intent is there

30:10

but

30:11

some of some of us

30:13

on the board

30:14

would like to see that change so that's

30:16

probably going to change between now and

30:17

second reading

30:20

1648.

30:22

which is on for second reading

30:25

there was discussion around

30:27

building level

30:28

mask breaks

30:30

and whether or not

30:32

um

30:34

just kind of what to do with those

30:36

our direction was to have the

30:38

administration go to the principal and

30:40

cabinet meeting

30:42

and
30:43
come back with some more discussion
30:45
also in 1648.11 appendix j
30:49
there was a change
30:50
where
30:51
the language was live stream that was
30:54
changed to synchronous instruction
31:01
and just see which one's next here
31:07
the next the next discussion was really
31:09
around 84 20.1
31:12
uh the fire fire drills we added a
31:14
little language to the to the door
31:16
locking within there
31:18
and then there are two
31:20
policies
31:21
up for abolishment tonight because the
31:23
information is captured in other
31:25
policies
31:27
those policies are
31:30
uh
31:32
5114 children displaced by
31:35
domestic violence which is captured by
31:38
five one one one eligibility of resident
31:41

non-resident students
31:43
and the other is policy 8810
31:47
religious holiday which is captured in
31:50
2270 religion in schools
31:54
that's the extent of my report
31:59
okay thank you um i don't believe uh
32:02
communications met um over a little uh
32:04
in between meetings either um
32:07
so we will report on that
32:09
we just interviewed the um with the
32:11
hatton field consortium and
32:14
move that to fno for recommendation um
32:17
sandra you want to give an update on the
32:19
erc ad hoc committee
32:21
yeah just very briefly um we are
32:24
regrouping we're going to have a
32:26
leadership meeting uh being set up
32:28
probably to meet next week with uh mrs
32:31
butler ms benton and dr fitz as well as
32:34
karen uh myself and lauren to just kind
32:37
of consolidate everything that was
32:39
contributed by the community last year
32:42
think about some direction and a
32:44

structure that works

32:46

with where we are in the school district

32:48

reflect on

32:49

hiring practices that happened over the

32:51

summer and things that have already been

32:53

in place and see what we can do to

32:56

continue

32:57

with the momentum of that effort

33:01

any questions or anything

33:03

okay thank you

33:05

at this time that i'd like to open it up

33:07

to public comment

33:09

keep in mind that this first public

33:10

comment is for agenda items only when

33:12

you step up to the microphone

33:15

please state your name and address and

33:17

keep in mind the three minute limit for

33:19

your comments

33:33

to open public comment

33:36

second

33:38

all in favor

33:40

aye

33:41

any nays

33:43

abstentions okay motion carries so open

33:46

public comment

33:50

sure i'm good now oh there you go uh

33:54

claudia morano 425 older shaw avenue um

33:58

i'm really glad the policy committee

34:00

picked up on a lot of the topics that's

34:02

been have been raised over the last

34:03

couple of meetings

34:05

probably need a little more

34:06

clarification for everyone on the dress

34:08

code

34:09

as far as i understand the board policy

34:11

is pretty broad and the interpretation

34:13

might be

34:15

more challenging at school so

34:17

maybe that policy will give some

34:19

specific guidance to the administration

34:21

on how to

34:23

make it more cohesive i think that's

34:25

what most parents are looking for

34:26

predictability right

34:29

i think even our senior

34:31

our senior representative may have been

34:33

in violation of technically dress code
34:36
in in the high school um based on what
34:38
i've seen with the skirts and the shorts
34:40
from our own kids
34:42
so you see how hard it is to dress
34:44
according to the dress code
34:46
um
34:47
i wanted to just clarify this the school
34:49
vaccination uh requirement you were
34:52
talking about the requirement and
34:53
implementation of the requirement the
34:55
testing not
34:56
um we previously were asked if the
34:58
school district was going to publish
35:00
vaccination rates uh for
35:03
uh by october 18th deadline for
35:05
staff
35:06
and even for the school district in
35:08
itself so i know we put that out there
35:10
to dr fitz at some point
35:12
so i'd like some you know clarification
35:14
on whether that's possible uh one more
35:16
thing i i know from other school
35:18

districts um

35:20

in order to eliminate the burden of the

35:22

daily alerts of the covid cases they've

35:24

been handling it on a dashboard

35:26

so you know that this the state accepts

35:29

this dashboard as the notification

35:31

requirement so it could possibly save a

35:34

lot of

35:35

you know emails and notification going

35:36

out to parents and a lot of phone calls

35:39

and you know kind of confusion if you

35:40

had a dashboard that listed the cases

35:43

and you know kind of the cumulative run

35:45

through so i've seen other districts and

35:47

i understand the bus situation

35:49

incredibly i think just in the news

35:51

today camden school district is offering

35:53

parents a thousand dollars each to drive

35:56

their kids to school so we're lucky so

35:59

far and

36:00

um

36:01

and and it's not just the staffing but

36:03

you know it's it's ensuring that the bus

36:06

drivers are vaccinated and won't have to
36:07
quarantine if they're ever exposed so
36:09
you lose you know you lose them through
36:10
the quarantine process
36:12
um let's say
36:20
just a quick question if someone can
36:21
answer i i i will call nutriserve but um
36:25
has the lunch changed because it's free
36:28
or is it the same menu and same
36:30
everything that that would normally be
36:32
offered
36:34
does anyone know if there's been
36:35
adjustments
36:37
nothing's changed it's the same just
36:39
like last year when you had the packages
36:41
come home yeah it was the same lunches
36:42
they would be eating at school
36:44
same thing this year
36:45
it's just now prepared okay i have a
36:48
very hungry 14 year old so you know 10
36:50
30 to lunch she's calling me for
36:51
chick-fil-a um
36:53
okay i think that's it
36:55

thank you

36:56

thank you

37:00

hello um

37:02

i'm kind of a deal i'm a sophomore at

37:03

morrison high school this is a um speech

37:06

written by justine kelsey a senior she

37:08

couldn't be here so i'm reading this on

37:10

behalf

37:11

so the dress code at mhs needs to be

37:14

changed

37:15

um

37:16

i'm just lean kelsey a senior at

37:18

morrison high school and i'm tired of

37:19

being told that having my shoulders out

37:22

is inappropriate i'm tired of seeing my

37:24

peers being reprimanded for normal parts

37:26

of their body whether it is whether it

37:28

be a sliver of their stomach or because

37:30

their fingertips didn't reach the bottom

37:32

of their shorts parts of our body should

37:35

not be viewed as distractions nor as

37:37

inappropriate it makes girls feel

37:39

uncomfortable in their bodies and

37:41

about their bodies and that's not
37:43
appropriate for the school
37:44
environment
37:46
furthermore the language stated in the
37:48
dress code at mhs is very antiquated and
37:51
fails at creating a universal standard
37:53
too many things are felt too many things
37:55
are left to the individual teacher's
37:57
discretion which leads to the dress code
38:00
being enforced inconsistently for
38:02
example the first point in the dress
38:04
code states that all attire should be
38:06
neat and clean
38:07
what does neat and clean mean and how
38:09
does one decide that this allows for
38:11
faculty's personal biases of what is
38:13
neat and clean apparel to get in the way
38:16
of coding students certain styles and
38:19
different cultures can be viewed as
38:20
neither neat nor is clean
38:23
neat or clean and if a teacher has a
38:24
pre-existing bias about the culture or
38:27
style of address they can unfairly code
38:30

a student the second point in the dress
38:32
codes read that apparel should not be
38:34
sheer brief low cutting or revealing
38:36
above or below the waist as to be
38:39
embarrassing or indecent
38:41
to those wearing it or to those seeing
38:43
it one of the style one style of dress
38:46
that is embarrassing or indecent to a
38:48
person can be considered opposite to
38:50
another how is this creating a standard
38:53
for teachers to dress code on
38:55
showing shoulders can't be
38:57
showing shoulders can be embarrassing
38:58
and indecent to one teacher and to the
39:00
other the teacher might not care at all
39:03
furthermore the point focuses more on
39:05
the individual who is being scrutinized
39:07
for their clothing rather than the
39:09
actual clothing itself
39:11
these rules in the dress code that leave
39:13
these codes in the dress dress code that
39:15
leave it up to the teachers to decide
39:17
should be revised
39:18

the language in the dress code is
39:20
antiquated because it targets specific
39:22
clothing to mostly with a few exceptions
39:25
only women wear
39:26
no halter tops no back lists no tube
39:29
tops mini skirts aren't allowed no
39:31
excessively high heels students are not
39:34
to brush their hair or use makeup or
39:36
lotion in class if a if a dress code is
39:40
going to have a universal standard for
39:42
all students
39:43
the language should be gender neutral
39:46
i suggest that we revise the dress code
39:48
to be more gender neutral so that it can
39:50
be fair to all students and especially
39:52
the girls at morrison high school
39:54
thank you
39:58
hello my name is brooke blizzard
40:00
i'm a senior at morristown high school
40:03
as you know there's been an issue
40:06
with the dress code for the past like 15
40:08
years now throughout the years our
40:10
generation has become more educational
40:13

educated on the issues facing our
40:14
community
40:15
if you know we've started a petition
40:17
about a week ago and it has almost 3 000
40:19
signatures
40:21
we've been working alongside mayor
40:23
gillespie and quentin law to create a
40:25
gender-neutral code and advocate for
40:26
others
40:27
this is the year that we as a community
40:29
change this
40:30
last wednesday we did a protest where
40:32
the girls in my school world tank tops
40:34
and showed their shoulders we found that
40:36
the protest itself was not disruptive in
40:38
any way but getting dress coded was the
40:40
thing pulling us out of our education
40:43
although administration may not think it
40:45
the dress code is teaching women that
40:47
it's their fault for the way that people
40:48
perceive them students don't need a
40:50
dress for a work environment because
40:52
this is school we come here to learn not
40:54

work
40:55
last week myself and my teammate jazlyn
40:58
cassidy sat down with the principal and
41:00
discussed this dilemma they were amazing
41:02
and agreed to sit down with us and
41:03
create a dress code that is appropriate
41:05
to this generation
41:07
i watched the live stream from the board
41:09
of ed meeting last tuesday and i
41:10
listened to the amazing mother who came
41:12
forward and advocated for all the young
41:14
women in moorestown she talked about how
41:16
her daughter in fourth grade was dress
41:18
coded for the size of her shorts the
41:20
length
41:22
in fourth grade you're about eight or
41:23
nine years old i thought that getting
41:25
dress coded at 17 was bad enough but
41:28
eight
41:29
and still
41:31
um
41:32
and all the board had to say was how
41:34
this has been happening for 12 through
41:36

15 years and welcome to the fight
41:40
people are coming forward to you and
41:41
expressing their issues and all you have
41:43
to say is that
41:45
i believe that morson is known for his
41:46
excellence and making sure that everyone
41:48
feels safe and included so if you want
41:50
to be an example to other towns then
41:51
listen to yours
41:53
i would like to know when we can set up
41:54
a meeting with you or a subcommittee to
41:57
discuss this further thank you
42:01
so i
42:02
i don't think i can leave until i know
42:06
what we're going to do from here
42:11
jack do you want a
42:13
policy chair if you want to um
42:16
leave your email and then we'll be in
42:18
contact
42:19
yeah that'd be great um should i say it
42:21
now
42:23
it's um
42:24
22
42:26

blizzard

42:27

b l i z z a r d

42:29

b

42:30

mtps.us

42:37

hi my name is abby zippin and i'm a

42:39

freshman at morristown high school

42:42

clothing should not be a distraction to

42:43

the educational process this is a line

42:46

from the morrison upper elementary

42:47

school dress code i was eight years old

42:50

when i first had to worry about what the

42:51

students and teachers in my class were

42:53

thinking about me because of what i was

42:54

wearing

42:55

i'm now 14 years old and i still have

42:58

these fears

43:00

our high school dress code somehow

43:02

manages to be worse apparel should not

43:04

be sheer brief low cutting or revealing

43:07

above or below the waist as to be

43:09

embarrassing or indecent to those

43:11

wearing it or those seeing it

43:13

clothing should not be distracting or

43:15

provocative
43:16
how is my tank top provocative are my
43:19
shoulders the issue or is the issue the
43:21
students sexualizing me
43:23
why is there more effort on punishing
43:25
the female presenting individuals than
43:27
there is in teaching the provoked
43:28
students that they need to behave whilst
43:29
in a school building
43:31
the young boys and full-grown teachers
43:33
need to know better than to sexualize us
43:35
we should not have to cover up or change
43:37
for them well i am being pulled out of a
43:39
class for my pants being too short the
43:41
individuals sexualizing me get to stay
43:44
why am i being kept from my education
43:46
for something that i cannot control and
43:48
that is not my fault
43:50
this also majorly enforces rape culture
43:52
onto the young students at our school
43:54
these rules have taught me that it is my
43:56
fault that others are provoked by me and
43:58
that others are sexualizing me
44:00

we've also had many instances where the
44:02
female presenting students get dress
44:04
coded for wearing a sports bra or tank
44:06
top at a school practice
44:07
but the voice teams are shirtless and
44:09
face no repercussion this is not okay i
44:12
don't want to see any other young
44:14
students having to struggle with the
44:15
issues me and my female presenting peers
44:17
have had to deal with
44:19
we put a petition out to the school
44:20
population discussing these issues and
44:22
asking for feedback and opinions we have
44:24
just reached
44:25
2795 signatures and just in the few
44:28
weeks that this petition has been up we
44:30
received many messages from other
44:31
students and parents and i feel that
44:33
it's important to share one of them that
44:34
really stuck with me mia shared i'm
44:37
signing this because women aren't
44:38
distracting men just think like rapists
44:41
this town and school district has taught
44:43

me to stand up for myself and i'm going
44:45
to do that i'd love to do that with your
44:47
help thank you for listening to me and i
44:49
hope we can work together to better
44:50
improve our dress code that will benefit
44:52
the more sun school district
44:58
hi
44:59
hi i'm maddie zippen i'm a freshman at
45:01
the morristown high school
45:03
i'm here to talk with a dress code at
45:05
the high school and there are a few
45:06
things in the dress code that can be
45:08
both offensive and outdated
45:10
there is wording used like embarrassing
45:12
or indecent the dress code
45:15
is a lot more
45:16
restrictive for
45:18
feminine presenting individuals
45:21
there are words thrown around like
45:22
embarrassing and indecent
45:25
this is also talked about
45:27
in undergarments
45:28
that should not be seen at any for any
45:31

circumstance this is problematic because

45:33

as an athlete i know that some days we

45:35

can have practice

45:36

in temperatures upward to a hundred

45:39

sometimes i want to run around in my

45:40

sports bra and i get yelled at and a boy

45:43

can run around in his

45:45

bare chest and no one bats an eye

45:48

i've had some kind of dress code since

45:51

fourth grade fourth grade i was eight i

45:53

shouldn't have to worry about what other

45:54

people were thinking about me at the age

45:56

of eight

45:57

it's also not just the kids i've been

45:59

pulled out by many male teachers

46:02

thinking that my shoulders were

46:03

too exposed or my shorts were too short

46:07

i shouldn't have i shouldn't have to

46:09

worry about being distracting at nine

46:13

this is also adding to rape culture

46:15

which is already a huge problem in the

46:17

world as it is

46:20

how is it my fault that a boy is

46:22

provoked by my shoulders
46:25
why should it matter what i'm wearing i
46:28
think the real problem is the boys they
46:30
should be punished not me
46:36
i have been taken out of classes for my
46:39
unappropriate clothing does that mean
46:41
that this dress code is more important
46:43
than my education
46:44
that shouldn't happen i shouldn't need
46:46
to leave spanish class because my
46:48
shoulders are showing
46:50
[Music]
46:52
i suggest we change the dress code
46:54
before things get worse
46:55
the dress code can also lead to eating
46:57
disorders and self-harm which are
46:59
already a big problem for kids with
47:01
mental health problems as it is thank
47:03
you
47:06
thank you
47:12
good evening everyone i just want to say
47:14
i'm the mother of one of these lovely
47:16
ladies and um i thought they did a great
47:18

job tonight um it's my first time
47:21
visiting you thank you all can you give
47:22
your name and address please sure it's
47:25
adena blizzard it's a 16 greenville road
47:28
in morristown new jersey thank you um so
47:31
i just had a quick question just so i
47:33
can know best how to
47:35
help them move forward i know you said
47:38
mr fairchild that you have uh the email
47:41
um but what has been the history it
47:43
seems like this issue has come before
47:45
you before
47:46
how has it been dealt with and and how
47:48
did we land to where we are
47:52
i'm happy to talk to you after this if
47:54
you wish about some of the history just
47:56
not to go through it all but this has
47:58
come up multiple times during my tenure
48:00
over 12 years
48:01
uh we've typically sent it back to the
48:03
high school to re-look at their language
48:06
or the other schools last time it came
48:08
up i think was specifically in the ues
48:11

um and we asked the schools to go back
48:13
uh the overall board policy is as you
48:17
we've already pointed out very broad and
48:20
does not have a lot of descriptive
48:21
language like the ladies have expressed
48:24
i'm sorry it's hard to hear you with the
48:26
mask so you're saying that you in the
48:27
past have sent it back to the schools
48:29
you said the last time it was a ues
48:31
issue so you send it to the ues and then
48:34
what happens and then we we asked the
48:36
superintendents typically to just you
48:38
know work with the students in the in
48:40
the administration to try to come up
48:42
with a more
48:43
acceptable code for the school does the
48:45
policy ultimately come from the
48:47
superintendent and the individual
48:49
schools or is there a district-wide
48:51
there's a district-wide policy which mr
48:53
fairchild was talking about earlier uh
48:55
that's very very broad
48:57
and is that the one that the girls were
48:58

quoting from tonight uh they sound like
49:00
they were recording from the high school
49:02
handbook if i can probably guess
49:05
okay there you go yeah they're the
49:07
handbooks and so um is there ever uh
49:11
going to be a more definitive
49:13
district-wide um or is it always
49:15
eventually going to come down to each
49:17
individual school
49:19
so the answer to that is it's always
49:21
been a little different because quite
49:22
frankly different schools have had
49:24
different things elementary kids dress
49:26
very differently than high school kids
49:28
have over the years just by age we all
49:29
do right but it sounds like some of the
49:32
issues are the same right the length of
49:34
the shorts or it's been always the
49:37
issues that have come up year every year
49:39
and uh you know
49:40
if this is the year to fix it there's
49:41
gonna address it i'm not not arguing
49:43
that point yeah and if i can just
49:44

because the public comment really is
49:46
just for public comment instead of back
49:48
and forth i'm sure dr fitz maybe you can
49:49
follow up with miss blizzard and give a
49:51
little bit more information to her
49:53
thank you and is mr what is your dr fitz
49:56
is our current superintendent oh
49:58
fabulous well you're the guy then
50:00
wonderful
50:01
so um thank you so much i appreciate it
50:10
hey claudine morano 425 older show
50:12
avenue i just wanted to show that this
50:14
is an example um miss blizzard can you
50:17
can you just stay for a sec um this is
50:19
an example of the board sets policy for
50:22
the district to implement
50:23
and then when it doesn't get implemented
50:25
maybe the way you thought
50:27
there's
50:28
not clarity on what the board's recourse
50:31
is to pull the district and the
50:33
administration back in
50:35
this shouldn't be going on for 15 years
50:38

i know you have to do policies with
50:41
reading one and second reading but the
50:43
kids are speaking out and telling you
50:45
this has to end no one's talking about a
50:47
thong sticking out of someone's backside
50:50
they understand that we're talking about
50:51
tank tops where shoulders sticking out
50:54
and kind of anything that you go to buy
50:56
in the stores so my bigger question is
50:59
and please this this carries all the way
51:02
through all the covet and the pandemic
51:03
stuff
51:04
where does the board policy start the
51:06
implementation end and where does it
51:08
overlap
51:09
and and that that really gets to the
51:11
crux of a lot of the frustration from
51:13
the the parents in the community
51:15
regardless of where they land on issues
51:18
thank you happy to talk to you
51:19
afterwards if you wish
51:26
any other comments
51:27
okay at this time then can i have a
51:29

motion to close public comment
51:31
some move david
51:35
favor okay
51:37
any news
51:38
any abstentions
51:41
okay motion carries
51:43
okay we'll move on now to board reports
51:45
um the business administrator board
51:47
secretary uh financial reports of the
51:49
board secretary june 22
51:51
or june 2021 exhibit 2238
51:55
treasurer's report june 2020 exhibit
51:58
2239
52:00
resolution of board of education's
52:01
monthly certification budgetary major
52:03
account fund status be it resolved board
52:05
secretary's monthly certification
52:07
budgetary line item status
52:10
pursuant
52:11
njac 6823a
52:14
1610 c3 i certify that a budgetary line
52:18
item account has obligations and
52:20
payments contractual orders which in
52:21

total exceed the amount appropriated by
52:23
the district
52:24
board of education pursuant njsa one
52:27
eight a 22 8 pursuant njac
52:32
6823a 1610 c4 we certify that after
52:35
review of the secretary's monthly
52:37
financial report appropriations section
52:39
and upon consultation with the
52:41
appropriate district officials to the
52:43
best of our knowledge no major account
52:44
or fund has ever been expended in
52:47
violation of nj ac
52:49
6823a-1610b
52:52
and their sufficient funds are available
52:54
to meet the district's financial
52:55
obligations for the remainder of the
52:57
fiscal year
52:58
three approval of budget transfers i
53:01
recommend approval of the budget
53:03
transfers of the month of june 2021
53:06
attached as exhibit 2240 approval of
53:09
bills i recommend approval of bills in
53:12
the amount of three million eight
53:15

two two eight nine attached as exhibit
53:18
2241
53:20
approval of items one through four can i
53:22
get a motion
53:26
second sunday all in favor
53:29
all right i'm going to abstain from
53:33
a4
53:34
one abstention and he knows okay
53:37
motion carries
53:39
moving on to superintendent report
53:43
uh 2021 2022 memorandum agreement of
53:46
2021 2022 live streaming memorandum of
53:49
understanding between the morristown
53:51
township
53:52
school district and morristown township
53:54
police department
53:57
can i get a motion to recommend approval
53:59
of the 2021-2022 memorandum of agreement
54:02
and the 2021-2022 live streaming
54:04
memorandum of understanding between
54:06
morristown township school district and
54:07
the morristown township police
54:09
department
54:13

all in favor
54:15
any news
54:17
extensions
54:19
motion carries
54:21
moving on to policies and procedures
54:25
first for first reading the policy
54:27
committee has reviewed the file codes
54:28
listed in the attached exhibit and
54:30
recommends the following policies and
54:32
regulations be entered on first reading
54:34
policy
54:35
1648-13 school employee vaccination
54:38
requirements policy 2422 comprehensive
54:41
health and physical education
54:43
policy 2467 surrogate parents and
54:46
resource family parents
54:49
policy 51
54:50
11 eligibility of residents non-resident
54:53
students
54:54
policy 5116 education of homeless
54:57
children policy 7432 eye protection
55:01
regulation 7432 eye protection policy
55:05
8420 emergency and crisis situations
55:08

regulation 84 20.1 fire and fire drills
55:13
and then policy 85 40 school nutrition
55:16
programs can i get a motion that the
55:18
board enters on first reading the
55:20
policies
55:21
and regulations listed above in exhibits
55:24
2242.
55:27
actually
55:28
i probably need it
55:30
go one through three
55:32
all right second reading the policy
55:34
committee has reviewed the file codes
55:36
listed in the attached exhibit and
55:38
recommends the following policies and
55:39
regulations as entered on second reading
55:42
policy 1648-11 the road forward coven 19
55:45
health and safety policy
55:47
54602 bridge year pilot program
55:50
regulation 5460.02
55:54
bridge year pilot program regulation
55:57
6471 school district travel policy
56:00
8561 procurement of procedures of school
56:03
nutrition programs
56:05

and then moving down to
56:07
number three policies and regulations to
56:09
be abolished the policy committee has
56:11
reviewed the files
56:12
codes listed in the attached
56:15
exhibit and recommend the following
56:17
policies be abolished policy 5114
56:20
children's displaced by domestic
56:21
violence and policy 88 10 religious
56:24
holidays now can i get a motion to
56:26
approve items one through three
56:30
second
56:32
i have a question
56:34
i wonder if mr magnus can answer um
56:38
some of these um policies have
56:40
regulations that the board approves
56:43
is that predetermined i think the dress
56:45
code is an interesting example if
56:47
there's a board policy most of the
56:49
handbooks we consider to be regulations
56:52
is there an opportunity for the board to
56:54
consider a regulation to the dress code
56:57
policy
57:04

so i think this is a great example of
57:08
the administration receiving direction
57:11
and administering the schools
57:13
and certainly the board of education
57:16
frankly celebrates the the public speech
57:19
that we heard and students coming out
57:21
and speaking their mind
57:22
and it's wonderful that these are
57:24
morristown students and they carry
57:25
themselves so eloquently and they and
57:27
they they present the way they do
57:29
the the board
57:32
takes that into consideration and
57:33
directs the superintendent
57:35
to follow a law
57:37
to follow regulation and to administer
57:40
the schools in an appropriate fashion
57:43
i
57:45
do not know
57:46
if it is a common practice for schools
57:49
to have a regulation which would provide
57:52
specifics for a dress code i think it is
57:55
probably unlikely i think it's much more
57:58

likely that we would have a policy that
58:00
would cite statute and regulation in
58:02
case law because there's extensive
58:05
when it comes to school authority to
58:07
provide an environment conducive to
58:09
learning and that's what we're talking
58:11
about here we heard an articulation of
58:13
concerns about that about language
58:16
and it it is balancing those concerns
58:19
and making sure that the learning
58:21
environment is appropriate and is
58:23
appropriate considering gender and
58:26
expression and all of those things
58:27
especially in a public setting not in an
58:30
independent school but a very
58:32
long-winded way of saying i think it is
58:34
unlikely that a board of education would
58:37
develop a regulation but it is certainly
58:39
appropriate just as we heard tonight
58:41
for the board to
58:43
ask the administration to follow up to
58:45
make sure that within each of the
58:47
buildings
58:48

considering maturity and otherwise
58:50
that the board's goals as established in
58:53
the policy
58:54
are being carried out in in the language
58:57
the specifics of the dress codes uh and
59:00
i would also
59:01
um
59:03
i think mr fairchild's comments before
59:06
were spot on in noting that
59:09
there were questions that were directed
59:11
to and followed up with to the
59:12
administration not that the board is
59:14
directing the administration certainly
59:17
at the building level to take any kind
59:18
of action because that that follows dr
59:21
fitz's uh chain of command if you will
59:24
does that answer your question yeah i
59:25
think in the past if i recall we've at
59:27
least seen
59:29
the student handbook and i don't know if
59:31
we've formally approved as a board the
59:32
student handbook
59:34
i mean i'll just admit i was shocked
59:36

when i saw the daily bulletin use the
59:38
language of provocative because i
59:40
remember taking that out of the board
59:41
policy i was like no no we took care of
59:43
that and lauren told me the last name
59:45
have you read the daily bulletin it says
59:47
provocative and so that would be example
59:49
of a contradiction
59:50
in my mind of a change in policy to uh
59:53
districts so i would be interested in
59:55
knowing you know how we might move
59:56
forward to either review the handbook
59:59
just to make sure it's not in
60:00
contradiction without over managing the
60:02
school district yeah and and this gets
60:04
right to that line that we heard another
60:05
speaker talk about this interplay uh you
60:08
know between policy and
60:10
uh administrative action but certainly
60:14
it's appropriate for
60:15
the administration to make sure that
60:17
what is in the handbooks
60:19
and what is being enforced and what's
60:21

being implemented and what the message

60:23

is is consistent with the larger

60:25

direction of the board policy

60:31

okay moving on then to

60:34

oh sorry yeah well i think we have to

60:35

vote

60:36

um but before we do that i wanted to

60:39

talk about um

60:41

the

60:42

employee vaccination policy that's on

60:44

for first reading tonight um

60:47

um

60:49

i understand why why

60:50

we have to have this

60:52

on our agenda and why we have to have

60:54

this policy it's because the governor

60:56

has ordered it

60:59

under one of his executive orders and

61:01

what it requires is that every employee

61:05

volunteer

61:07

within the district

61:09

provide proof of vaccination or submit

61:12

to

61:14

weekly testing either once or twice a
61:16
week
61:17
and while i am all for
61:20
vaccines for those
61:22
that want it and um i i
61:26
my family's vaccinated i'm vaccinated i
61:30
support vaccination
61:32
i
61:34
have a real issue with um
61:36
the government and this school board
61:39
mandating it for
61:41
employees and volunteers
61:43
in the district again
61:45
i understand why we have this policy
61:47
it's because we've been told that we
61:49
must um
61:52
my concern is that there is no exception
61:56
for health
61:59
religion
62:00
um
62:01
[Music]
62:02
there could be a
62:03
pregnant
62:05

teacher para staff member that doesn't
62:07
want to get vaccinated
62:10
and will be subjected to
62:12
testing once or twice a week under this
62:14
policy which i have a real
62:17
issue with morally um
62:21
i'm also concerned about who's going to
62:23
pay for the testing
62:24
i know that
62:25
that
62:26
there is some state funds that will pay
62:30
for these tests
62:32
but that fund isn't going to last
62:34
forever and at some point
62:37
paying for these tests is going to fall
62:38
either on the district
62:40
or on individual teachers and staff
62:42
members in the community
62:45
which i just find appalling um and so
62:50
um another concern is is what does fully
62:53
vaccinated mean
62:56
right like we've got there's there's
62:58
talk about a booster um
63:00

is that at some point going to
63:03
be the standard for being fully
63:04
vaccinated and another concern then is
63:09
what next right is is it is this is
63:11
there going to be a mandate for students
63:14
to be vaccinated at some point which
63:16
really scares me um so in any event
63:19
i completely understand why this is on
63:22
our agenda um
63:25
i'm not gonna say no but i'm gonna
63:27
abstain just because um i'm so concerned
63:30
with this level this this part of
63:33
governmental regulation really disturbs
63:35
me
63:39
any other comments
63:41
okay at this time then can i have a
63:43
motion to approve items one thing
63:45
oh sorry all right can i
63:48
just about
63:50
all in favor
63:53
uh assumptions i abstain from
63:58
the road forward
64:00
it would be
64:01

1648.13 and 1648.11
64:04
yes and any knees
64:09
thank you for bearing with me as i am
64:12
going through this agenda
64:14
all right um so moving on then to
64:16
educational programs um
64:19
number one special education out of
64:21
district placements 21
64:24
2021 2022 burlington county alternative
64:27
school placement for 21 2022 uh special
64:31
education in district placement for 2021
64:33
2022 homeless placements for 21 20
64:37
22
64:38
starlight home care agency
64:41
incorporated star
64:43
pediatric home care agency nursing
64:45
services
64:48
special education services contract
64:50
special education services contract
64:52
special education services contract
64:54
special education services contract
64:56
consulting service agreement consulting
64:58
service agreement can i get
65:01

um a motion for approval of items one
65:03
through eleven
65:07
sandra
65:08
all in favor
65:13
any abstentions i abstain from number
65:15
one
65:22
moving on then to finance and business
65:24
number one on the agenda travel
65:26
expenditure approval request
65:29
approval um with the amendment discussed
65:32
in executive um approval of state
65:34
contract and
65:36
consortium vendor purchases number three
65:38
2021 addressing student learning loss uh
65:41
comp grant number four non-resident
65:44
tuition students 21 2022
65:47
5 overnight student trip
65:50
six tuition rates as posted in the
65:53
agenda
65:54
can i get an um a motion to approve
65:56
items one through six
65:59
so move them
66:01
second
66:06

all in favor
66:07
aye
66:09
nays
66:10
extensions
66:15
okay
66:17
motion carries
66:19
employee relations
66:22
as we go through appointments
66:25
number one
66:26
of professional staff support staff as
66:29
posted in the agenda number two leave of
66:32
absence and extension to leave of
66:33
absence
66:36
number three change of position and fte
66:40
for extension of contracts
66:42
five retirements six
66:44
resignations seven substitutes eight
66:47
movement on the salary guide nine
66:49
athletics ten co-curricular stipends
66:52
eleven bus duty twelve adjustments to
66:54
transportation hours thirteen opening
66:56
day pd presenters fourteen high school
66:59
after school discipline monitors 15
67:02

summer place placement testing
67:04
procedures
67:05
16 nursing hours 17 high school saturday
67:10
detention
67:12
as amended can i get a motion to approve
67:14
as amended and executive approval of
67:16
items one through 17.
67:20
so move
67:21
is that
67:24
[Laughter]
67:26
second
67:28
all in favor oh we need a roll call
67:31
can i just confirm the two changes just
67:33
wanna make sure yep so we're adding in
67:36
the
67:36
new
67:38
transportation correct
67:40
and we're changing the actual
67:42
description of item 16 is that correct
67:45
can we just get what item 16 is going to
67:47
say in the official just what it's going
67:49
to say
67:53
per executive session i have number 16
67:56

stated as
67:57
summer nursing hours
67:59
if the board is in agreement with that
68:01
that's correct
68:18
dr alberti yes
68:20
mr fairchild yes mrs mullen dr schneider
68:25
mr villanueva
68:28
mr weeks yes mr weinstein yes
68:31
ms romano yes
68:33
mr shaw
68:35
thank you moshe kerrys
68:37
thank you as you can see listed in the
68:39
agenda for information only is our
68:41
enrollment you can see that enrollment
68:42
has increased um this year from last
68:45
year
68:46
um
68:47
ask if anybody at this time has any old
68:49
business to discuss
68:54
okay anyone have any new business
68:56
to discuss
68:59
okay at this time then we'll open it
69:01
back up for public comment at this time
69:04

comment can be on any
69:06
item
69:07
please come up state your name and
69:09
address and again please
69:11
be mindful of the three minute time
69:12
limit can i have a motion to open public
69:15
comment
69:17
second second all in favor aye aye
69:22
okay public comment is now open
69:35
not seeing any public comment can i get
69:36
a motion to close public comment motion
69:38
to close david
69:43
all in favor
69:44
hi
69:46
okay at this time can i get a motion for
69:49
adjournment motion to adjourn david
69:52
second
69:53
wait was that a juror recess
69:55
adjourned adjournment
69:59
you seconded mark
70:02
yes yes all in favor
70:06
thank you all for coming
70:22