

## 11-16-21 Monthly BOE Meeting Transcript

00:01

alright

02:01

good thing

02:30

yes

02:55

good evening everyone i'd like to call

02:57

to order the regular meeting of the

02:59

Moorestown township board of education

03:01

call to order this meeting is called in

03:03

conformance with the open public

03:04

meetings act with adequate notice

03:06

provided as follows notice filed with a

03:09

Courier post July 1st 2021 notice filed

03:12

with the Burlington county times July

03:13

1st 2021 can i please have a moment of

03:16

silence

03:20

please rise for the pledge

03:25

i pledge allegiance to the flag in the

03:28

united states of America and to the

03:30

republic for which to stand

03:32

one nation under god

03:34

indivisible with liberty and justice for

03:37

all

03:44

thank you

03:45

roll call please james

03:49

dr alberti

03:51

mr fairchild here this is mullen

03:54  
dr schneider  
03:56  
mr villanueva  
03:58  
mr weeks president mr weinstein  
04:00  
president mr mana  
04:02  
mrs shaw here thank you thank you  
04:06  
we already completed executive session  
04:09  
um  
04:10  
routine matters um  
04:12  
minutes approval of the minutes for the  
04:13  
following meetings  
04:15  
attached um september 18 2021 executive  
04:19  
session september 18 2021 special  
04:22  
meeting  
04:23  
september 21st 2021 executive session  
04:26  
september 21st 2021 regular meeting  
04:29  
those amendments that we discussed are  
04:31  
going to be reflected in the 2021  
04:35  
uh september 21. october 19 2021  
04:38  
executive session october 19 2021  
04:41  
regular meeting can i please have a  
04:42  
motion  
04:46  
thank you  
04:47  
um  
04:48  
all in favor  
04:50  
aye  
04:50

any nose abstentions

04:53

i'm gonna abstain from september 21st

05:02

okay

05:04

okay moving on anyone have any

05:05

communications to share

05:11

okay great well good evening everyone um

05:15

thank you to the whole school community

05:16

for helping us continue to manage

05:18

through these difficult times um

05:21

sometimes we always forget that we're

05:22

still living in a pandemic so everyone

05:25

is still working super hard to comply

05:27

with all the covet protocols and

05:29

procedures to keep everyone safe

05:32

there are lots of consequences of the

05:33

pandemic

05:34

as we've been seeing bus driver

05:36

shortages substitute shortages

05:39

mental health issues so we really do

05:41

appreciate the community support as we

05:43

continue to live during these very

05:45

stressful and challenging times our new

05:48

superintendent mr volpe will begin on

05:51

december 20th

05:53

he will be visiting the district

05:54

starting to meet with some

05:56  
administration principals walking  
05:57  
through some of the buildings  
05:59  
i believe on friday so if you see him  
06:02  
please  
06:03  
give him a warm morristown welcome  
06:05  
in the new year i'm sure he will be  
06:07  
setting up meetings with staff and  
06:08  
parents community members  
06:10  
and a transition plan will be developed  
06:12  
collaboratively with dr fitz  
06:15  
and the current administration  
06:17  
on his arrival  
06:19  
and dr fitz's unfortunately his last day  
06:21  
will be december 17th  
06:23  
um so this is dr fitz's last regularly  
06:26  
scheduled board of ed meeting and as we  
06:29  
transition from  
06:30  
dr fitz to mr volpe the board would like  
06:33  
to extend a big thank you to dr fitz for  
06:36  
his leadership his wisdom  
06:38  
calmness healing um you really brought  
06:41  
we brought you in to help the community  
06:43  
heal and i feel like you really have  
06:45  
brought that  
06:46  
to us so we thank you so much and you  
06:48

jumped into an interim role in july  
06:52  
raring to go so  
06:54  
um really able to lead us into a smooth  
06:56  
transition so although your time was  
06:58  
short here um your impact was great and  
07:01  
i hope you know that and we wanted to  
07:03  
just give you a little something from us  
07:05  
individually to thank you for your time  
07:07  
your commitment and leadership to our  
07:09  
district  
07:10  
um  
07:12  
that was it but thank you so much he  
07:14  
still will be here with us but this is  
07:16  
her last meeting so we just wanted to  
07:17  
recognize all that you've done for us  
07:38  
so thank you again um that was that's  
07:40  
all that i have for tonight so i will  
07:42  
turn the floor over to you if you have  
07:43  
anything to say or  
07:45  
in the superintendent's report  
07:47  
let me just get to my superintendent  
07:50  
but i do want to say that i have  
07:52  
certainly enjoyed every day  
07:55  
that i've been here every evening every  
07:57  
meeting that i've had to attend  
08:00  
i just i've just enjoyed it it's been a

08:01  
delightful experience let me just tell  
08:03  
you what's been so delightful  
08:05  
it's when i go out into the schools and  
08:08  
i see the children  
08:10  
that recharges me  
08:13  
i think of my first visit until into the  
08:15  
school and one young lady  
08:17  
over at the elementary school  
08:20  
she approached me and she said do you  
08:22  
are you an employee here  
08:24  
i say yes  
08:26  
i said how can i help you  
08:28  
she said there's no paper  
08:31  
in the bathroom i says thank you i will  
08:33  
take care of that immediately  
08:36  
i thought that was really insightful on  
08:39  
her to take the risk to announce to me  
08:44  
what was missing from her school  
08:46  
and i immediately got on it but i also  
08:48  
want to thank you as a group of parents  
08:51  
who've been extremely patient and  
08:53  
understanding  
08:55  
as we had to work through so many  
08:58  
challenges  
08:59  
during this period of time  
09:01

and i just want to say thanks to you  
09:03  
guys  
09:04  
continue to stay focused  
09:07  
i'd like to say to this board  
09:10  
this is a rock solid board  
09:13  
i like their committees i like their  
09:15  
structures  
09:17  
i like their availability that i can get  
09:20  
to them as a superintendent talk to the  
09:22  
president and she knows how to get her  
09:25  
information out to her colleagues  
09:28  
i really i really like that  
09:31  
the staff  
09:32  
is incredible  
09:34  
some of that is going to be in my  
09:35  
superintendence report so you're going  
09:37  
to see a little redundancy here  
09:40  
this is an incredible staff a bright  
09:42  
staff  
09:45  
a knowledgeable staff  
09:47  
a very informed staff your kids are in a  
09:51  
good position  
09:54  
with the staff  
09:55  
and with the leadership here  
09:58  
so they're safe  
10:00  
and they're being taught well

10:03  
now that doesn't mean we can't do better  
10:05  
and we can't go to another level  
10:08  
you know it's like let's climb from  
10:10  
about 27 000 feet  
10:13  
to get to about 31  
10:15  
and then if we really got a good  
10:16  
aircraft we can get pretty close to  
10:19  
about 39 000 feet and find some smooth  
10:21  
air  
10:23  
if we're doing an international trip so  
10:25  
i want to take these kids  
10:27  
to the highest level where they are  
10:29  
smooth  
10:30  
intellectually for them so they can grow  
10:33  
and they can develop  
10:34  
and they can address the issues  
10:37  
that many of us will not finish  
10:40  
i want to see these kids harvest  
10:43  
more of the natural resources like  
10:45  
harvest  
10:47  
the wind  
10:49  
get more sunlight harvest more of the  
10:52  
sunlight and learn how to store it  
10:54  
and so that we can benefit from it  
10:57  
to learn how to grow  
10:59



great plants  
11:01  
to feed the nation  
11:03  
yeah  
11:04  
i want that  
11:05  
and this community is ready for it  
11:09  
there's nothing to stop you from pushing  
11:12  
forward there are a lot of intellectual  
11:14  
properties in this community  
11:16  
great intellectual properties i was just  
11:18  
telling one of the board members  
11:20  
about the intellectual properties in  
11:21  
this community  
11:23  
so you can be very helpful to us  
11:25  
in addressing these issues  
11:27  
that we're faced with there's nothing  
11:30  
more estonians cannot overcome  
11:34  
now we might charge you a little bit  
11:35  
more in your taxes  
11:38  
but  
11:40  
you can lick anything  
11:42  
that comes before you  
11:45  
again thank you very much for giving me  
11:47  
this opportunity to serve as the interim  
11:49  
superintendent  
11:50  
in the district  
11:52  
i appreciate it

11:53  
all right thank you  
11:55  
all right now can i go to my speech with  
11:57  
my report yes good thank you  
12:00  
yeah because i write like it's like okay  
12:02  
well let me get to my report for the  
12:04  
superintendent yeah  
12:05  
i want to tell you that i'm ecstatic to  
12:07  
see and observe the growth that our  
12:10  
students and staff are making as we  
12:12  
navigate through these uncharted waters  
12:15  
as we continue to move ahead i'm  
12:17  
observing  
12:19  
the human spirit rising  
12:22  
in students and our students  
12:24  
and our faculty members  
12:26  
in our administrators  
12:28  
in our parents  
12:30  
and our community members i'm feeling  
12:32  
that  
12:33  
i wish all of you could have observed  
12:36  
the high school activity that planned a  
12:39  
wonderful event  
12:41  
for the veterans of moorestown  
12:44  
it was a world-class  
12:46  
event  
12:48

i want to tell you that we are  
12:50  
completing  
12:52  
all of the required state enrollment  
12:55  
forms  
12:56  
and our enrollment is up  
12:58  
i don't believe it's going to impact  
13:01  
much on reassigning of classrooms or  
13:04  
reassignment of staff  
13:06  
but it's gradually it's increasing not  
13:09  
in big numbers  
13:11  
but gradually increasing  
13:13  
we're completing the required  
13:16  
forms and all of the committees and all  
13:19  
and all the reports that are essential  
13:20  
for our school district to continue its  
13:22  
work  
13:24  
our instructional committees are meeting  
13:26  
and making recommendations  
13:28  
to further strengthen our educational  
13:30  
programs from kindergarten straight  
13:33  
through high school  
13:37  
we are listening we are observing and we  
13:40  
are participating in basically every  
13:42  
zoom meeting that we can get involved in  
13:46  
that will help us to understand  
13:49  
how we can keep our students

13:52  
and faculty safe  
13:54  
during this co-virus experience  
13:58  
we are engaged fully  
14:00  
in all of our sports program  
14:02  
in accordance with nj  
14:05  
siao  
14:06  
and our kids are performing very well  
14:10  
in the sports program  
14:13  
let me tell you about the cavaris update  
14:17  
it fluctuates  
14:20  
it goes up  
14:22  
comes down  
14:24  
but it never seems to level off  
14:27  
to be able to say it's constant  
14:30  
so every day  
14:32  
we live with change  
14:34  
but what we've attempted to do  
14:36  
is to get the best communications out to  
14:38  
you  
14:39  
very timely with as much information  
14:42  
that we are permitted to provide because  
14:45  
we have to predict we have to protect  
14:47  
confidentiality  
14:50  
we are in compliance with executive  
14:52  
order  
14:53

253

14:55

and i would like to thank

14:57

our employees

14:58

for becoming involved

15:00

and carrying out all of the work

15:03

that was necessary to put executive

15:06

order

15:07

253

15:08

in place

15:09

so with that i think that our school

15:11

district is moving ahead

15:13

and we are preparing a royal welcome for

15:16

the new superintendent

15:17

great

15:19

thank you so much

15:26

we do have a uh retirement recognition

15:29

dr fitz one thing i will say is i will

15:31

sincerely miss your airplane analogies

15:34

they've been they've been awesome

15:36

through meetings

15:37

uh so we have one retirement recognition

15:40

on the agenda tonight uh miss nancy

15:42

gunteski who uh has been a bus driver

15:46

with the district for 20 years with our

15:49

district alone uh she her retirement

15:52

date is november 1st 2021

15:54  
uh  
15:55  
miss nancy gundeski has been employed  
15:57  
with morristown township school district  
15:59  
since 2001 as a bus driver she has  
16:02  
served our district and our students all  
16:05  
the way from preschool through high  
16:07  
school  
16:08  
she has been with us  
16:11  
all the way through  
16:13  
a student's first day of school through  
16:15  
to their senior year and even project  
16:18  
graduation she is a familiar face with  
16:20  
project graduation and we are going to  
16:23  
try and uh maintain that  
16:26  
if possible  
16:27  
we are grateful and appreciative of the  
16:29  
care and confidence she has so shown our  
16:31  
students and our staff  
16:32  
we wish her well in her retirement and  
16:35  
thank her again for her service  
16:37  
thank you  
16:41  
thank you james  
16:43  
next up is our student board  
16:44  
representatives um  
16:47  
i guess claire if you want to begin and  
16:50

we will have seats for you up front next  
16:52  
time so sorry about that again  
16:56  
all right hi everybody my name is claire  
16:58  
heron and i'm the senior class liaison  
17:01  
and school is finally settling down  
17:03  
after spirit week finished and after our  
17:05  
successful veterans day assembly  
17:07  
however the school is still buzzing with  
17:09  
thanksgiving break around the corner and  
17:10  
the holidays not far away  
17:13  
even though school is settling down  
17:14  
madrigals in the music department are  
17:16  
hectic hectic as ever the magicals gig  
17:19  
season is starting on november 29th with  
17:21  
the morristown tree lighting  
17:23  
if you'd like a list of our performances  
17:25  
and selective appearances let me know  
17:27  
we unfortunately cannot do our typical  
17:29  
district tour where we visit all the  
17:31  
elementary schools and carol for the  
17:32  
kids  
17:33  
uh it's my favorite part of the holiday  
17:35  
season and being a magical but  
17:37  
thankfully i was able to do it my  
17:38  
sophomore year so it was it was a really  
17:40  
great experience and hopefully future

17:42  
madrigals can participate as well  
17:44  
the vocal winter concert will be on  
17:46  
december 2nd our new chorus director has  
17:49  
been drilling that date into our heads  
17:51  
since the beginning of the school year  
17:52  
um miss johnson took over for mr t at  
17:54  
the beginning of the year and it's felt  
17:56  
like a family since  
17:57  
um it's been you know pretty weird but  
18:00  
she's implemented some new things we go  
18:02  
outside a lot to sing and experience  
18:04  
like a more quirky feel than being  
18:06  
socially distanced in the room with  
18:07  
masks  
18:08  
um and as a senior i have to give an  
18:11  
update on our senior trip um another  
18:13  
round of deposits was due last week and  
18:15  
our room assignment deposits are due in  
18:17  
december so there's an odd number of  
18:19  
girls in my friend group so i suggested  
18:21  
we play a survivor diy kind of game to  
18:24  
figure out who's rooming with you who  
18:26  
but um instead we did find a really nice  
18:29  
group of girls who are going to spend  
18:30  
the week with as well so i'm really  
18:31



excited for that  
18:33  
and another thing looming over the upper  
18:35  
classroom are ap exams our payment was  
18:38  
due november 8th and many of my more  
18:41  
aloof friends found out on the 7th that  
18:43  
they were due but um that has been  
18:45  
flowing through school causing some  
18:46  
academic drama in certain circles but  
18:49  
i'm only taking three this year taking  
18:51  
it pretty light um that's coming up as  
18:53  
well  
18:54  
and i'd also like to speak about the  
18:56  
revisions of the high school dress code  
18:58  
i spoken at a couple months ago a  
19:00  
student committee brought up some issues  
19:02  
and mr sibel met with a staff committee  
19:04  
and reviewed suggestions from the  
19:06  
student committee and they will all meet  
19:07  
together soon to review the changes and  
19:09  
finalize the draft  
19:11  
and i would like to thank mr sibel and  
19:13  
administration for listening to the  
19:14  
students and actually looking to make  
19:16  
changes and you know listening to our  
19:18  
thoughts and suggestions  
19:20  
and handing it off to our junior

19:21  
representative  
19:27  
hi i'm lucas mcgill i'm the junior  
19:28  
representative  
19:30  
so last thursday our annual veterans day  
19:32  
assembly was a smashing success  
19:35  
we had veterans from all branches of  
19:37  
service live and in person with all our  
19:39  
students and staff tuning in  
19:40  
although we couldn't have everybody in  
19:42  
live attendance the assembly was  
19:43  
streamed live to all the classrooms  
19:45  
where the students could enjoy the  
19:46  
assembly with their second period  
19:47  
classes  
19:49  
throughout the assembly there were  
19:50  
musical performances including the  
19:52  
national anthem uh with the madrigals in  
19:54  
the band and the irish blessing with the  
19:56  
madrigals  
19:57  
claire and i's madrigals were able to  
19:58  
sing for the veterans which went  
19:59  
extremely well  
20:01  
each of our veterans were announced  
20:03  
while a student council member read  
20:04  
their military accomplishments and  
20:06

stations i had the honor of announcing  
20:08  
raymond kuklinka a staff member at the  
20:10  
high school father matthew polikowski  
20:12  
and lisa walker  
20:13  
the names and accomplishments of those  
20:15  
who couldn't attend for one reason or  
20:16  
another were read as well  
20:18  
about halfway through the service a  
20:19  
speech was given by our keynote speaker  
20:21  
matthew polikowski who told us about his  
20:24  
time in the military and the experiences  
20:25  
of those he served with  
20:27  
at the conclusion of the assembly the  
20:28  
american flag is presented to lisa walco  
20:31  
veteran and retired mhs school nurse  
20:33  
miss walko accepted the flag virtually  
20:35  
because she was tuning in from home  
20:37  
all in all we were very pleased with the  
20:39  
fact that we could hold our assembly in  
20:40  
a way that was safe and enjoyable for  
20:42  
everybody thank you  
20:49  
hi everybody i'm vavica i'm the  
20:51  
sophomore class liaison and so the last  
20:53  
time i was here i talked a little bit  
20:55  
about spirit week which was a great  
20:56  
success

20:58  
and so all the students in the sophomore  
21:00  
class really had a fun time we all  
21:02  
dressed up actually one student from the  
21:04  
sophomore class for holiday wednesday  
21:06  
came in a whole santa outfit it was  
21:08  
really fun to see  
21:09  
and so not only did the staff make it  
21:11  
fun but the spirit week was truly  
21:13  
amazing because for our sophomore class  
21:15  
we couldn't dress up last year and the  
21:17  
last spirit week that we actually did  
21:18  
have was in seventh grade and so it was  
21:21  
a really refreshing experience and a  
21:22  
return to normalcy  
21:24  
and i'm sure i'm speaking on behalf of  
21:26  
all all the students that um  
21:28  
we felt really unified not only as a  
21:30  
grade but as a whole school we came  
21:33  
together and we did something as a whole  
21:34  
as a school and that was an aspect that  
21:37  
i and many other students really missed  
21:39  
and it was just really great to have  
21:40  
back  
21:41  
and so that whole week culminated into  
21:43  
the friday pep rally which was super fun  
21:45

and all the sophomores were really into  
21:47  
it we were cheering the other teams and  
21:49  
the twilight one was even more fun  
21:52  
because by the end it was completely  
21:53  
dark which was a great experience and  
21:56  
the seniors actually did a really great  
21:57  
job  
21:58  
we actually had to carry the flag  
21:59  
through the senior parking lot and  
22:02  
claire can attest to this they were all  
22:03  
just in black and this like clown makeup  
22:05  
it was intimidating but a great  
22:07  
experience  
22:09  
and so everyone had eye makeup on they  
22:11  
had bandanas and it was super wild in a  
22:13  
good way of course and i'm really  
22:15  
looking forward to next year's pep rally  
22:17  
the juniors are really going to bring it  
22:18  
on and so yes beer week was a great  
22:20  
success  
22:21  
another part of spirit week was also the  
22:23  
food drive and so now we're having  
22:25  
thanksgiving food drive take two the  
22:28  
seniors are bringing in mixed fruit and  
22:29  
yams the juniors are bringing in green  
22:32  
beans and corn my class is bringing in

22:34  
peas and mixed veggies and the freshmen  
22:36  
can bring in gravy and box mashed  
22:38  
potatoes  
22:39  
and so all of these food items will be  
22:41  
used to create food baskets for local  
22:43  
morristown residents before thanksgiving  
22:46  
and this is really all for a great cause  
22:48  
and these donations will be greatly  
22:49  
appreciated by morristown residents who  
22:51  
will be receiving them and so if you can  
22:53  
please do donate and this was really  
22:55  
appreciated during the holiday season  
22:57  
with that hope everyone has a great  
22:59  
thanksgiving thank you  
23:06  
hi everyone i'm yvette wittal and i'm  
23:08  
the freshman class representative i'm  
23:10  
here to talk to you about the first pep  
23:12  
rally in spirit week  
23:13  
this year  
23:15  
pep rally and spirit week were both very  
23:17  
eventful every day of the week we would  
23:19  
wear our different themed clothes and go  
23:21  
to school they have something similar to  
23:23  
this in the other schools in the  
23:24  
district but in the high school there is  
23:26

more participation than i have ever seen  
23:28  
before  
23:29  
then came pep rally this year was  
23:31  
different because it was outside rather  
23:32  
than inside and some people were  
23:34  
doubtful about how good it was going to  
23:36  
be but with the work of the advisors  
23:38  
teachers and students the pep rally was  
23:41  
very fun  
23:42  
the student council members were  
23:43  
standing near the fence and calling  
23:45  
people down for the next event and  
23:47  
everyone else was getting excited and  
23:48  
loud in the bleachers  
23:50  
then there was a twilight rally this was  
23:53  
even more fun  
23:54  
originally i thought that not many  
23:56  
people would come since it was after  
23:57  
school but almost the whole school  
23:59  
showed up and everyone had a blast  
24:02  
all in all pep rally was one of the best  
24:03  
events i have been a part of in this  
24:05  
district and spirit week showed a lot of  
24:07  
school pride from the students thank you  
24:12  
thank you so much to all our student  
24:13  
representatives we always appreciate you

24:16  
coming and your time  
24:17  
you're welcome to stay or i know you  
24:20  
probably have homework and other things  
24:21  
to do so um you're welcome to stay or  
24:24  
not but thank you again for being here  
24:26  
and the time that you spend and the  
24:27  
reports you share with us it's  
24:28  
definitely the best part of the evening  
24:39  
okay great on to board committee reports  
24:43  
we could start with  
24:45  
um mark snyder curriculum  
24:55  
oh  
24:56  
i got it nice all right um hello  
24:59  
so uh the curriculum community met on  
25:01  
november 2nd and attendance were karen  
25:04  
benton sandra alberti mick weeks lauren  
25:06  
romano myself dr fitz uh jeff airy and  
25:10  
cat ambra so the first thing we talked  
25:12  
about was just sort of a general sel and  
25:15  
mental health update on the student and  
25:17  
staff population sort of how things are  
25:20  
going  
25:21  
and we were looking at basically trying  
25:22  
to get a good conversation about sort of  
25:24  
the things that we're doing at a school  
25:26



by school level and then sort of  
25:28  
anecdotally how things are going  
25:31  
so you know we spent some time obviously  
25:33  
grounding it in the castle framework  
25:35  
which is what all the different schools  
25:37  
ground their uh social emotional and  
25:39  
mental health sort of curricula around  
25:42  
at the k to three level um  
25:44  
specifically they talked about so the  
25:46  
morning meeting uh is used as this sort  
25:48  
of daily assessment of needs for  
25:50  
students so  
25:52  
that the teachers can kind of pivot and  
25:54  
sort of create space for the needs that  
25:56  
they feel that their students are are  
25:58  
exhibiting that day or a particular  
25:59  
group of students  
26:01  
um that they've increased the number of  
26:03  
push-ins so whereas it might be one or  
26:05  
two in previous years now there's two to  
26:07  
three  
26:08  
uh in for by the counselor or the nurse  
26:11  
um per  
26:13  
month so  
26:14  
whereas and so and those will be  
26:16  
targeted for specific things based again

26:19  
on teacher feedback  
26:20  
um and again then each of the k3 schools  
26:22  
has their own set of uh activities  
26:25  
spirit i'm sorry week of respect things  
26:28  
like that  
26:29  
um the ues is using a new curriculum  
26:31  
this year called character strong which  
26:33  
is being implemented in the extended  
26:35  
home room that exists every day um  
26:38  
the the ultimate hope is that if  
26:41  
successful this program will be that  
26:43  
sort of like flex both down to the k-3  
26:46  
level but also up to wham's as well  
26:48  
depending on how this year goes and and  
26:50  
so far it's been going well that's what  
26:51  
it sounds like  
26:52  
um  
26:54  
there are  
26:55  
so again um and there are push in  
26:59  
assignments for that pushing lessons for  
27:01  
that in at least once per cycle which  
27:03  
again is  
27:04  
they've been playing around with sort of  
27:06  
how to do that and it's actually worked  
27:08  
out then they've been able to do it more  
27:09

than they thought at the beginning of  
27:10  
the year so that was something they were  
27:12  
pretty excited about  
27:14  
uh wams obviously has a number of  
27:16  
different things that like mindful  
27:17  
mondays they talked about the seven  
27:19  
habits of highly effective teens um and  
27:22  
again uh sort of pivoting on students  
27:24  
needs specific to events that occur or  
27:27  
whatever  
27:28  
and the high school held sessions for  
27:30  
students  
27:31  
during the non-testing windows so a lot  
27:33  
of the students were engaged in testing  
27:35  
for a couple different things at the  
27:36  
high school so when students were  
27:38  
engaged in testing they had a number of  
27:39  
programs available to them  
27:42  
unfortunately the 10th grade were kind  
27:44  
of in the middle so they're efforting  
27:46  
how to sort of give those give that time  
27:48  
to the 10th grade as well because they  
27:50  
had  
27:51  
uh requirements at both testing windows  
27:53  
where the other grades did not  
27:55  
um and there with specific there the

27:58  
specific focus at the high school again  
28:00  
is on the ninth grade kids who are  
28:01  
transitioning into the school and what  
28:03  
they call the one on one to one  
28:05  
check-ins for the 12th graders again  
28:07  
there's also the ad hoc sel committees  
28:10  
that are led by teachers and one of the  
28:13  
things that we were talking about was  
28:14  
that they have student-led google  
28:17  
classrooms  
28:18  
to afford students a sort of  
28:20  
peer-to-peer environment to talk about  
28:22  
things and to sort of  
28:24  
get resources  
28:27  
as far as the staff is concerned  
28:30  
not surprisingly  
28:32  
uh you know anecdotally feeling very  
28:34  
exhausted based on just sort of like the  
28:36  
push-pull between  
28:38  
the sort of you know the the pressure to  
28:40  
sort of increase the pace as well as the  
28:43  
sort of needs of the students and the  
28:45  
sort of mental health needs specifically  
28:46  
of the students  
28:48  
um  
28:48

the administration talked about how  
28:50  
they're just trying to effort and  
28:53  
support a very thoughtful pace to  
28:55  
instruction uh which we all agreed um is  
28:58  
is obviously what what we support as  
29:00  
well um that necessarily going faster  
29:04  
um the next thing we talked about was  
29:06  
the  
29:07  
requirements for  
29:09  
student name changes  
29:11  
and the administration is trying to  
29:13  
figure out the logistics  
29:15  
and the technological issues with  
29:17  
changing names uh in you know one of our  
29:20  
number of  
29:21  
electronic systems  
29:23  
and keeping it confidential but also  
29:26  
supporting the student  
29:28  
and supporting the students family  
29:30  
they're working through solutions right  
29:31  
now  
29:32  
the the fall assessment overview um  
29:36  
basically the the start strong  
29:37  
assessments the those results will be  
29:40  
given to families in early december uh  
29:42  
the map uh assessment results were

29:44  
already shared with families  
29:46  
and the intent is for at the next  
29:48  
curriculum committee we'll talk about um  
29:51  
we'll  
29:52  
we'll talk about the analysis and what  
29:54  
the results might mean with the intent  
29:56  
that uh presentation to the full board  
29:58  
and the public at the december 21st  
30:00  
board meeting for  
30:01  
those particular those sort of the  
30:03  
general analysis of those two  
30:04  
assessments  
30:06  
uh obviously there's a an update being  
30:08  
prepared for the new superintendent who  
30:10  
is going to be starting within the  
30:11  
interim um  
30:13  
and then we just started talking about  
30:15  
that there will be obviously curriculum  
30:16  
writing needs given this sort of cusack  
30:19  
year of 2324  
30:21  
needs to reflect the 2020 standards our  
30:23  
last cue stack had it reflect previous  
30:25  
standards so  
30:26  
there are some sort of requirements in  
30:28  
updating the curriculum for the 22  
30:32

the 23-24 year so to get out in front of  
30:35  
that  
30:36  
and that was it  
30:48  
thank you uh ethanol met on the 8th of  
30:51  
november uh  
30:53  
and uh mark mcweek's uh karen shaw dr  
30:58  
fitz carolyn butler  
31:00  
james heiser jeff ferry and dave tate  
31:04  
we went over the refunding that we  
31:05  
closed uh on october 28th where we had  
31:09  
been reported out last month we had  
31:10  
significant savings over the next  
31:12  
several years from the reduction in  
31:13  
interest rates  
31:15  
we then went into a discussion regarding  
31:17  
the cova testing site we have here at on  
31:20  
at the  
31:21  
campus  
31:22  
for those employees who are choosing not  
31:25  
to be vaccinated and  
31:27  
testing requirements from the state  
31:28  
everything's been going smoothly  
31:31  
it's been working well  
31:33  
um and we've made some changes to try to  
31:35  
add for better space and privacy for  
31:37  
those uh staff members who are choosing

31:39  
the test  
31:40  
uh we talked about transportation uh we  
31:43  
were still and still we'll have probably  
31:44  
throughout the rest for a little while  
31:46  
longer some transportation issues uh  
31:48  
regarding route cancellations uh the  
31:50  
last set was due to some uh  
31:52  
of our drivers contracting covid  
31:54  
uh which is going to happen uh but we  
31:56  
have been good we've hired two new  
31:58  
drivers which is on the agenda for  
31:59  
tonight  
32:00  
which is very helpful because as we have  
32:02  
additional drivers come in uh which  
32:04  
we've talked about last month as well  
32:06  
it'll help us uh be able to maintain  
32:09  
additional  
32:11  
to avoid those cancellations because  
32:12  
we'll have more drivers available to  
32:14  
cover others  
32:16  
talk about the various grants of one  
32:18  
thing we also had the bus drivers form  
32:19  
started so one of the other things that  
32:20  
came out from the last month was uh last  
32:22  
several months was  
32:24



mr heiser sitting down with our bus  
32:27  
drivers to talk to them about just the  
32:28  
issues they're having in transportation  
32:29  
and try to make a better relationship  
32:31  
between what they do and what's going on  
32:33  
in the business office which is a good  
32:34  
thing as well  
32:36  
discussed several grants uh school  
32:38  
securities grant um we are scheduling  
32:40  
projects i always need to update  
32:43  
some of the  
32:44  
quotations we have because the money  
32:45  
came out much much later than we  
32:47  
anticipated so that is in process right  
32:49  
now  
32:50  
uh we have sr3 funding that we're  
32:52  
looking at obtaining as well that will  
32:54  
be used for hvac equipment and some  
32:56  
other  
32:57  
educational needs within the district  
32:59  
it's about 950 000 in grants  
33:02  
and we discussed the potential of a bpu  
33:05  
program uh to make improvements at the  
33:08  
administration building is what we're  
33:10  
thinking about uh bpu came out the  
33:12  
program available to all schools in the

33:13  
state of new jersey  
33:15  
to utilize it for energy efficiency and  
33:16  
energy savings  
33:18  
and  
33:19  
we might as well take that opportunity  
33:21  
use some relatively low cost funds to be  
33:23  
able to reduce our operating expenses to  
33:25  
help have the money available to do  
33:26  
other things in education  
33:28  
and finally we had a brief discussion  
33:30  
regarding the budget calendar  
33:33  
and that'll be starting  
33:35  
on december 13th it's budget season  
33:38  
again everybody get your boots on  
33:40  
so  
33:41  
that's the report thank you  
33:53  
so policy met on november 2nd  
33:56  
board members  
33:57  
were mr villanueva miss shaw miss romano  
34:00  
and myself  
34:02  
two pilot there are two policies and one  
34:03  
regulation on tonight's agenda  
34:07  
for first reading there is policy slash  
34:09  
regulation 5751 sexual harassment of  
34:12  
students  
34:13

there's no significant changes in this  
34:15  
this is just clarifying that this policy  
34:18  
is um for students and not intended for  
34:21  
staff or adults  
34:22  
and then  
34:24  
on the agenda for second reading  
34:25  
is policy 20 24 25 emergency virtual or  
34:29  
remote instruction program this requires  
34:32  
the superintendent to annually  
34:35  
submit to the commissioner of education  
34:38  
a virtual or remote instruction program  
34:40  
basically  
34:41  
we're required to be able to go virtual  
34:43  
at essentially the flip of a switch  
34:47  
time the school is closed for three i'm  
34:49  
sorry for more than three consecutive  
34:51  
school days to due to declared state of  
34:53  
emergency  
34:55  
public health emergency um or directive  
34:57  
by the appropriate health agency um or  
35:00  
officer  
35:02  
so it was a relatively brief meeting  
35:05  
because have any questions  
35:09  
thank you  
35:11  
thanks jack  
35:12  
the

35:13  
oops sorry about that um the  
35:15  
communications committee met on october  
35:18  
27th it was myself sandra alberti mick  
35:21  
weeks lauren romano  
35:22  
dr fitz dr tate and we had the guest  
35:26  
lori perlow with us as i mentioned in  
35:28  
the last meeting the board has  
35:30  
contracted with haddon township  
35:32  
communication consortium to provide  
35:35  
communication services for our district  
35:37  
which they service many other districts  
35:39  
as well that don't have in-house  
35:41  
personnel to oversee this kind of a  
35:43  
position  
35:45  
the board will start really with the  
35:47  
with community surveys um on  
35:49  
communication probably won't start until  
35:51  
january um the communication consortium  
35:55  
administrative contact will be dr tate  
35:57  
so thank you for  
35:59  
doing that um  
36:01  
basically in january the plan is to  
36:03  
announce the communication planning  
36:04  
process at the board of education  
36:06  
meeting february launch a communications  
36:08

survey march conducts internal and  
36:11  
external focus groups regarding district  
36:13  
communications and april release a  
36:16  
communications survey data highlights  
36:18  
along with draft communication action  
36:20  
plan  
36:21  
it was recommended that the survey be  
36:23  
conducted by scope which is school  
36:26  
communications performance evaluation  
36:28  
the cost is approximately twenty three  
36:30  
hundred dollars um that's still to be  
36:33  
determined but that's what she had  
36:34  
suggested um  
36:37  
in the planning process we are going to  
36:39  
use our strategic plan we have a  
36:41  
communications goal which is our third  
36:42  
goal um  
36:44  
that a lot of things haven't been met  
36:46  
because due to the pandemic so but it we  
36:49  
really have mapped out a lot of the  
36:51  
things that need to be done in terms of  
36:53  
communication so lori is going to take  
36:55  
that and work with that as well since  
36:57  
we've done so much work already in that  
36:59  
area  
37:01  
and basically she's also available to

37:03  
help us whether we need communications  
37:05  
um even in the next few months but her  
37:07  
main work will probably start in january  
37:10  
and that is all we discussed at the  
37:12  
communications meeting if anyone has  
37:14  
questions  
37:16  
nope  
37:17  
right sandra do you have ad hoc  
37:22  
october 26th we had an ad hoc meeting of  
37:25  
the committee exploring race and racism  
37:26  
in morristown present at the meeting was  
37:29  
uh lauren romano karen shaw myself dr  
37:32  
benton  
37:33  
carol butler and dr fitz and we were  
37:36  
kind of reflecting on what how much work  
37:39  
has been done gathering all of the  
37:42  
pieces of data that we already have and  
37:45  
working forward our plan uh is to kind  
37:48  
of put together both the timeline of the  
37:50  
work that has been done building on all  
37:52  
the  
37:53  
community engagement forms we had last  
37:55  
year as well as the action plans each of  
37:57  
the subcommittees  
37:59  
did provide by the end of the year kind  
38:01

of learning targets long-term and  
38:03  
near-term goals and we wanted to put  
38:05  
those together  
38:06  
in order to inform what we hope to plan  
38:09  
which would be an equity audit once the  
38:11  
new superintendent joins  
38:13  
the district and so we  
38:16  
intend to  
38:17  
present that publicly at a meeting and  
38:19  
then to engage the community in further  
38:21  
um discussions about what those data  
38:24  
points might be like so that we can move  
38:26  
this work forward  
38:28  
we plan a working session to be able to  
38:30  
present more information to you tonight  
38:32  
but at the last minute we had to cancel  
38:34  
it and that just teaches us we shouldn't  
38:35  
plan those meetings like two days before  
38:37  
the board meeting there's no time to  
38:38  
reschedule before the board meeting but  
38:40  
we will have more information for you  
38:42  
all at the next board meeting thank you  
38:43  
thank you and we look forward to it it's  
38:45  
amazing how much work we actually did do  
38:47  
and that's what we have to compile and  
38:49  
get ready so i'm excited to go back to

38:51  
that work um  
38:53  
which is great and i did want to mention  
38:56  
um as we begin to prepare for um  
38:59  
discussions with the mea regarding  
39:01  
contract we have established a  
39:03  
negotiating committee mark snyder will  
39:05  
chair  
39:07  
the other  
39:08  
people on the committee will be mick  
39:09  
week sandra alberti and mark villanueva  
39:12  
we won't have any formal meetings until  
39:14  
um december 1st but i did just at least  
39:17  
want to mention that  
39:19  
next i think anyone have off-board  
39:21  
committee reports  
39:27  
the sure advisory committee just want to  
39:29  
let you know that they've had really  
39:31  
great turnout this year for the  
39:32  
basketball signups and  
39:34  
the school had to go through a lot of  
39:36  
extra hoops this year to try to  
39:38  
accommodate them based upon  
39:40  
or other utilizations as well as uh you  
39:42  
know all the other things that we have  
39:44  
going on in the district that their  
39:46



additional needs really  
39:47  
um  
39:48  
was good to see but a lot a lot of extra  
39:50  
work so it's good but we could probably  
39:52  
use more gym space in the town just so  
39:54  
people know  
40:02  
i just wanted to share an update from  
40:04  
more arts a few things to mention  
40:07  
uh first they are they agreed to sponsor  
40:11  
what seems to be an exciting project uh  
40:13  
there are some students at the ues and a  
40:15  
teacher that are going to work on a give  
40:18  
back project where they create murals  
40:20  
for all of the elementary schools  
40:22  
um so they're going to fund that and  
40:25  
hopefully we'll see some exciting  
40:28  
produ  
40:29  
art come out of that  
40:31  
uh also  
40:33  
please be on the lookout for art  
40:36  
student artwork that moore arts helps  
40:38  
distribute around the town there'll be a  
40:40  
display at the library  
40:42  
um  
40:43  
as as well as several businesses around  
40:45  
town

40:47  
uh let's see they also wanted to share  
40:50  
that they're uh their gala  
40:52  
will be  
40:53  
in uh january january 29th from 7 30 to  
40:56  
10 30. and uh  
40:58  
so you should look for more information  
41:00  
about that soon so just a quick update  
41:03  
from some things going on with more arts  
41:05  
really great sponsors of art and uh all  
41:08  
those those things going on in our  
41:10  
schools  
41:12  
great thanks mick any other reports  
41:16  
nope  
41:19  
okay  
41:20  
now moving on to um public comment  
41:24  
i would like to request a motion to open  
41:26  
the floor for public comment  
41:30  
thank you all in favor  
41:32  
aye  
41:33  
this public comment is only um for  
41:35  
agenda items only as we move into public  
41:38  
comment please come up to the mic please  
41:40  
state your name and address you'll have  
41:42  
three minutes to speak as you know this  
41:44  
isn't necessarily a question and answer  
41:45

period it's always best to follow up  
41:47  
with an email please don't address board  
41:50  
members individually and please be  
41:51  
respectful in your comments  
41:57  
good evening  
42:00  
my name is maria lanao i'm here on  
42:02  
representation of  
42:04  
sau 32 bj workers  
42:06  
to speak on agenda items  
42:10  
related to upcoming approval of bills  
42:14  
specifically exhibit 22-107  
42:19  
um  
42:20  
i'm here with luis orozco and maritza  
42:22  
orozco where some of the workers that  
42:24  
that lost their job when the district  
42:27  
new janitorial contract refused to hire  
42:29  
them  
42:31  
since then we have met with you  
42:33  
to discuss the issues uh regarding the  
42:36  
staffing of the cleaning work  
42:39  
and we would have hoped to hear from you  
42:40  
by now  
42:42  
however um the question is  
42:46  
we did not see  
42:47  
any checks made to hcsg  
42:51  
on exclusive

42:53  
22-107 excuse me i i do believe you're  
42:56  
not on the bill list but that what you  
42:58  
had just mentioned was not on the bill  
42:59  
list  
43:01  
i'm sorry um i'm talking about exhibit  
43:03  
22  
43:05  
107 and it is on the agenda  
43:14  
if you go to item 4 it says approval of  
43:18  
bills  
43:20  
exhibit 22-107  
43:23  
so basically my question is uh or  
43:26  
actually the comment would be  
43:28  
if the is the district seeking deduction  
43:31  
payments to hcsgr to the due to the  
43:34  
understaffing of the  
43:36  
cleaning staff that you have going on in  
43:38  
the district right now  
43:41  
and  
43:42  
and also  
43:43  
to encourage you to please get back to  
43:46  
us  
43:47  
regarding getting our workers  
43:49  
back to work  
43:50  
thank you  
44:00  
next  
44:11

lisa trapani i'd like to also thank dr  
44:14  
fitz for his service  
44:16  
um i speak on behalf of the entire mea  
44:20  
when i say  
44:21  
it's clear that you value the schools  
44:24  
the staff and our community  
44:26  
otherwise you would not have lived here  
44:28  
for so long  
44:32  
we have felt your support  
44:34  
over these last five  
44:37  
extension of difficult times  
44:40  
months  
44:42  
we appreciate your time your dedication  
44:44  
and your thoughtfulness  
44:45  
it has made a difference for the staff  
44:47  
and the students  
44:48  
so thank you and please  
44:51  
take some time for a vacation  
45:03  
claudia morano 425 older shaw avenue  
45:05  
um i do have a question but i know it's  
45:07  
a comment but if you can uh dr snyder i  
45:10  
thought in your curriculum committee  
45:12  
report there was a couple of things you  
45:14  
mentioned that were unclear and it  
45:15  
wasn't i wasn't sure whether you're  
45:16  
talking about staffing funding

45:18  
challenges in their day-to-day operation  
45:21  
of curriculum because of of emotional  
45:23  
social emotional learning  
45:25  
distractions or you know if you could  
45:27  
flesh that out a little better would be  
45:29  
much helpful  
45:30  
and i don't know if it's part of the  
45:32  
agenda but um i think the website for  
45:35  
the covid information dr tate has been  
45:38  
very helpful  
45:39  
um just wondering if there'll be an  
45:41  
update to the vaccination rates um on  
45:44  
that chart it hasn't been uh it's hasn't  
45:46  
been updated since october 18th  
45:48  
and thank you dr fitz  
45:52  
thank you i don't mind  
45:55  
that's okay  
45:56  
we could do it offline that's fine  
45:59  
may provide a comment  
46:02  
the website will be updated this week  
46:04  
thank you  
46:13  
anyone else  
46:19  
a motion to close the floor  
46:23  
thank you  
46:26  
thank you all in favor  
46:30

moving on  
46:32  
um  
46:33  
to reports to the board a business  
46:35  
administrator board secretary  
46:37  
report  
46:42  
financial reports of board secretary  
46:44  
treasurer's report um approval of budget  
46:47  
transfers approval of bills can i have a  
46:50  
motion to approve items one through four  
46:53  
second  
46:54  
thank you all in favor  
46:56  
aye no substantions i'm abstaining from  
46:59  
uh number item four please  
47:04  
recommendations of the superintendent  
47:06  
um a policy and procedures policies  
47:09  
under first reading  
47:10  
policies under second reading  
47:13  
and i please have a motion to approve  
47:14  
items one and two  
47:18  
thank you  
47:22  
all on paper all right  
47:24  
those abstentions  
47:27  
okay moving on to educational programs  
47:30  
one burlington county alternative school  
47:32  
placement 2021 2022 2 home instruction  
47:36  
2021-22 special education out of

47:38  
district placement 2021 2022 homeless  
47:42  
placements 2021 2022  
47:45  
approval of items one through four can i  
47:47  
please have a motion  
47:49  
so move david  
47:50  
thank you a second  
47:53  
dang  
47:55  
thank you any questions comments  
47:58  
all in favor  
47:59  
aye  
48:00  
any no substantions  
48:03  
moving on finance and business  
48:05  
one travel expenditures approval  
48:07  
requests  
48:08  
two approval of state contract and  
48:10  
consortium vendor purchases three  
48:12  
non-resident tuition students twenty  
48:14  
twenty one twenty two  
48:15  
four shared services joint share  
48:17  
agreement for transportation services to  
48:19  
and from school five 2021 2022 special  
48:23  
olympics play unified grant application  
48:26  
six cancellation of outstanding checks  
48:31  
uh seven teacher evaluation system  
48:34  
annual adoption eight principal  
48:36



evaluation system annual adoption nine  
48:38  
termination of contractor agreement can  
48:41  
i please have a motion to approve items  
48:43  
one through nine  
48:45  
thank you second  
48:49  
thanks any questions comments  
48:53  
special olympics  
48:58  
if i may  
49:00  
oh  
49:01  
quickly i'll just say that uh we've been  
49:03  
involved with the special olympics now  
49:04  
for approximately i think five years now  
49:07  
um supposed to be nice uh and it's just  
49:10  
been an absolute uh  
49:12  
amazing experience for uh students all  
49:16  
students teachers everyone so we we've  
49:18  
just really enjoyed our relationship  
49:20  
with them uh and uh with this grant i  
49:23  
think we we received 5 000 more dollars  
49:25  
than we had last year so we'll do some  
49:27  
more programming so i'm super excited  
49:28  
about it thank you  
49:31  
great yes thank you  
49:34  
uh all in favor  
49:36  
aye aye no abstentions nose or  
49:38  
extensions

49:40  
moving on to employee relations one  
49:42  
appointments two change of position  
49:44  
hours three movement on guide salary  
49:46  
adjustments four leave of absence five  
49:49  
resignations six retirement seven  
49:51  
termination  
49:53  
eight curriculum nine substitutes ten  
49:55  
athletics co-curricular clubs 11  
49:58  
licensure 12 referral signing bonus 13  
50:01  
administrative leave  
50:02  
can i please have a motion to approve  
50:04  
these items  
50:06  
thank you second  
50:09  
thanks questions comments  
50:13  
i think we need roll call richie  
50:17  
dr alberti  
50:19  
mr fairchop  
50:21  
mrs mullen  
50:22  
dr schneider  
50:24  
mr villanueva mr weeks  
50:27  
mr weinstein yes mr romano  
50:30  
miss shaw yes  
50:32  
thank you  
50:34  
uh moving on to space of  
50:36  
suspensions b superintendent's hib  
50:38

report um  
50:40  
can i please have a motion to  
50:44  
recommend the board approve the  
50:45  
following hip cases as discussed in  
50:46  
executive session  
50:49  
some move  
50:50  
second  
50:52  
all in favor  
50:54  
aye any nose abstentions  
50:57  
next is informational only  
51:01  
enrollment numbers  
51:03  
um be old business anyone any old  
51:06  
business  
51:08  
no any new business to discuss  
51:13  
no  
51:14  
okay we are ready to open the floor  
51:16  
again for public comment um if you  
51:19  
please want to come to the mic state  
51:21  
your name and address  
51:22  
um and you have three minutes to speak  
51:29  
i'm sorry motion  
51:31  
second okay all in favor  
51:33  
aye  
51:40  
anyone  
51:44  
i guess not motion to close public  
51:46  
comment

51:48  
could resist uh claudine leone four two  
51:51  
well miranda 425 holder show avenue um  
51:54  
comment just something to take into  
51:56  
advisement i think with any kind of  
51:58  
organization  
51:59  
you know when someone leaves uh retires  
52:02  
or we're  
52:03  
leaves  
52:04  
having an exit interview is usually  
52:06  
standard and i don't know if the board  
52:09  
has exit interviews for when you leave  
52:11  
your positions um and it would be great  
52:13  
to have feedback of those exiting  
52:16  
um to share you know what your concerns  
52:19  
have been or what you think we do well  
52:21  
or what we need improvement on i think  
52:23  
that would be helpful if it's not done  
52:26  
as well as an exit interview with dr  
52:29  
thank you  
52:31  
anyone else  
52:34  
motion to close public comment  
52:37  
thanks  
52:39  
thank you all in favor  
52:41  
all right motion to adjourn  
52:48  
thank you everyone