## **January 4 BOE Reorganization Meeting Transcript**

00:31 1st 2021 notice file with burlington 00:34 county times on july 1st 2021 can i have 00:36 a moment of silence please 00:42 i'll stand for the pledge of allegiance 01:07 with the newly elected board members 01:09 please join me at the front 01:49 and the constitution of the state of new 01:51 jersey 02:07 under the authority of the people so help me god 02:20 i possess dude 02:22 prescribed by law 02:26 for the office of a member of the board 02:28 of education 02:34 i'm not 03:02 and justly 03:08 according to the best of my ability 03:11 so help me god 03:40 i would like to now open the floor for 03:42 nominations for the office of board of 03:44 education president 03:47 i'd like to nominate someone 03:50 i'd like to nominate mark villanueva for 03:52 president 03:58 do you hear any other nominations i'd 04:00 like to nominate mick weeks do i hear any other nominations 04:16 okay 04:16 so in accordance with board policy we 04:18

can do this either by

roll call vote of all the board members

04:23

or we can do this by a written ballot

04:27

typically we do it by roll call vote but

04:30

that is at the discretion of the board

04:32

so opening that now

04:38

okay

04:44

okay

04:46

dr alberti oh i'm fine with that too but

04:49

i just have a question is there going to

04:50

be an opportunity to discuss the

04:52

candidates or do we just move right into

04:55

voting

04:57

there absolutely could be an opportunity

04:58

to discuss the candidates absolutely

05:01

i don't know how this works what's the

05:03

process

05:04

yes the floor's open to the board too

05:11

sure since i made the nomination i feel

05:13

compelled to

05:14

provide the rationale for nominating

. 05:16

mark villanueva

05:17

for president and i believe that the

05:19

community and this board needs a clear

05:21

and decisive leader and he's always

05:23

recognized and pushed what the

05:25

government and public officials are now

05:26

recognizing and pushing for which is

05:29

that our children need to be in school

05:30

for in-person learning and that it's

05:32

highly detrimental to keep them out of

05:34

schools and results in not only learning

loss but socio-emotional issues and a

05:38

mental health crisis

05:40

and

05:40

these qualities that i observed and mark

05:42

these leadership qualities were over the

05:44

course of the past year when this was

05:46

the most front and center issue but i

05:48

believe that the capabilities that i've

05:50

observed would serve him really well in

05:52

a leadership capacity he's got a good

05:54

understanding of the roles and

05:55

responsibilities of the board of

05:57

education

05:58

vis-a-vis the administration and he's

06:00

demonstrated that

06:02

through his understanding of policy

06:04

versus operations

06:06

he's clear and transparent we always

06:09

sort of know where mark stands and i

06:11

really appreciate that about him he

06:13

contributes a lot during public sessions

06:16

and so the community always felt as

06:17

though they understood the what and the

06:18

why behind what he was standing for and

06:21

last but not least i'd really like to

06:23

see him in the role because i think he's

06:25

very creative innovative and forward

06:27

thinking and really um

06:31

has a passion for challenging the status

06:32

quo and i think that diversity of

06:35

thought at this table in a leadership

role

06:38

is what we need to take us into the

06:39

future so that's why i nominated him

06:41

thank you

06:49

i can go next

06:50

you know

06:51

um no i mean i i nominated mick

06:53

um i find mick incredibly thoughtful

06:58

very

06:59

caring

07:00

and i've never had a conversation where

07:04

the most important thing

07:06

um and the thing driving the

07:07

conversation was

07:09

the students

07:11

um that's similar to how i see it um

07:14

i think

07:15

that is that is essential in this

07:18

context um and i have the utmost

07:21

confidence

07:22

that in a board of nine

07:24

mick is

07:26

incredibly capable of

07:28

weighing different viewpoints that

07:32

are warranted and wanted in a different

07:34

in a board of nine and i think would be

07:37

able to navigate that very well

07:40

in the context of sort of being decisive

07:43

and helping us to sort of formulate our

07:45

thoughts so

07:47

that was my thought um and that's why i

am 100 supportive of mick as president

07:54

i'd like to speak next as i guess now

07:56

officially

07:57

the senior most board member

07:59

on this board as of tonight

08:01

um that i uh support mick's uh

08:05

nomination as president um i will say

80:80

one thing kind of building on mrs

08:11

macaluso that

08:12

i know where mick stands not just

08:14

because what he says in public but also

08:16

because what he says in committee what

08:18

he says in one-on-one conversations that

08:20

i am i'm never surprised that it always

08:22

comes back to what is best for the

08:23

student i think similarly to the words

08:26

mentioned about mark villanueva i think

08:28

mick has done an outstanding job in his

08:31

two terms uh on the board of pushing

08:34

thinking of thinking out of the box

08:36

creatively

08:37

bringing his experiences from outside

08:40

the board of his day job his passions

08:43

his interests to influencing and

08:45

bringing more sound um to the next

08:47

levels of innovation

08:49

and and seeing solutions where we might

08:51

not obviously see them

08:53

in a very responsible but yet innovative

09:10

just a second

09:12

all right thank you

[Laughter]

09:18

all right so now we will go through a

09:20

roll call when your name is called

09:22 please

09:23

state the candidate that you are voting

09:25

for

09:26

dr alberti i would like to vote for

09:28

mcqueakes

09:31

ms arcaro burns

09:34

nick weeks

09:36

mr fairchild mr weeks

09:40

falls macaluso

09:43

mark villanueva

09:47

this is mcopolis

09:49

mark phil and eva

09:51

miss romano

09:53

pick weeks

. 09:54

dr schneider

09:56

uh mick weeks

09:58

mr villanueva

10:01

mr weeks

10:03

weeks

10:10

total is six to two congratulations

10:20

comment now or after vice president

10:25

like to now open the floor for

10:26

nominations for the office of vice

10:28

president

. 10:29

yes i'd like to nominate dr mark snyder

10:31

for vice president

10:38

any other nominations at this time

10:42

hearing none i'm going to close the

```
10:44
floor for nominations for vice president
when your name is called please vote for
10:49
the candidate of your choice
10:52
dr alberti
10:56
mr cara burns
10:58
dr mark snyder mr fairchild
11:01
doctor schneider
11:02
this is false macaluso
11:05
schneider
11:07
this is micapolis
11:08
dr snyder
11:10
miss romano
11:11
dr schneider
11:13
schneider uh mark
11:16
mr villanueva
11:18
mr weeks uh dr mark snyder
11:21
congratulations
11:22
[Applause]
11:27
this time mr president
11:29
floor is yours
11:34
so thank you mr secretary um i'm really
11:38
appreciative of the honor that my
11:41
colleagues have bestowed upon me um
11:44
i
11:45
the words that were uttered i really um
11:48
touch me and i appreciate those and uh i
11:52
whether you voted for me or not i will
seek to do my best in this role and help
11:57
uh let's all work together i feel like
11:59
we have among the most talented boards
12:02
i've ever seen and i think we have a lot
```

of potential i'm really looking forward

12:05

to working with you all

12:07

to continue to improve morristown's

12:09

schools and

12:11

keep things moving in the right

12:12

direction in the service of our students

12:14

so thank you all again

12:20

all right

12:23

so now

12:24

uh i guess i got to start doing the

12:26

official stuff so

12:28

i'd like to uh

12:30

say make a motion i'm sorry to request a

12:33

motion excuse me i'll learn i'd like to

12:35

request a motion uh to open public

12:38

comment

12:41

okay

12:42

discussion all in favor

12:49

okay so now um

12:54

like to uh invite uh

12:56

the public that's in attendance to

13:00

uh come up to the mic please state your

13:01

name and address you'll have three

13:03

minutes to speak as you know this isn't

13:05

necessarily a question and answer period

13:07

as it's always best to follow up with an

13:09

email please do not address board

13:11

members individually please be

13:12

respectful in making public comment so

13:14

is there anyone who would like to make a

13:16

public comment

hi claudine morano 425 boulder show

13:26

avenue congratulations to the new board

13.28

members and mr weeks and dr snyder um

13:32

just being your first organizational

13:33

meeting i think you've heard a great

13:35

deal from the community since

13:37

probably the summer that there's a

13:39

desire to have these meetings uh

13:41

virtually so that there could be greater

13:43

participation parking lots empty there's

13:45

a lot of people home with kids who are

13:47

quarantining that weren't able to

13:48

participate and would have wanted to so

13:51

i strongly strongly request and have

13:53

made this

13:55

public comment

13:56

at least 10 times

13:58

that you consider doing zoom meetings

14:00

again and more permanently

14:02

just like town councils doing it so

14:04

they're doing hybrids

14:07

thanks for comment

14:11

anyone else

14:17

uh seeing no additional people coming to

14:19

the mic but to

14:21

ask for a motion to close public comment

14:29

uh yeah why don't we

14:31

put that in go ahead

14:36

yeah let's uh let's see the vote to

14:39

close

14:41

i mean about the second okay so um all

in favor

14:46

and opposed abstentions

14:49

okay

14:50

let's move on to superintendent's

14:52

comments then please mr volpe

14:55

thank you so much mr president and

14:57

congratulations to the new board members

14:59

i look forward to working with you i

15:00

just have some brief public comments as

15:03

you can imagine this has been an

15:04

incredibly challenging time to

15:06

transition as a new superintendent i'm

15:09

still getting to know some people's

15:10

names and know our processes and

15:12

procedures in here before i'm able to to

15:14

move forward with anything that i'm

15:16

looking forward to in the future

15:18

i've received dozens and dozens of

15:20

emails from you for a variety of reasons 15:22

but honestly most of them have been

15:24

around covid so there's a couple of

15:25

things that i did want to address

15:28

to be clear throughout the entire state

15:31

this year is different than last year

15:33

or even the year before

15:35

when we all first got unexpectedly hit

15:37

with kovid

15:38

boards and administrators are trying to

15:40

pull ideas out of the air do we close

15:42

schools do we not close schools do we do

15:44

hybrid how do we do this how do we do

that um that is no longer the case the

15:49

state has made it very clear

15:51

that it would like to have in-person

15:53

learning for as much as possible for our

15:55

students and there are two reasons

15:58

that a superintendent would talk to the

16:00

board about closing schools for remote

16:02

instruction those specific two reasons

16:04

are that the rate of in-school

16:06

transmission

16:07

is high enough and the board of health

16:10

recommends that we shut down

16:12

i know there's numbers out there on the

16:14

news and things in the community but

16:15

it's about the in-school transmission

16:18

and coordination with the board of

16:19

health

16:20

the second reason would be that my

16:22

dedicated teaching staff

16:25

would be mandated to quarantine for some

16:27

reason and we might not have enough

16:30

substitutes to come in and cover for

16:32

them

16:32

and we would have a lack of staffing at

16:35

that point because the teachers don't

16:36

have any choice as to whether or not

16:38

they would want a quarantine if they

16:40

were positive

16:41

so those are the only two reasons in

16:43

conjunction with the board of health

16:45

when i had interviewed with this board

one of the things that i think they

liked about me is i talked about there's

16:50

no one person who can make the right

16:52

decisions about all of this

16:53

i believe in good process

16:55

and good process leads to good outcomes

16:58

the state has put forth a process and we

17:00

will follow that process to try and keep

our schools open or make informed

17:05

decisions if we have to close

17:07

if we do have to close schools

17:10

we have a board approved plan i believe

it was approved in september or october

17:14

as to what a virtual instruction looks

like right now we only have virtual

17:18

instruction for students who have to

17:20

quarantine

17:22

my teachers need to be able to teach

17:23

those students as well as the students

17:25

in front of them and unfortunately

17:26

people can't pick and choose along with

17:28

our state approved and board approved

17:30

plan that we have right there so i know

17:33

i've been getting a lot of emails about

17:34

that so i wanted to do that

17:36

if you're interested in helping us as a

17:38

community member and i mean this and ms

butler will probably be very happy that

17:43

i say this the best thing that a

17:44

community member could do outside of

17:46

sending us a remarkable children is

consider becoming a substitute

if i've looked at the substitute roles

17:52

over the past three years it has gone

17:54

down and down and down

17:55

and if we have more substitutes the more

17:57

likely we are to cover everything that

17:59

we need to do

18:01

so that's a main thing too

so i know this is all a heavy subject

but i want to also let you know i have

18:07

been happy i have visited every school

18:09

since i have been here i got to four

18:10

different schools today i've seen

18:12

remarkable students doing remarkable

things and i'm very happy to be here uh

18:17

in in morristown

18:18

and then finally on another note i know

on sunday you got a call from me um that

18:24

you would hear from me again on monday 18:25

morning that is not going to be typical

18:28

before a weather event and we have a

18:30

couple this week what spurted on was we 18:32

were coming back from a long winter

18:34 break

18:35

and there was snow and the governor

18:37

called the state of emergency and for

18:39

those of you who have been involved in

18:40

education in a long time a state of

18:42

emergency used to mean different things

18:44

used to mean schools were automatically

18:46

closed and i just wanted to let everyone

know what the case was with that

18:51

so mr president i thank you for seeding

18:53

me a little bit of time

18:54

i will for anybody who is not here

18:56

listening online my monthly message that

18:59

will come out via email will also be

19:00

about our decisions and our decision

19:02

making process and i'm really thankful

19:04

for the children that you send here each

19:06

and every day as well as the team we

19:07

have sitting here at the dais i'm glad

19:10

to be a part of morristown thank you mr

19:11

president

19:15

thank you very much mr volpe i really

19:17

appreciate those uh clear concise words

19:20

and uh the sentiment you shared as well

19:22

so thank you very much for that

19:25

so moving on um we are up to uh letter d

19:29

um which will include appointments

19:31

effective january 4th 2022 through the

19:33

next reorganization meeting

19:35

number one board secretary qualified

19:37

purchasing agent number two treasurer of

19:40

school monies number three affirmative

19:42

action officer number four medical

19:44

inspector number five public agency

19:46

compliance officer

19:47

number six psychological examiner number

19:49

seven insurance broker uh so i'd like to

19:53

request a um

19:56

approval of items one through seven do i

have a motion

20:02

okay

20:03

and uh all in favor

20:09

okay abstentions

20:10

i'm abstaining from this and i'm

20:12

planning to abstain from subsequent

20:14

agenda items just because of my newness

20:16

to the board

20:18

understandable any other abstentions

20:20

so i'm abstaining as to four

20:25

six

20:26

and seven

20:33

cheryl were you yeah with five minutes

20:35

on the board i'm abstaining

20:39

i think it's up to six

20:40

but

20:42

understandable

20:43

understandable no problem okay

20:46

so um any opposed

20:51

okay

20:52

so that's uh five four um

20:57

zero uh extension sorry zero opposed and

21:00

three extensions okay promotion carries

21:04

all right letter e routine matters for

21:06

reorganization uh number one the

21:09

official newspaper number two

21:10

depositories number three bank

21:11

signatories number four ratification of

21:14

passport action bargaining group

21:15

reorganization number five re-adoption

21:18

of curriculum uh district curriculum

textbooks and board policies number six

21.22

recognized board of education standing

21:24

committees number seven the chart of

21:26

accounts number eight cooperative

21:28

purchases number nine uh procurement of

21:31

goods and services through state

21:32

agencies on the state contract number

21:35

ten the set quote threshold and

21:37

qualified purchasing agent to award

21.30

contracts up to bid threshold number

21:41

eleven approved payments of bills

21:43

between board meetings and number 12

21:44

designation of superintendent um may i

21:46

request a motion or i'd like to request

21:48

a motion for approval of items one

21:50

through 12.

21:54

jack

21:55

a second

21:58

all in favor

22:00

all right

22:01

um any opposed

22:03

and any abstentions

22:05

it's michael

22:09

absentions

22:12

i'm sorry

22:13

um

22:14

i'm gonna abstain

22:17

from

22:18

four

22:20 five

22:26

and

get the tally there again uh we have

22:40

five four

22:42

um

22:42

zero against and three abstentions some

22:45

with specificity

22:46

okay so that motion carries

22:49

all right um letter f new jersey school

22:52

board member code of ethics

22:54

um i have a motion uh that the board of

22:57

education approve and sign the code of

23:00

ethics forms

23:01

as attached

23:02

in exhibit 22-171

23:05

and also in front of you

23:08

okay thank you mr snyder

23:11

mr fairchild

23:13

uh all in favor

23:15

aye 23:16

any opposed

23:18 abstentions

23:27

okay

23:28

so that one carries uh eight zeros mr

23:31

president just sure

23:33

and if you could sign those uh print

23:35

your name sign those and just leave

23:36

those at your see it and i'll collect

23:38

those at the end

thank you very good thanks everybody for

23:42

the cooperation there

23:44

all right uh letter g establishment of

23:46

petty cash funds as noted in the agenda

```
23:50
i may have a motion to approve the
establishment of those petty cash funds
23:58
thank you
23:59
uh all in favor
24:02
aye
24:02
any opposed
24:04
extensions
24:08
mrs macaluso staining
24:14
okay any other abstentions
24:17
okay scene none
24:19
uh six four zero against two extensions
24:22
motion carries
24:24
letter h professional services um this
includes number one the architect of
24:29
record
24:30
uh number two the auditor number three
24:33
legal services
24:35
and
24:37
number four the insurance broker of
24:40
record
24:41
may have a motion to approve items one
24:43
through four
24:48
thank you
24:50
all in favor
24:52
aye
24:53
any abstentions
24:57
okay
25:06
[Laughter]
25:11
yes he's good at this though um okay any
25:14
opposed
```

okay that one also carries up

five four zero against and three

25:21

extensions

25:23

okay uh item seven employer relations

25:27

under letter a

25:28

um employee relations we have one

25:30

appointment of administrative staff we

25:32

have a motion to approve this item

25:38

[Music]

25:39

a second

25:40

i'm sorry

25:42

it's lauren

25:44

this should actually be

25:46

if there are questions

25:47

okay any questions or comments related

25:50

to this

25:55

uh hearing none may i have a roll call

vote please mr secretary

25:59

thank you mr president dr alberti yes

26:03

mr cara burns yes

26:05

mr fairchild yes

26:07

mrs fowles macaluso

26:12

yes

26:14

mrs mcopolis yes

26:17

miss romano

26:18

dr schneider yeah mr villanueva

mr weeks yes mission carries thank you

26:25

thank you

26:29

yeah i noticed that we don't have

26:30

another comment section or should we

26:33

typically only done one but we can

26:34

absolutely open it up

all right

26:41

i think we'll we'll push forward um

26:43

so uh are there any is there any

26:47

there's new business old business i

26:49

don't see that on here but used to

26:50

hearing at this point

26:53

can you just review with us the process

26.56

for committee assignment and everything

26:58

going forward sure actually um i

27:00

appreciate it if everybody um

27:02

wouldn't mind just sending me your

27:05

preferences

. 27:06

and i'll work with mr snyder and we'll

27:09

we'll go through those and look at

27:11

assignments uh for committees

27:13

and have that back to you

27:15

pretty quickly

27:17

so if we could maybe have all of those

27:18

by let's say thursday this week so we

27:22

could get through those

27:27

just the off board

27:29

there's been quite a bit of time

27:33

liaising with

27:34

the awesome i'm sorry

27:36

the the previous board members who are

27:39

no longer on the board a number of them

27:40

had liaised with certain so rec

27:43

um i know a number of so i just wanted

27:45

to make sure we had those all covered so

27:47

i don't know who has the best

27:48

yeah and put out a list of what the

off-board um

27:52

alliances were right and uh people can

27:55

tell us which ones you're interested in

27:57 okay

27:Ś8

our typical committee list might be

28:00

helpful in that because it has the

28:01

committee structure and columns okay and

28:03

down at the bottom it has those off

28:05

boards okay perfect i'll send that out

28:07

to

28:08

the board and um you can look for

28:10

response on that by thursday would be

28:11

great um

28:13

thank you for mentioning that because

28:15

does anybody actually who is a liaison

28:17

have any anything to add

28:19

about that because i do have one for my

28:23

my um

28:24

organization so i liaise with more arts

28:27

and more arts wanted to share that they

28:29

have actually

28:30

moved their gala to a um a show that

28:34

will be online uh so that was scheduled

28:36

for it was uh january 29th

28:39

so look for information about that on

28:41

their website

28:42

and then also

28:44

we were asked if we could share

28:47

uh that there is an organization in town

28.40

that's providing uh kova testing i

28:52

believe there's no cost to it

28:55 but you are asked to bring your 28:56 insurance card it's located at 502 28:58 pleasant valley avenue so just on the 28:59 other side of 29:01 uh route 38 on pleasant valley 29:04 SO 29:05 just wanted to share that as well all right anything else 29:15 i have something that i'm not sure if 29:16 i'm allowed to ask or not so i'll ask it 29:19 so 29:19 with um i appreciate it's a response to mr volpe's remarks and then just a 29:23 clarifying question if you're able to share any additional information i appreciate understanding the criteria 29:30 that would force us into remote learning 29:32 kind of simplistically it seems like it 29:34 would be either safety or staffing and i 29:37 was just wondering if you could share 29:38 any insights or 29:40 kind of signals around whether you think we're very close to reaching one of 29:44 those thresholds um and when we would 29:47 expect to hear from you if we are 29:48 getting closer like what should we be planned for as a board and a parent 29:52 community 29:54 very difficult to say it's a moving 29:56 target

and even you know staff members other

29:58

administrators have asked

30:02

some districts that have had to do this

30:04

have had to do it

30:05

late sunday middle of the night as

30:07

they're crunching numbers

30:09

i'm anticipating that we are in good

30:12

shape right now

30:13

in good shape to to be open

30:16

we are having

30:18

difficulty dealing with everything

30.20

everyone's doing a great job i mean when

30:22

we're in good shape uh but i will try to

30:24

alert the community as well as the board

30:26

and board leadership as soon as i know

30:28

everything but i would simply be

30:30

speculating right now uh one day to the

30:32

next could be very different

30:34

thank you i appreciate that

30:37

um

30:38

following up on that mr volpe is it

30:41

would it be possible like

30:43

to say there's a percentage threshold or

30:45

is it too complex because you've got it

30:47

depends on who the staffing is or

30:49

whatever it's very complex

30:52

and the only thing that i do want to say

30:54

is if we do go to remote instruction

30:57

in the past most districts you know

30:59

pretty much close the district

31:01

we could be in situations where we

31:03

closed individual schools due to

staffing or transmission and the rest of

31:07

the district was open so mr president

31:09

really depends on who is out and where

31:12

and when and why

31:14

i wish i like things regular and

31:16

predictable i like processes

31:18

this is irregular and not predictable

31:21

but you can count on me communicating it

31:23

as soon as we know things

31:25

appreciate it thank you

31:27

any other comments or questions related

31:29

to that

31:32

okay uh seeing none then i can ask for a

31:35

motion for german

31:40

you guys can fight it out

31:42

all right

31:43

uh all in favor

31:49

all right very good all right thank you

31:51 everybody

31:52

i get to bang this now right

32:06

you