

Transcript for 12.13.22 BOE Monthly Meeting

0:21

hey thanks for coming everybody uh the regular meeting of the Moorestown Township Board of Education is called to

0:28

order this meeting is called in conformance with the open public meetings act with adequate notice provided as follows in

0:35

The Courier Post and the Burlington County Times both on July 1 2022. I'd like to start off as we

0:42

usually do with a moment of silence foreign

0:56

thank you everybody please rise for the Pledge of Allegiance I pledge allegiance to the flag of the

1:03

United States of America and to the Republic for which it stands one nation undergrad indivisible with

1:10

liberty and justice for all

1:15

Mr Heiser would you please do the Roll Call Dr Alberti here Mrs arcara Burns present

1:24

Mrs fowles Macaluso yeah Mrs mccopless here this is Morano Miss Romano Mr

1:31

Villanueva Dr Snyder here Mr weeks president thank you thank you so the

1:38

board has already met an executive session and uh you know obviously his return to the public we'll start off

1:45

um with approval of the minutes so we have minutes from uh the November 15th executive and regular uh meeting and

1:53

then also November 21st uh executive session and special meeting so I'll entertain a motion to approve those

1:59

minutes thank you thank you any questions or comments

2:07

good hearing none uh all in favor aye aye aye the opposed extensions

2:17

thank you Mr Villanueva okay anyone else all right thank you uh moving on any

2:24

Communications that anybody has to share with the board

2:30

nope okay all right uh then we'll move on to president's remarks and actually

2:37

I'm going to do them from over here let me do it a little differently

2:58

okay it's just as well that I'm doing it from here which I hadn't planned because I didn't I tried to write all this down and I couldn't write it down so I

3:04

figured I'd just come up here and and try to do it so um I wanted to talk tonight and my

3:09

remarks about change you know that cliché inevitable thing right that

3:15

always happens and we have a fair amount of change going on and I wanted to speak

3:20

about that a little bit tonight so first of all um I think everybody's aware we have a transition with our leadership uh for

3:26

the district so Mr Volpe uh this will be among his last meetings we're still

3:31

figuring out some of the details but um you know he will be moving on to uh our friends in Hillsboro and and leading

3:38

that district and if you do even a bit of of what you were able to do here uh

3:45

therein for you know a wonderful experience and um we really appreciate everything you were able to do with us

3:51

um obviously it goes without saying that we would love to have more of it but you can certainly send down any notes or

3:57

whatever anything you'd like uh going forward but we wish you the best of luck and uh thank you very much for that so

4:04

other change we have another gentleman in the audience tonight who may be a new face to some of you uh Dr Joseph

4:11

bolendorf is here former superintendent from Washington Township and then also

4:18

an illustrious career prior to that but he will be voted on this evening I want

4:23

to get ahead of myself uh to be the interim superintendent uh for the district so we will be talking about that soon

4:30

but thank you for being here and also representing some of the changes going on

4:35

so additionally we will have a change in turnover in the

4:41

board so we have a few of our future board members here and we will certainly look

4:47

forward to working with you and and speak more about them but tonight I want to talk about two other board members

4:53

who will be finishing their tenure with us um and thought about I told myself don't

5:00

ramble about this so there's a lot I could say um but I'll talk I'll start with the one I met first

5:05

Dr Alberti uh Sandra so I don't know if you recall but as I recall we first met

5:11

in the vestibule over there in the front lobby at the admin building we were both

5:16

interested in filling an interim position uh I came in I met you and I thought

5:21

well I just met one of the people that's going to be appointed there were two there were two appointments to be made that night

5:27

um my initial impression I don't always get them right but it was pretty right with you uh you're an amazing

5:34

knowledgeable educator um with with just a kind of unending

5:40

depth of of experience and passion for the work that in education that you do

5:46

and the work you do here on the board and it's been a thrill to get to work with you and be alongside you and and

5:54

see somebody who actually potentially has more passion for this than I do um so your your leadership was

6:01

appreciated in terms of filling that Gap after we had uh Kathy Goldenberg leave to go to the State uh so thank you for

6:08

that and um really just I could keep going on but I will pause there

6:13

um and also offer my fellow board members if anybody else wants to say actually we'll do that after I'll finish

6:19

my part but Senator if you wouldn't mind coming up

6:25

okay

6:33

so I'll just read this uh just Sandra Alberti Morristown Board of Education June 2016 to December 2022

6:40

with deep appreciation for your service and contributions so thank you very much
6:53

okay so then the next change we talk about is uh Dr Mark Snyder

6:59

so mark um I met uh because he ran for the board

7:05

uh the same year I ran I ran to get reelected and I was looking up at Mark

7:11

at the top of the ticket there at the top of the ballot and uh but well I should get to know this guy so I I think

7:17

I started that was the first time I did what I've tried to do each year is call all the candidates and offer them you

7:24

know any opportunity to ask any questions they have or any thoughts they may had or whatever share whatever

7:30

experience I could I met with Mark and uh I remember actually you know what now I think about it you

7:37

applied for a vacancy before that right

7:42

it is not confidential but but thanks though um yes so you applied

7:49

for a vacancy and uh I thought then you would be an excellent candidate so when I did see you on the ballot now that I

7:55

think about it I thought this is going to be great and uh working with you um actually I didn't get to work with

8:00

you initially because you beat me in the election so um but that was okay because it gave me

8:05

an opportunity to really you know think about what I wanted to do and what I wanted to do was get back here and work with people like Dr Snyder and so I was

8:13

fortunate enough to get that opportunity and not only did we work well uh together but we ended up forming I think

8:19

a really good partnership uh in leadership over the last year and you

8:24

know when other members of the board approached me and suggested that hey you know maybe you should think about

8:30

leadership on the board um I think one of the main considerations was uh that it would be

8:37

in some sort of Tandem or partnership with with you Mark and I think the only

8:42

way I could have gotten through it was doing that with you and having you as a partner and so I very much

8:48

appreciated that so it's uh it's you know like you know with

8:54

change you know you it's inevitable you have to accept it um I'm working on accepting that you

8:59

won't be next to me on the days next year but um but I definitely want to say I appreciate everything you've done and

9:05

all the services you've given not just to me the board of the community and it is a great I guess it'll be a gap

9:13

that'll be hard to be filled so thank you for all that you were able to do so if you don't mind coming on up

9:23

foreign Mark Snyder works on Board of Education

9:30

January 2020. um right at the beginning well timed to

9:36

December 2020 deep appreciation for your service and contributions so thank you very much

9:45

so if you two want to say something and then also any other board members open up the opportunity as well

9:55

um no I'll just say um so yes very interesting three years to

10:00

say the very least um I do want to thank the students foremost for continually and constantly

10:09

reminding me why I chose to serve in the first place uh whether it's through their actions their achievement and

10:15

frankly sometimes they're missteps um I want to thank the community for

10:20

allowing me to serve I want to thank the uh faculty and staff for the dedication

10:26

to our students that I witnessed I want to thank my fellow board members for serving with me

10:32

um it's very enjoyable the only thing I'll say is I think that it is really important for us as an

10:39

educational community to have um and develop and focus on shared goals

10:47

at a very high level um and I think that

10:52

it's imperative while we might have differences whether they be in

10:57

prioritizing certain things or on particular paths to get there that everybody is moving in the same

11:03

direction and there are shared goals to point to um and I think our students require that

11:09

of us so I think that's what I've tried to do and what I've noticed in the board in the past three years and I hope I

11:15

hope that continues so thank you foreign

11:21

I will be brief although that's not my preferred style um thanks to Mike for your nice words

11:28

and thanks to all my fellow board members for uh the time that I spent some of you know that I've often I do

11:35

education in my day job also and I often um say that I've had just about every job there is in education from

11:42

substitute teacher uh all the way through uh district superintendent and

11:48

um when I thought of the idea of joining the board my colleagues were like are you crazy because you know when you're a

11:54

superintendent the last thing you'd want to do is do this on the volunteer uh side of it but what motivated me to

12:00

First apply for the interim and then to run for two terms on the board is my

12:06

absolute passion and commitment to strong leadership which I thought was essential at the time that I joined the

12:12

board was when we were going through the hamster wheel of superintendents um and then also because I believe so

12:19

strongly that this nation's greatest good is our public education because it is an entity that shapes the future of

12:26

our society it is designed to represent what the community desires uh and I

12:31

think we have done that in my time as president of the board um even though it wasn't always the case

12:37

I always encouraged diversity of opinion diversity of thought I think that's what makes public education as strong as it

12:44

is not always the easiest to hear and accept but that is uh what this institution is about that we represent

12:50

the best in all of us the best in the community so that we can best serve the students uh not to be mimics of us but

12:58

to be their own critical thinkers going forward and so um made up of a board of critical

13:05

thinkers I think we set up that opportunity I greatly appreciate the

13:10

time I spent with board members you all should know as a community we have one of the best central office

13:15

staff The Hires that we've made recently with Karen great leadership

13:21

um and and James particularly in the last couple of years um not to mention all of you all doing

13:27

great things and then a very strong uh very committed teaching staff that um is

13:32

second to none and so I think we're all in very good shape going forward and I just appreciate the opportunity uh to do

13:39

my time and uh happy to go on to the next thing so thank you all very much [Applause]

13:50

so just a little more for me and then if any board members want to share any other thoughts um

13:55

one other change um I I started to speak to it when I I

14:00

mentioned about going into leadership this year and I was fortunate enough to be selected by my peers to lead this

14:06

board for the last year um it's it's been an honor uh it's been a kind of the thrill of my lifetime

14:14

um and I mean that sincerely uh thrilling into all the ways that thrilling could be meant

14:19

um but but but definitely fulfilling and uh I couldn't have imagined you know when I was running around these very

14:25

same hallways um I don't know 30 some 40 years ago that I would be back in this building in

14:33

this role and so I just want to thank everybody for the support and um

14:38

the uh I guess the help you you offered to me um and I guess I should say I'm

14:44

saying this because I really feel like uh as I mentioned change is important we

14:49

should embrace change and when I took this leadership role uh I did not intend

14:54

to do it for more than a year because I think it's good for people to have opportunities for the

15:01

organization uh the board itself to be able to kind of change that leadership around get new ideas and keep things

15:07

fresh so while I still have another year on the board I I don't plan on being in

15:12

this role I also would like a little bit of time back um so but I just want to say on um this

15:19

day where some of you know I'm I'm maybe getting a few gifts today it's my birthday and that's what I always

15:25

dreamed about was to be able to to facilitate a board meeting on my birthday um so wish wish granted

15:33

um that you know I have the gift of leading this this group of people who is uh I think one of the finest I said it

15:39

at the outset when I started uh one of the finest uh groups of people the most dedicated and I appreciate every every

15:46

moment that I had this past year so uh thanks very much that concludes my remarks um if any of the board members like to

15:52

say anything for Mark or Sandra's open for you now

16:03

I don't have any prepared remarks but thank you both I mean this this is a

16:10

I've learned so much from both of you um you know I I don't have the background

16:17

in education that both of you do and really value everything that you both

16:23

brought um you taught me a lot um we certainly didn't agree on everything

16:28

over the last few years but I know that everybody everybody up here their heart

16:33

is in the right place and I do think that we are rowing together towards a common goal

how we get there maybe we

16:39

may have difference of opinion on um but uh I'm honored to have served

16:45

with both of you and we'll miss working with you so thank you

16:55

okay well they'll be available if you want to talk to them afterwards so um I'll let that

17:03

conclude uh the president's remarks and then I'll turn it over to Mr Volpe for the

superintendent's monthly report

17:09

so thanks everybody thank you thank you president weeks and happy birthday uh first

I'd like to uh introduce

17:16

someone who's also sitting in the audience tonight later on in the agenda we're going to be approving a new supervisor of special services from

17:24

grades 7 through 12 and that's Francisco Santiago Francisco would you mind just

standing up and giving a wave to everybody he'll be joining the team

17:30

shortly and no and uh his his appointment will be on

17:37

the agenda and before I give a few remarks tonight I'd like to introduce Miss Butler who

has a couple of words of

17:43

uh for some of our retirees sure

17:58

big crowd big crowd tonight let's see all right we have four retirees we'd

18:03

like to recognize tonight miss Deanna knoblock please come on up you'll be first this is

first

18:12

Deanna has been an educator for the Morristown public schools for 30 years as a

physical education teacher at our

18:17

high school Diana's love and dedication to teaching and coaching was evident in her

daily lessons her interactions with her

18:23

students and her practices in all situations she's taught her students the importance of maintaining active and

18:28

healthy lives to be respectfully competitive with themselves and others and that hard work mixed with fun can

18:34

lead to amazing results think lacrosse and the Egg Hunt Deanna served on many committees for the

18:41

Morristown High School including TPAC sac and one year as the head of popular Badminton Club which I never knew we had

18:47

she also really enjoyed her years of volunteering for the night pep rallies she coached both soccer and Lacrosse

18:52

shaping the athletic careers of many Stellar athletes as many of you know Deanna has coached lacrosse for 27 years

18:58

here at the Morristown high school during her time as Varsity head coach she was able to bring her love of the support of the sport of Lacrosse to many

19:06

young women but in turn she created a team that was a family and a dynasty over her 10 years head coach she's

19:12

compiled a record of 557 wins 44 losses and four ties this achievement makes her

19:19

the winningest lacrosse coach in the New Jersey State history she also ranks number seven in the top New Jersey High

19:25

School coaches of all time through her leadership our girls lacrosse program has received National recognition Paving the way for hundreds

19:32

of young athletes to continue their love of the support on the Collegiate level providing access to doors that may not

19:38

have been opened if it was not for her unmatched expectations her exemplary guidance and noteworthy inspiration we

19:45

wish Deanna all the best in her next adventure foreign

19:59

the smaller the crowd the better for me um this gives me the opportunity to thank the Board of Ed both past and

20:05

present um the administration Mr Seibel back every time behind the corner my

20:11

colleagues and you know all my great friends over at the high school for being a part of a 30-year career that I

20:17

have absolutely loved um becoming a phys ed teacher was the best decision I'm sorry second best

20:24

decision I ever made my husband's right there I gotta say that um but being hired here at my alma mater

20:30

was simply just a dream come true I've loved every second of it I've been honored to teach in this District

20:37

um I'm proud to be a a teacher at Morristown and live in this town and I can only hope that the new girl that

20:43

follows me loves her job as much as I've Loved mine so thank you

20:56

all right thank you next up uh I don't put Wendy's it's not here right now okay Wendy Adams act has worked 20 years as a

21:03

paraprofessional here for five different districts seven of those in Morristown she has found that this District sooner

21:10

she would have worked here much longer but she loves the teachers Brittany Sheridan Susan Maurer who are absolute

21:15

MVPs were involved in the students and the kids she's gotten to work very closely with them over the years and has

21:21

been a big part of her employment um she loves singing and dancing of course learning in the classroom she

21:27

volunteered work for back to school nights in the nighttime pep rallies and even though she's decided to go in a New

21:33

Direction She's definitely going to miss the faces that are here in Morristown she want to wish her all the best

21:38

foreign

21:48

she was the secretary that greeted you in the hallway for many years Joanne called what has been with our wham's

21:55

family she's served many roles her most notable role was that of the face of lambs sorry I said that since kovid

22:00

forced us to rethink the arrangement of the nurse's office Joanne's role changed a little to that of a building reader

22:06

she understood her many jobs so well that I often felt very comfortable with her communicating policies with the

22:11

parents the parents grew to expect and appreciate her direct and clear conversations with them regarding

22:16

attendance and procedures for picking up students or dropping them off make no mistake though Joanne used the same

22:22

Clear communication with staff as well her sense of humor always put life into perspective for our community Joanne

22:28

cowets will be missed around whams as she embodies the cool calm never outrageous personality that we love so

22:34

much and that was from Mr Keith thank you Joanne [Applause]

22:43

last one Susan lipmann Nichols has been with the district for 21 and a half years and has supported the community in

22:49

a number of roles she started in Morristown as a fifth grade teacher and her passionate enthusiasm inspired her

22:54

to move into a position as one of our elementary challenge teachers she supported and enriched our students at

23:00

Baker and Roberts and she always offered them fun projects to highlight their talents Susan then moved back to the ues

23:06

where she taught fourth grade and sixth grade science she has fostered many relationships within the district during

23:11

her time here and we wish her continued success in her next venue thank you

23:16

[Applause] can I can I just jump in

23:25

um and I'm Sorry Miss knoblock but uh so I

23:31

went to high school here and at the time it was Miss Burley was my gym teacher uh

23:36

in the early to mid 90s um and so you know just to see her here

23:43

tonight to retire is uh sort of special and Bittersweet I think uh for a number

23:48

of reasons but I mean what she did with the girls lacrosse program here is is

23:54

nothing short of phenomenal I mean it you can't say enough about what you did uh for the

24:02

girls program Hannah and and the boys program quite frankly because it gave us a Target to shoot for

24:08

um so uh thank you

24:19

congratulations to all of our retirees um I have a few other words I have to uh

24:24

speak to tonight including some about uh academic standardized testing which we have heard about this year already from

24:31

Dr Benton and you will hear further again about from Dr Benton later in the

24:36

year or in the new year I should say the New Jersey graduate proficiency assessment test was given for the first

24:41

time in the spring of 2022 to 11th graders the New Jersey Department of Education announced in July of 2022 that

24:48

the NJ GPA would be used as a field test only and subsequently waived any

24:53

graduation assessment requirement for the class of 2023. district and school results were provided to us in October

25:00

of 2022 and individual score reports were released to parents through Genesis in November these are all things we know

25:07

the New Jersey Department of Education score interpretation guidance has not yet been provided to districts so oddly

25:13

we don't know how to interpret this data but we have it and we gave it to you we are required to report this information

25:19

out to the public this month even without the state having provided us that uh interpretation at this time

25:25

so similar to our NJ SLA data for the district and high school students students specifically Morristown

25:31

students scored significantly higher on the NJ GPA than the state average as we have seen in other academic data

25:38

review across student subgroups continues to show that African-American and Latino students as well as

25:43

economically disadvantaged students and students with IEPs are disproportionately not as ready as their

25:49

peers according to this test performance of our English language Learners was not reported due to the small number of

25:55

students in the subgroup which was less than 10. for identification purposes that is not reported out

26:01

however even before the release of this specific data or any state standardized data our Administration and teaching

26:07

staff are evaluating current and future interventions and supports for all of our at-risk students as we learn more

26:13

about how the NJ GPA measures student learning the district will look to make any needed adjustments including but not

26:19

limited to course curricula providing additional learning supports to build foundational skills in Reading Writing

26:24

and math making adjustments to intervention protocols that identify and provide support to students earlier and

26:30

more frequently since the 2022 NJ GPA was a new assessment and used as a field test only

26:37

the district is also looking at other indicators of College and Career Readiness such as student performance

26:43

and reaching benchmarks on the PSAT for the class of 2023 school performance

26:48

significantly exceeded both the state and national average performance for both benchmarks

26:53

a presentation with this specific data if you're a data Hound will be available on the school district website tomorrow

26:59

however Dr Benton as I had mentioned in the in the new calendar year we'll be giving additional presentations about

27:05

academic performance that will also help put this data into more context especially once the state tells us what

27:12

the interpretation of this data means or is supposed to mean also with the holidays upon us I wanted

27:19

you to know that I recently met with a group of teachers who are so appreciative of the gifts that this wonderful Community normally provides

27:25

them during the holiday season this year a group of teachers told me what they would like for this year

27:30

more than anything my teaching staff wants you to Simply know that they are working hard for your children and that

27:36

they really want the benefit of the doubt in our post-pandemic world less and less people are going into education as a

27:43

career for a variety of reasons and I'm pretty sure miss Butler can attest to that this has led to some of our

27:48

staffing challenges that we currently have and will continue to have in the future this fact makes it even more important

27:54

to appreciate our Educators that we do have here in Morristown not necessarily

28:00

with physical tangible gifts but with a note of thanks ongoing understanding and

28:05

a mutual respect please consider this as an alternative to traditional holiday gifts during the

28:10

season of generosity let them know that being said with this being the last Board of Education meeting of 2022 I

28:17

wish you a merry Christmas happy Hanukkah joyous Kwanzaa and a Happy New Year to you all

28:23

and those conclude my remarks thank you Mr Volpe

28:31

at this point we will move on to our student board representatives of which I

28:37

see we have three please go ahead and start thank you

28:44

uh good evening everybody my name is Lucas McGill and I'm your senior class Board of Ed liaison tonight I have some updates for you

28:49

regarding the senior trip and a few words on what our Moorestown High School
magicals have been up to the school year is flying by we've

28:56

almost reached winter break which means only a couple more months before our senior
trip the trip will take place from Saturday March 11th to Tuesday

29:02

March 16th and like last year it's the Universal Studios and Disney Parks right

29:08

now the latest update is the big roommate decision everyone is scrambling to find that
last person to fill their group before and we're all super excited

29:14

for everything that's coming and I'll keep you updated as time goes on as for our
magicals the holiday season has kept them busy with their famous

29:21

District tour they have the opportunity to go to each of the lower level schools and sing
some holiday favorites to

29:26

Elementary schoolers the costumes uh music and lightsaber fights um are not the only
things

29:31

everybody loves but it's a great way to kick off the holiday season for the lower level
schools

29:37

they've also had some gigs all over the place from seeing the national anthem and
Eagle Stadium to a Christmas tree

29:42

lighting right here in Morristown thank you all very much for listening that's all I have for
tonight so I'd like to pass it off to our junior class Steve

29:51

thank you Mr McGill good evening board parents and teachers

29:57

I'm Jack Britton your junior class liaison and I'm here to update you about some of our
winter assembly planning so

30:02

the Morristown High School is currently planning for annual Martin Luther King
assembly and this will take place in January we'll be honoring Dr King's

30:09

Legacy in an assembly to the student body we're going to be doing volunteer work at
charity organizations organizing

30:15

clubs public relations and propelling a student creative video and all in advance and for
this assembly we're also

30:21

hosting a new volunteer fair and this will take place on Wednesday January 18th there
will be food and an

30:27

invitation to clubs and outside organizations to promote certain social issues they they deem important and to

30:32

promote volunteering opportunities to the student body obviously like always the student council will help run and put together the assembly and all the

30:38

additional add-ons I update you on they'll be rehearsal day similar to the Veterans Day assembly that took place in

30:43

November all in all it's shaping up to be another important and successful student council assembly that we put together and so I'll have to update you

30:49

on tonight I'll pass off to our freshman class liaison Mr Britain

31:01

good evening everyone my Sofia and I'm gonna be your freshman class representative tonight it is a pleasure

31:09

to be here again as the school year is going smoothly just recently Morristown High School theater has presented its

31:15

fall play A Christmas Carol which was a huge success in spreading holiday cheer all around the dates of this performance

31:22

were November 18th through the 19th and all of the student actors and directors

31:29

worked extremely hard to produce this amazing performance coming up soon is

31:34

the spring musical Cinderella the auditions for this musical already took place and the cast is set and

31:41

congratulations to everyone who made it in this amazing musical is going to be presented from February 24th to 25th and

31:49

March second to third in the new year uh thank you for having us all here

31:54

tonight and have a great night thank you Miss Brown

32:00

okay um also as is traditional you can uh certainly go attend to all

32:07

those student duties you have whether it be homework sleep talking to your friends whatever you need or you're

32:13

welcome to stay so thank you though again for those reports

32:22

okay let's move on to the board committee reports so

32:28

yeah I think we started it on the on this end last time start on this end this time
32:34

yeah thank you finance and operations

32:41

thank you so finance and operations met on December 6th

32:46

and uh some of the highlights of our meeting included a follow-up discussion

32:54

on uh the building and grounds Department structure and we went we met

33:00

Mr Quintero who is the supervisor or head of buildings and grounds met with

33:06

us to discuss his thoughts um and observations on um the structure of that department
and

33:13

the potential for hiring a foreman in that department that would play both a supervisory
role as well as handle some

33:20

of the day-to-day um boots on the ground type activities in that department and so there
will be

33:27

further discussion on that um in the near term

33:33

we also talked about um our storage

33:39

uh situation with the we we could use additional storage here uh on campus

33:47

here as well as at our other schools um particularly as it pertains to storing

33:54

de-icing material we currently have we store our rock salt

34:00

um at on the high school campus sort of outside the Mac is that right James and

34:06

uh we are currently um is stored there uh uncovered and we

34:13

are required to by by regulation to have a more robust structure to store that in

34:20

so we are looking at short both short-term and long-term Solutions

34:25

to store those those materials we discussed Transportation uh

34:36

not uncommon to school districts in New Jersey we are we are um

34:43

having issues with with Transportation not due to any um not due to lack of of trying to
hire

34:50

and maintain our drivers but the market is getting um more difficult in terms of rates of
34:56

pay and so we uh our transportation Supervisor has been herself driving

35:02

roots and great job and keeping things running but we are going to need to look

35:07

at other Solutions uh to ensure that we keep our our buses

35:12

moving and getting kids to and from school on time

35:19

we briefly reviewed our cyber insurance policy we renewed our cyber insurance

35:24

coverage as I'm sure most people know cyber security is a um a very hot and sensitive
issue uh

35:32

from for both private and public entities and the insurance Market is not

35:38

terribly great at the moment um the the coverage is becoming

35:43

more restricted and the premiums are becoming higher but um there are some

35:48

measures that we can undertake in the next year or two to try to secure better

35:54

rates for our cyber insurance coverage so those are some things that I think the board is
going to need to consider

36:00

budgetarily make some Investments now in our cyber security measures to hopefully

36:07

uh secure some better rates and coverage on on for cyber insurance

36:13

uh we also discussed our membership in the GIF which is a pool insurance program
that

36:21

Morristown was one of the founding members back in the 80s is that right James and uh
it's it's typically a

36:28

three-year term where we take advantage of um sort of purchasing power with a with a
pool where risk is spread among

36:35

various districts our renewal was up or is up now and the committee recommends

36:42

that we renew that our participation in that risk Insurance Pool and that's on

36:48

the agenda for approval this evening

36:54

we missed Butler um

36:59

presented a handful of new job descriptions and we are she is in the

37:04

process of revising job descriptions uh for various

37:09

positions within the district and there's a handful of them on for approval tonight and there will be sort

37:17

of tranches of job descriptions presented to us on a periodic basis for approval because those those new job

37:23

descriptions do have to obtain board approval

37:30

we discussed uh our capital reserve and maintenance accounts and the

37:37

Mr Heiser and Mr Volpe recommended that we make deposits in up

37:45

to a million dollars in our capital reserve account and the 500 000 deposit our maintenance Reserve account which is

37:51

we typically do authorized deposits into the capital reserve

37:58

account and so this would be an increase up to a million dollars which the committee again unanimously uh agreed

38:05

with we discussed various grant opportunities um there are

38:12

some grant opportunities for certain capital projects that we may be able to

38:17

take advantage of uh this is set forth in more detail in Mr volpe's brass tax

38:25

from last week the we also discussed uh the minimum

38:32

wage increase so Governor Murphy increased minimum wage

38:37

um you were expecting that it was only going to go up to 14 in January but

38:44

there's been an adjustment so it will actually go up to 14.13 starting January 1st and so there were

38:50

um a few District employees that we needed to make adjustments for uh on the salary

38:57

guide and those are set forth in the agenda tonight for approval and that will ensure that we are compliant with

39:04

the minimum wage laws

39:10

we are in the process of searching for a new permanent superintendent we have our

39:15

interim here this evening um but as everyone knows we are looking

39:21

for a new permanent superintendent and we are they're in RFP for search firms

39:27

will be opening on January 4th in the new year and so we briefly discussed that

39:34

[Music] um we had some fairly robust discussions and these discussions I'm sure we'll be

39:41

percolating through all the Committees about priorities for Budget obviously a lot

39:48

most of that discussion is driven by Administration and and what

39:54

um their priorities are but we you know we talked about kind of what from a very high level what some of the fno

40:01

committee's priorities are um and you know as everybody knows the

40:06

budget calendar we're heading right into it we're heading into the meat of it right after

40:12

we all take a breath during the holiday break we will be right into budget

40:17

season so more to come on that and and as I said I'm sure all the Committees will be

40:22

discussing what what the priorities are so that is in some and substance what we

40:29

talked about in our meeting on the sixth any questions

40:37

thank you okay thanks Mr Villanueva hey um we didn't we didn't we didn't

40:45

have a meeting for communications committee and I don't remember if it was in the context of curriculum and maybe

40:50

Cheryl Anthony came from you someone made the suggestion and I'll just leave it because that's what I'm here to do

40:57

um that we consider Communications for many almost like Public Relations Committee and I think we've always kind

41:04

of like wondered about the role and function of communications Committee of the board and thinking about it from a

41:11

purpose perspective of public relations I'll leave you with that thought to do with as you will but

41:20

all right well thank you Dr Alberti maybe it'll be a consultant on the position for you on that so Cheryl

41:27

please thanks Sandra

41:38

let's try this again um I did make a suggestion related to

41:43

calling it community relations just there is somewhat of a distinction between public and community and the

41:50

idea was that community relations um sets up more of a tone that it is

41:57

really meant to hear what the community is thinking feeling wants to see and

42:03

bringing us together and I think it will have more if the board agrees that that's the direction we want to go it

42:10

potentially will have more purpose and substance attached to it going forward

42:15

thanks for the reminder that I said that all right well thank you for that uh

42:21

conversation about potentially Community Relations Committee um

42:26

instructor Snyder would you like to do policy sure uh the policy committee met this morning

42:33

um Melissa Jill Claudine myself Karen and uh Mike I'm not doing last names tonight

42:39

evidently um we we talked first about the policy 163

42:45

which was a holdover which deals with Quorum and it was the recommendation of

42:51

the board attorney to adopt the Strauss Esme changes

42:56

um Quorum was and continues to be five so that's something that you'll likely see

43:02

on for first reading in January um the other topic of discussion was policy 9190 which is the community

43:08

organizations and clubs and to us to another extent 9210 which is parent organizations this is the the ongoing

43:16

um conversation we've been having in this committee on what to do with this and both of these policies

43:23

um the short the conversation today we were trying to start the process of

43:31

of what we do with the policy as written um the committee agrees that it's going

43:37

to have to be Rewritten and probably further delineated in terms of what

43:42

these various organizations fall into and what it means to be a certain organization and what category certain organizations fall into

43:49

um but as of now any affiliate organization has been communicated with and the hope

43:55

is from the policy committee that we can communicate after the New Year what

44:00

criteria would be used for the policy committee and the board at large to

44:06

recommend the that particular organization remain an affiliate organization based on the events that

44:13

they propose doing the following year um as it states now there isn't a set of

44:18

criteria that would be used to determine um so we talked about criteria such as

44:24

the intended audience the liability of the events proposed the purpose be they

44:30

student experience or fundraiser adherence of us of a particular event or

44:35

a group of events to District standards as they are

44:41

um so again the without without any sort of

44:46

delineation on those criteria it would be up to the individual role of committee members next march to sort of

44:54

um and um suggest continued affiliation or not for any of those groups so that

45:01

was the conversation today the policy committee agreed to to sort of continue the conversation into 2023

45:09

um again with the expectation that it the the

45:14

work needed to adhere to the policy as written as all also with an eye towards revising the policy going forward

45:21

um the only policy on for first reading this evening is 5512 harassment domination and bullying

45:27

um this was something that was unanticipated to be on purpose reading

45:32

tonight and is um unfortunate in light of the timing that was the administration thought they

45:38

would have the there are substantial changes if you're reading the agenda to the

45:44

language of the policy but the actual substance and the process and procedures

45:50

that currently exist in Morristown um the changes are really minimal the

45:55

the the thing that's that they're still working on to to continue with there's a template letter that needs to be developed to communicate preliminary

46:02

determination and and steps and timelines but the reality is this doesn't change current practice with how

46:09

uh Morristown deals with with Hib um so it is a recommendation to

46:18

um continue to look at it and propose possible revisions between first and second reading knowing that it needs to

46:25

be on for first reading to stay minimally compliant is how Administration understood it

46:30

um it was originally thought this could be on for January but the timeline was moved up um and I'll let admin talk to that if

46:37

there are additional questions and then the committee also expressed many concerns with the HIV law as it is

46:43

written um unrelated to this policy but just HIV in general and the district and the

46:50

difficulties it causes districts in implementation so um that's it there are no changes to

46:55

anything for second reading foreign any comments or questions

47:04

um I just have one um

47:10

when you were going through you know kind of the idea about talking about the criteria

47:16

um you mentioned specifically liability and then uh District standards

47:24

we don't we mentioned a couple but I'm just saying of the things you mentioned those I was just curious if

47:30

there was more detail about the district standards or where you left that

47:37

no um no there was no there was no sort of specific

47:44

uh uh you know just those were the kinds of things that we were looking at to sort

47:50

of make some determination so you know um but on any of those

47:57

the you know it's a it's a broad spectrum like you know again I'm I'm a

48:02

measurer by trade so when I look at things like that there's there's a level of subjectivity based on on any of those

48:10

um so I think at the very least providing the level of of what what it is that the board would look to to say

48:19

and that and again we also discussed that's that's unrelated to like what it means to be an affiliate organization which is also not terribly clear so

48:27

um anyway so when you say that with an eye towards kind of revising the policy potentially it's to make that more clear

48:34

potentially or that would be that that's in the big bucket of someone else's problem but

48:40

yeah okay all right thank you um appreciate that any other questions

48:50

okay all right uh curriculum please Ms Romano okay uh curriculum met December

48:57

8th it was uh Dr Benton Mr Volpe Dr Alberti Dr Snyder uh acopolis and myself

49:05

um so uh we met and we did discuss the NJ GPA field test

49:13

um and really uh Mr Volbeat kind of summarized our discussion um we discussed the presentation

49:19

um and the the results that um the district received

49:25

um and really looking to how we're going to use that data and move forward as the

49:30

district and moving forward with the state testing how we'll adjust our uh

49:36

preparation for the test in the future um then we also discussed how the

49:42

district is continuing to adjust for uh learning progress and assessing for uh
49:53
assessing learning loss and the district process for assessing progress and
49:59
structural decisions that we're making um throughout for learning loss um
50:07
Dr Benton reviewed that the the district as a whole
50:13
um goes through the cycles of progress monitoring occurs on a regular basis
50:19
um we continue looking for better ways to convey that information though to the
community as a whole we review the state
50:26
of the district we assess the data there is an overall District review with
50:31
the admin team we also go by grade level and content area with the admin and
50:36
District team and the team teachers there's intervention and support programming
there's tier one classroom
50:42
level interventions that are happening throughout the district there's tier two
interventions that's basic skills
50:49
interventions k through eight and level classroom interventions there's also specialized
interventions and curriculum
50:55
interventions there's Title One Summer programming that occurs there's also
51:01
tier three interventions that happens with individualized learning plans so she kind of
went over that just to
51:06
review and we all as a district are continuing to look for ways to address the learning
51:12
loss so we've addressed that um we also looked at how district is
51:18
looking at curriculum development um throughout uh we also took a look at
51:25
the review of the current process for curriculum development we reviewed the current
policies that do address
51:31
curriculum um process um
51:40
2200-2210-2230 and 2240. um were reviewed for reference and then
51:46
we also took a look at 9130 and then also pulled um during the
51:53

discussion and additional policy was brought up policy 20 2510 the adoption
51:59
of textbooks re reviewed the policy as a committee and noted that the stated the
52:05
superintendent shall develop regulations for the selection of textbooks that include
effective consultation with
52:11
professional staff members at all appropriate levels Mr volte suggested
52:16
that we look at a procedure for practices currently what they are and formalize them into
a regulation so
52:23
proposal that will be discussed at Future committee meetings for drafting a regulation
for that could be discussed
52:29
at a future meeting um so that was the meeting there and then you know at the end just
much
52:35
thanks for uh Dr Alberti and uh Dr Schneider as they had been serving on the
committee for uh the past three
52:42
years six years so you know very much appreciated their contributions all those years
on curriculum
52:53
comments or questions yes I'll I'll ask one
53:00
um so our our fno committee I forget which one I think you might have met
53:06
after us or much of you met before after us after okay our fno committee took on the
53:12
appearance of a curriculum committee for a bit because we were talking about learning
loss yes
53:18
um we got kind of In The Weeds on that and and the question came up is there
53:23
um something else you know I know we've had the state of the district communication
but is there was you
53:29
talked about all those details about what's going on was that talked about in the sense
of being able to put something
53:34
else out to help the community understand what all those efforts are I think that was the
follow-up that Karen
53:39
was then given yeah okay so uh one of the takeaways from the
53:46

finance committee was that we're doing all the things that Ms Romano just
53:51
listed out but maybe doing a better job of communicating that to
53:56
um out publicly so uh in the curriculum committee I mentioned that discussion
54:01
and that kind of feedback that from the other committee and so one of the things that
we're going to be working on as a
54:07
cni team um is kind of putting together a multi-tiered systems of support in a
54:14
chart if you will that's easily communicates what are different levels of support and
interventions are and
54:20
that will also tell a story about how we use data and assess in order to properly
54:26
make sure that we're providing sorts supports at each of those levels so probably at the
January February
54:32
curriculum committee that'll be something that I'll be able to present out and then once
um it has gone through
54:38
the committee structure it would be something we could post to our curriculum site
awesome thank you
54:46
okay Mr copless I just wanted to say just to follow up
54:51
with what Dr Benton was saying and from the committee I think the T one of the main
takeaways from that discussion was
54:59
that we cannot over communicate about how our students are doing with learning
55:06
recovery and progress and that we we have to always remember that
55:13
children students are at different points and they're in their growth and
55:18
development and some students are recovering they're recovering at different paces
and so we just have to
55:25
be very clear in the communications that we are addressing all that not we that
55:32
the administration and the teaching staff are addressing all of those needs and we just
we're very cognizant with uh
55:40
Dr Benton and her team about how important it is to just keep communicating that and
keep the lines of

55:46

communication open so that from our from our position on the board we are really

55:52

doing everything we can to create the conditions to make all of our students successful and help them catch up

55:58

quickly so Dr Benton I do appreciate your

56:04

being open to all these conversations on you know so much and translating that

56:10

into to all for all of us and for all the parents in the community is super helpful so thank you

56:18

um and then going in very different direction an email prior to the board meeting was

56:26

a different item that was being pulled from tonight's agenda that was then getting kicked into committee following

56:31

this meeting I just want to make sure is that item going when you said it was going then into the

56:36

Cur the committee structure is that going into curriculum is it where will

56:42

we be finding that item now moving forward because of the email that came to everybody we can bring it to all the

56:47

Committees so that all borders just want to make sure we're all going to get that yes because that

56:53

was very relevant thank you okay thanks any off-board committee

57:01

reports

57:07

you okay um I missed the More arts meeting this

57:13

evening because they were meeting at the same time as the board meeting but I did get a message that

57:19

um the holiday Arts Festival was a success and they did the sound for the tree lighting at the community house at

57:26

the beginning in December so I just wanted to give them some food

57:31

rolling double duty and representing and being here at the same time

57:39

multiplicity all right any other off committee or off-board

57:45

committees all right hearing none we can move on thank you everybody for

57:50

those reports and the conversations around them okay we now can move to our first public

57:57

comment period uh as we've been trying to uh to help the public understand this

58:04

first public comment section is for agenda items and agenda items that we

58:10

will be going over tonight so it's an opportunity for the public to share their thoughts their comments on items

58:17

we will be voting on uh in the immediate future so as usual uh you come to the

58:24

mic please address the board um you'll have up to three minutes to speak and it's not necessarily a

58:29

question and answer period but if you are seeking an answer it's best to follow up with a question uh and then

58:35

also I can remind people that while you can help us understand your positions your feelings tonight you

58:42

don't have to wait till tonight you can certainly send those to us and communicate with us anytime prior to tonight all right so uh with that I

58:50

think I covered everything that we need to I'll entertain a motion for public comment to be opened

58:57

all in favor aye any opposed abstentions okay

59:03

the mic is available for anybody

59:09

okay so all right

59:15

adjourn public comment this first one so moved second all in favor aye all right

59:21

moving along

59:27

okay we'll move on to the reports to the board section um so we have five items including uh

59:34

approval budget transfers and approval of bills uh so I'll entertain a motion to approve items one through five under

59:41

uh letter A here foreign

59:49

any comments questions any of these okay

59:55

all in favor aye aye any opposed abstentions

1:00:00

okay moving on to recommendations of the superintendent uh we have the policies

1:00:06

procedures uh ones for first and second reading um so it's items one and two let's

1:00:13

entertain a motion for for those two items thank you questions

1:00:19

thank you any questions comments all right all in favor

1:00:26

aye any opposed extensions all right moving on under letter B

1:00:32

educational program uh we've got one two three four items

1:00:39

so motion to approve those four items thank you

1:00:46

okay any questions comments nope okay hearing none uh all in favor

1:00:55

aye any opposed extensions okay I will move on uh to the finance

1:01:02

and business section uh so I will call out number one uh this is the appointment of the interim

1:01:08

superintendent uh Mr bolendorf so details are in there

1:01:15

um yes yes Mark was just pointing that out

1:01:21

to me thanks I'm gonna miss you but I won't have to do this so um okay so uh a motion uh for the

1:01:28

approval of the interim superintendent as noted here in the agenda thank you

1:01:35

all right Mark and Sandra all right uh any questions or comments

1:01:41

all right roll call vote Please Mr Volpe oh yes I'm sorry thank you yes

1:01:48

um I just wanted to say that we're extremely fortunate to have several very

1:01:55

well qualified candidates both internal and external apply for this position

1:02:01

it has been my position that it would be best for our district to have an interim superintendent who has an established

1:02:08

relationship with our schools our staff and our community as a district that has experienced an

1:02:15

exceptional amount of turnover of superintendents I believe that stability and continuity is imperative right now

1:02:23

and I think that an internal interim would provide the same

1:02:29

that being said Mr Bolander has is an exceptionally qualified

1:02:36

um candidate a superintendent and I truly do believe he will um make an

1:02:43

excellent interim for us and although my first choice was an internal candidate I do obviously

1:02:51

intend to work together with Mr Bolendorf to continue moving our district forward

1:02:56

on the path that we had um begun establishing under the leadership

1:03:03

of Mr Volpe um and he will certainly have my full

1:03:09

support okay thank you Miss Burns uh anybody

1:03:15

else okay we'll go with the roll call Boot

1:03:20

please Dr Alberti yes this is our Cara Burns

1:03:25

Mrs Fowles Macaluso yeah Mrs Mcopoulos

1:03:31

Mrs Murano Miss Romano Mr Villanueva Dr Snyder yes Mr Weeks yes

1:03:39

thank you

1:03:49

thank you everybody and Mr Baldor if we look forward to working with you

1:03:54

okay so now we have the remaining items uh two through six

1:04:00

got that one right uh it's number seven is uh being removed that's the one that Ms Romano asked about that will be going

1:04:07

back to all the Committees so items two through six a motion for approval

1:04:13

thank you thank you any comments questions

1:04:19

okay hearing none uh call for a vote all in favor all right I in the opposed

1:04:25

extensions all right moving on to employee relations uh we reviewed this exhibit in

1:04:32

executive items one through 14. of emotion for approval so moved thank

1:04:40

you thanks any comments questions on these

1:04:45

okay all in favor oh sorry almost got there

1:04:52

Dr Alberti yeah this is our Cara Burns yes Mrs Fowler's

1:04:58

Macaluso Mrs mcopoulos yes Mrs Moreno yes Miss

1:05:03

Romano Mr Nueva Dr Schneider yes yes thank you

1:05:10

all right I had one job um anyway uh so uh suspensions uh we

1:05:18

have this letters A and B suspensions superintendents uh HIV report uh so I'll entertain a motion for

1:05:25

approval of these two items so moved thank you

1:05:31

second all right thanks any questions comments

1:05:38

and these as a reminder are the ones we reviewed the previous executive session not tonight

1:05:44

okay hearing none I'll call for a vote all in favor

1:05:50

hi any opposed extensions

1:05:57

okay all right thank you uh the remaining

1:06:03

item uh is information only about our enrollment data

1:06:09

okay move on to uh old business

1:06:19

[Music] I should have addressed this before um I don't know if we would give him a

1:06:24

give Mr bombed off an opportunity to speak well I don't want to put him on

1:06:29

the spot but he did yes um gotcha yes thanks for that reminder

1:06:38

okay any uh new business

1:06:45

we're getting there close what's up the budget calendar that was

1:06:51

okay yes so acknowledgments um so there's a new calendar uh budget

1:06:58

calendar in brass tax any questions or comments about that

1:07:04

as my in-laws keep bringing my phone here I guess wanting to talk to me

1:07:09

sorry I'm a little distracted there okay

1:07:14

all right um what's up we're good there okay so

1:07:19

moving on uh second uh public comment section

1:07:27

all right all in favor aye aye the opposed of sentence okay this is the general public comment

1:07:34

section doesn't have to be on agenda items uh again information you want to share with the board uh q a up to three

1:07:40

minutes nope I see people not moving towards the mic okay

1:07:47

um nope yep we have it okay

1:07:56

hello I'm Lindsay emble and I teach here at whams I would like to commend and

1:08:01

thank the ues Unified sports advisors Elaine Sweeney and Mary Keith storbeck

1:08:07

for their role in inclusive schools week as they help to create an organized daily videos Google slides and

1:08:13

activities for the students throughout the week these activities took place during homeroom during lunchroom recess as well

1:08:21

as other times throughout the day we would also like to recognize all of the ues teachers powers and staff for

1:08:27

facilitating those activities it was a great week thank you

1:08:39

hi my name sin and I teach here at whams as well I'd like to commend our

1:08:45

paraprofessionals and teachers in the self-contained classrooms who learn and implement and communicate with our

1:08:52

students using low-tech the high-tech augmentative and alternative communication AAC which is the

1:08:58

equivalent of learning a new language Sometimes using more than one communication system and we appreciate

1:09:05

your time effort and energy thank you

1:09:12

hello I'm uh Matt Emerson I'm the head girls basketball coach and I came from practice which is why I'm dressed like

1:09:17

this I just want to throw that out there I do dress better when I go to the classroom um I teach special education here at

1:09:24

lamb's and I would like to commend the baker media specialist our Baker media specialist organizes our author day our

1:09:30

media specialist plans organizes and promotes the author by buying the buying of the books which happened this fall at

1:09:36

Baker the staff participates in this fun event for the elementary students to increase their love of books and reading

1:09:42

and writing thank you hi my name is Christina Finnegan and I

1:09:49

teach eighth grade language arts here at WAMS tonight I would like to commend Christy Durst Master at the 26th annual

1:09:57

Burlington County state of the joint Insurance Fund dinner Christie Durst McMaster a paraprofessional at Roberts

1:10:04

was awarded the Jif safety hero of the Year award for her quick actions in helping a kindergartner that was choking

1:10:10

during lunch earlier this year her actions show her dedication to the students at Roberts thank you

1:10:21

foreign I teach here at wham's science and I

1:10:27

would like to commend the high school staff who helped to plan facilitate another excellent Veterans Day assembly

1:10:33

in November we returned to an in-person ceremony in the Mac gym the band and the

1:10:39

magicals performed as well all the veterans were invited to a reception after the ceremony to meet and speak

1:10:45

with the students thank you very much foreign

1:10:54

I teach Spanish at the high school and I'm the president I'd like to

1:10:59

welcome Mr Ballendorf to our district I would also like to thank Mick Weeks for

1:11:04

his service as president um we look forward to you continuing on the board also Dr Alberto I've known for

1:11:11

many years um and Dr Schneider for your expertise and your dedication to the board the

1:11:18

entire time that you have been public servants so I speak for all of us when I say we do appreciate your volunteer

1:11:25

actions and your dedication beyond the meetings in this room so you will be missed

1:11:33

I would also like to thank Mr Volpe for his service to the district recognize

1:11:39

that we almost a year to the date uh work together it was a pleasure and I

1:11:48

wish you well in your future then in the spirit of recognition

1:11:56

something that I believe that I in representing the Amiga have been remission and which we will do on a

1:12:02

monthly basis now is we would like to recognize all of the donations and help that the

1:12:09

schools have received from the home and School Association we should have been doing this on a monthly basis for many years and we have

1:12:16

not but we are going to start here's a list of all of the activities

1:12:21

probably not complete but pretty complete of the activities or events

1:12:27

that the home of School Association sponsors and or facilitates for our schools and for the benefit of our

1:12:34

students so starting with Book Fairs picture days yearbook photography the

1:12:40

turkey Drive sock Drive Boosterthon author days assemblies purchasing of

1:12:48

Technology playground equipment and Furniture the beautification of our schools the fourth grade ice cream

1:12:54

social grade bingo the fifth grade Grand Carnival the sixth grade celebration art

1:13:01

for the sky staff breakfast lunches luncheons and dinners which we do send them thank you notes for separately

1:13:09

um Field Days Media Center mural best of your mural virtual reality lab which is

1:13:15

right over there homecoming dance College mock interviews

1:13:21

college fair senior class back to school breakfast senior class picnic senior

1:13:27

class recognition night senior class memories breakfast staff holiday cookies Project Graduation donation wrapping

1:13:34

paper fundraiser Miss Chocolate not sure what that is but

1:13:39

apparel adult trivia night Fun Run care Solace girls and boys state and then

1:13:46

five one thousand dollar scholarships every year so I think it's important

1:13:53

um and we'll do it more on a monthly basis so that the community and everyone is aware of how much the home and School

1:13:58

Association does for our schools we are grateful and we just want to make sure that they're recognized publicly thank

1:14:04

you

1:14:10

hey thank you Mr Patty and everybody it's great to have the opportunity to

1:14:15

hear about several of the things that are going on we know these great things are going on it's just they don't always in detail funnel up to the board so

1:14:22

thank you for for sharing that with us

1:14:31

all right uh no other comments I'll entertain a motion to end public comment

1:14:38

okay all right all in favor hi thank you

1:14:44

okay so then uh we are to the point of our our agenda where we ask if there's anything for the good of the order uh

1:14:51

for this I'd like to start off and see if Mr bolendorf would like to say a few words if you don't

1:14:56

thanks please gotta make sure the YouTubers hear you

1:15:03

um I'm going to start by saying that uh I mean just coming here and being a part of this meeting and seeing the positive

1:15:09

energy that exists in this district is uh really uh refreshing and enlightening to uh to see

1:15:16

um I would certainly hope that it would continue in that way and trying to put people's minds at ease uh I spent 39

1:15:22

years in education I was a teacher a coach deck advisor senior class advisor vice principal principal and a

1:15:29

superintendent for the last seven years um you know I used to carpool with a group of guys when I got my first job

1:15:35

because I used to commute from Northeast Philadelphia all the way down to Millville now we're older and I was a

1:15:42

brand new shiny penny and they would consistently tell me that at some point in time my idealism would wear off it

1:15:49

never has and it never has because of one thing because I've never lost focus of the most important thing that we do

1:15:55

and that's we work with kids everything that we do everything that we say is about children

1:16:01

so my hope in coming here would be able to continue that mission it's been my lifelong work and to help this board to

1:16:08

help this community to help our staff to help everyone in this District the best way that I can

1:16:14

mostly what I've learned in my life is by facilitating and Paving the way for

1:16:19

them to do what they do best teaching the classroom supervise instruct lead

1:16:25

these are the things that you already have great people in this District doing it's not my goal to come in here in five

1:16:31

months and to turn the card upside down it would be my goal to help continue to facilitate that and along the way if my

1:16:39

experience can bring something to the table that can add to what it is you're already doing then that's what I hope to

1:16:45

accomplish so I appreciate the confidence that you're giving me I'm certainly hopeful that I can help you

1:16:51

get to the next place in your journey and I wish you all the success in doing that and I'm happy to be a part of it

1:16:58

thank you

1:17:05

foreign we're certainly looking forward to

1:17:11

tapping that experience so anybody else anything for the good of the order

1:17:17

I have one police um in regard to policy 91.90

1:17:23

um as Dr Snyder was reviewing the minutes with us I guess I just

1:17:30

would like to make well I think that when we start to consider

1:17:36

criteria like all events and advanced adherence to District standards without

1:17:43

a better explanation or definition of those standards

1:17:49

um I think I hate to use that lawyer expression of

1:17:55

a slippery slope but that's how it feels to me and I do sincerely hope that we as a board and as individuals on this board

1:18:02

remember that those standards if we do set them

1:18:08

in relationship to these events should be the standards of the district

1:18:14

and not of us as individuals thanks

1:18:22

I'm also on the policy committee and I'd like to chip in here because as Mr Schneider was reviewing the minutes I

1:18:29

don't think that we talked about setting um standards as

1:18:36

objectively I think that we were picking out some of the language in 9190 that

1:18:42

currently exists and some of the language that currently exists I looked back at my notes

1:18:47

was uh consistent with the goals and objectives of the district so I recall

1:18:53

the conversation being about making sure that events associated with Affiliated

1:19:00

organizations would be consistent with the goals and objectives of the district I completely agree with you Melissa that

1:19:06

we wouldn't want it to be super squishy or to be inconsistently applied and I

1:19:12

don't think that that was the intention it was just up for first reading and we have lots more work to do and I think

1:19:18

something just to reinforce what Mr Schneider said it was also that the categories in the current policy are

1:19:26

super old and outdated this thing's been living since 1992 and just been tacked

1:19:31

on and tacked on and I think there's a real opportunity like um Miss Benton is

1:19:37

going to look to other schools to see if maybe they have less complex policies with more clear and simple categories

1:19:44

for clubs booster organize organizations and Affiliated organizations so that we

1:19:51

don't have to get in the way of micromanaging but more so as a board just making sure that the annual plans

1:19:58

of these different entities do reflect the language that we talked about and that currently sits in the policy the

1:20:05

goals and objectives of the district

1:20:14

any further comments anything else for the good of the order

1:20:19

okay all right well then I will um we'll wrap up this section by saying

1:20:26

well I'll tell you what Let's uh I'll entertaining motion for German how about that

1:20:34

all right uh so I hope everybody has a uh wonderful holiday season

1:20:41

um enjoys time with friends and family um all in favor

1:20:47

I extensions I okay thank you very much have a good

1:20:53

night travel safely and we'll see