## Transcript of August 22, 2023 BOE Meeting 0:18 um yeah 1:03 I know exactly right 1:17 foreign 2:07 um 2:32 thank you 3:12 thank you 3:45 absolutely 4:26 breakfast 4:36 good morning 4:46 all right sorry [Music] 4:55 all right it's just past seven o'clock so let's get started 5:01 uh let's call to order the regular meeting the Moorestown Township Board of Education this meeting has been properly 5:06 noticed uh has set forth in the written agenda and may I please get a moment of silence 5:14 and in particular I'd like to um recognize and have a moment of silence for Megan Booth who was a para professional at Baker School and uh Linda Ziegler who is a long-standing former teacher and and former board member both of whom unfortunately passed away this summer so if we could have a moment of silence please 5:45 please rise for the pledge allegiance to the flag of the United States of America and to the Republic for which it stands one nation under God 5:59 indivisible with liberty and justice for all 6:06 roll call please Mr Heiser this is our Kara Burns Mrs fowles Macaluso 6:13 Dr Maya Mrs Miller Mrs Morano Miss Romano Mr weeks 6:21 Mrs mcopoulos here Mr Villanueva here thank you thank you

and as for our routine matters and I please get a motion for the approval of the

June 20 2023 regular meeting and executive session is set forth in the agenda

second any comments or questions all in favor aye

noser abstentions thank you okay thank you and welcome to those of

6:51

you who are here um it's almost the beginning of a new year we still have a a few more precious

6:58

weeks of Summer left and um uh it has flown by I'm sure for everybody

7:05

um the the you know while it hopefully everybody gets to enjoy some some down time and

7:10

kids get to enjoy their summers The District uh particularly the administration the cabinet the

7:19

principles have been very very hard at work getting ready for the new school

7:24

year um and um having been in this seat now for my first summer it is amazing how much work

7:32

is accomplished over the summer and so I did want to thank all of you uh for all the hard work and all the principals and

7:39

supervisors and the staff that have been working over the summer for um really really working hard to close out

7:46

last year and get us ready for this year it is a a big task so uh thank you

7:54

um as I had mentioned a few minutes ago

8:00

before the moment of silence the district did unfortunately lose uh

8:08

existing staff member um Megan Booth who was a paraprofessional at Baker who really uh

8:17

touched everyone that she interacted with from parents to students

8:24

my four kids uh went to Baker and I had the pleasure of getting to know Ms booth

8:30

and I know others up here had a very close relationship with her um and

8:36

um you know she was a really special person uh and is going to leave a big gap in

8:43

the hearts of of many um especially her family obviously and

8:48

the the baker family so um I did want to to note her her passing but I do know uh

8.56

particularly given sort of her heart and attitude and demeanor that she um

9:02

she uh I'm sure is looking down on Baker and I know that Baker will come together and uh Phil or at least attempt to fill

9:09

she can't fill her void um but uh we'll move we'll move forward and uh

9:15

and do great work in her honor so I did want to expand on on that a bit

9:22

um because we are all very very sad and devastated at the loss

9.28

um and not to not to turn this over on on such a downer but

9:34

um Joe I'll turn it over to Mr ballendorf uh for his remarks thank you

Mark well said um I too wanted to take the time obviously my first and probably only summer in uh 9:47

Morristown but I am looking forward to an entire school year to learn more about this community and the wonderful

9:54

things that happen in this District um quite a lot went on this past summer uh particularly in our uh need to hire

10:01

staff I do want to thank the board for allowing us to really get a jump start

10.07

on that hiring process and even having had that jump start we're still you know

10:12

trying to close some gaps at this particular point in time at this Lake juncture obviously Staffing for teachers

10:19

and power professionals has become more challenging than ever throughout the state but I'm feeling really very

10:25

positive about where we are and where we're headed I'm looking forward to the kids coming back I'm looking forward to

10:31

the activities that will start they're already starting here with Athletics and

10:36

other activities here on campus and it's just great to see so much Vibrance going on so I'm really excited for the start

10:44

of a new school year here in Morristown um having said that I had to do some homework 10:50

um you know one of the things that came up at a couple of the board meetings was the climate and culture survey uh that

10:57

had been conducted uh under Mr Volpe prior to my arrival and I honestly had

11:02

not seen the results of that survey uh when the questions were being asked I knew one had been conducted so I've been

11:09

able to really pull some things together and do some leg work and find out what happened with the survey what did we do

11:16

with the survey and what are we planning to do with the survey and so I can

11:21

report out to the community that and I was relieved to hear this that led by

11:26

Sherry caravano who is our district hip coordinator met with all of those

11:32

counselors and or administrators in the district who are charged with investigations related to Hib 11:38

investigations harassment intimidation and bullying and shared those results with them and utilized those results to

11:46

kind of tailor some of their thoughts and feelings and experiences related to the things that they may be encountering

11:51

as well as our guidance department but moving forward I think that that information is relevant particularly as

uh Carol Carol Carroll starts her work with regards to the Dei initiatives that

12:06

are going to be happening in the district I can tell you that from my perspective looking at the results of 12·11

that survey I know I I don't want to use the word or overuse the word but they're

12:16

generally positive as it relates to the thoughts and feelings there of course are a mixed uh

there are mixed results along the way but the general consensus I would say in

most cases 60 to 80 percent of the time um the the results were very favorable 12:34

towards where the district is however we all know and past experiences in recent

12:41

times have told us that there is work that needs to be done so the results I think will be very helpful in helping to

12:48

guide some of that work uh and I'm glad that that survey was taken and we'll be able to utilize that 12:55

on that note uh part of that charge also relates to what you'll hear a little bit later uh with regards to communication

13:02

one of the areas that I see in the district that I think can be significantly improved is our 13:08

communication out the better utilization of social media the more ongoing

13:14

updating of the District web page I think our schools primarily do an excellent job of updating their 13:21

particular web pages but I think the district needs to do a better job of

13:26

capturing that information and pushing it out to our community as a whole and

13:32

so there is a plan a foot in fact part of it's getting approved this evening to start tackling that and my hope is that

13:39

you'll see firsthand if you're on our website or if you're going to follow our

13:44

Facebook page or our Instagram or any other social media that we choose to use

that you'll see us putting a better foot forward to be able to let the community know the great things that are happening

13:56

in our schools that our staff are doing that our students are doing and those opportunities that are bound for them I

14:01

think communicating that out I think is really critically important so I think that you'll see a really dedicated 14:08

process in place to improve Communications across the board and I want to thank Jill and the committee for

14:16

the work that they've been doing to kind of push us in this direction and uh I think that you'll see some real good results so with that I'm done

14:24

thank you and I think next we have retirement recognition

14:48

[Music] all right welcome everyone we have four

tonight that we'd like to recognize I like to call Rich walzinski up right now please

15:00

Rich has been a science teacher at our high school for over 21 years his contributions for our district uh go Way

15:06

Beyond the classroom they consist of him leading the challenge Club he led the environmental club for several years he

15:13

was a curriculum writer for multiple courses including a course that you helped create researched and design

15:19

class this course was designed for students to explore opportunities to identify research solve scientific 15:25

problems in our area and a few chose issues connected with NASA multiple times Rich has taken students to Langley

15:32

Virginia Kennedy Space Center and The Goddard Space Center as well he was a co-advisor for our Corvell science club

15:39

he presented for our professional development sessions and he taught a few courses for our summer enrichment program titled the American Ninja

15:45

Warrior rocket space in NASA and preparing for chemistry we want to thank Richard and Rich for all the work that

15:52

he has done here in our district and I wish him all the best [Applause]

16:03

I just want to say thank you it's been a wonderful wonderful uh place to work

16:09

um I uh I asked some people if I should say

16:15

something and um and I debated some people said no no don't say anything but I I would like to 16:23

leave you with one thought um I speak from experience because I had

16:28

the pleasure of teaching in six different schools in the area and I have friends as far as Finland teachers I 16:34

spoke with and I'm not going to tell you something this is something you already know 16:40

you are the best you are the best I know the board knows it superintendent knows it principles

knows is God no our Union knows it and um the teachers and the staff

16:54

but here's the rub remind the students

16:59

every day remind them that they are the best and here's the thing with the best there 17:05

comes all the glory and the responsibility it takes more to be the best more time more

homework more time on the field more study time remind them that the glory is

17:18 theirs and so is the responsibility we wish you all about that thank you

17:33

three more here that the other ones that did not come I'll read real quickly uh Lauren mcgloan also has completed 21

years here at Morristown she began her career with us as a special education teacher at ues 17:45

while there she supported our district being the musical business director an oasis which is a community service Club

17:51

advisor nclb there's a name for the past summer enrichment tutor and was a summer

17:56

enrichment coordinator for two years in 2016 Lauren was chosen to leave the classroom and support the district in a

18:02

newly created special projects manager position this position was created to help the district generate Revenue Dave

18:09

and I were instrumental in getting that started Lauren helped create this from the ground up with our current EDC

18:16

program the creative minds program and she continued to expand and support the summer enrichment program our district

18:22

has benefited greatly from the programs that she has managed we are sad to see her move on from her teaching and from

18:28

the structures that she has put into place that will continue to live on with the programs that we offer and support our students and family here in

18:34

Morristown we want to wish her all the best

18:40

thank you Mark stump is retiring as a bus driver District bus driver who has supported

18:46 our community for eight years we appreciate all the necessary attention and safety procedures he used to ensure

18:51

our students got to and from school safely we want to thank him

18:59

and lastly Melissa Wigley she's retiring after 10 years in Morristown as a paraprofessional at the Roberts 19:05

elementary school she has provided support for our teachers and students in the classroom and in the playground she

19:10

will be greatly missed we want to thank her as well foreign

19:18

thank you Carol and congratulations to all the retirees and thank you for for

19:23

serving our district for the years you've been with us uh there are no student board

19:31

Representatives here um I don't blame them and so we'll move on to the board committee reports the 19:38

first being the uh what's currently called the ad hoc committee on Housing Development

um we had one meeting formally as a

19:49

committee over the summer although um discussions among board members and certainly with uh Joe and his staff were

19:56

ongoing uh throughout the summer uh to remind everyone this is a committee

that's charged at looking at the um the new housing that is coming to the

20:08

district and its potential impact on student enrollment and uh our capacity

20:13

to support those students and some of the issues that we've been talking about include revisiting the referendum from

20:21

2019 that didn't pass and seeing um

20:26

whether a referendum makes sense uh going forward and so we are still

20:34

evaluating that I know that the cabinet and James in particular has been

20:40

um communicating with a number of stakeholders within uh the district

20:46

um staff to to examine these issues and so more to come on that

20:52

um but this this committee May at some point be relabeled a referendum committee

20:58

um but again we are we are examining it so um unless there are any other questions

21:04

or comments from other committee members I'll move on

21:10

um next is Communications Jill

21:16

thanks so the communications committee meeting met on June 28th it was broke my

21.22

hat Mark I'm sorry me as the chair Joe bolendorf and Dave Tate

21:28

um and and mark you were there too right sorry I'm getting confused it was Melissa who was absent so as far as

21:34

items for discussion public relations policy 9120 we were asked by the policy

21:40

committee to as part of a a review review this mandatory policy we reviewed

21:46

it and we didn't have any comments we took a look at the communications action plan prepared by the communications

21:54

Consortium that we had a contract with we decided not to re-engage the

22:00

communications Consortium the contract expired at the end of June we felt like it was very helpful to get the input

22:07

from Ms Laurie perlow who we engaged for this several year term to engage

22:12

Communications consultation it was helpful for her to conduct surveys with the parent community and the school

22:19

Community to get input on opportunity areas to enhance Communications she

22.25

prepared a very comprehensive plan we reviewed it at length at the last

22:30

committee meeting and realized that many of the recommendation areas were things that were already underway we took an

action item to simplify the plan and to stay focused on a single priority around

22:45

increasing the Strategic Communications within the district and within the community to raise awareness about

22:51

student achievements and other District initiatives and to that end you heard Mr bolendorf talk in his opening remarks

22:58

around creating a role centered a part-time role a stipended role centered

23:04

around enhancing Communications within the district and that's something

23:09

that's up for a vote later this evening and last but not least we also

23:15

brainstormed around some other creative and efficient ideas to further enhance Communications like student ambassadors

23:21

that's something we're going to further consider at our next meeting in September that's it

23:29

thank you Jill any questions for Jill moving on to curriculum Lauren

23:35

um did not meet since our last board meeting and I think the same is true for

23:42

finance and operations and policy policy as well not since June

23:48

20th great okay so um we will uh anxious anxiously await

23:53

updates next month from those committees um are there any off-board committee

23:58

updates uh I'll just I'll mention one uh over

24:05

the summer Mr ballendorf Mr Heiser and I uh had the Good Fortune of having a meeting with

24:11

the leadership of Home in school um which was a great meeting and very productive I thought

24:17

um in terms of talking about how we can continue to work together and make the most out of our of our relationship

24:25

and obviously the district appreciates the uh Monumental work and lift and load

24:31

that the home and school carry so uh we're thankful to to meet with with them

24:37

and look forward to keeping our lines of communication open any other off-board committee reports 24:45

okay at this point we'll go to the first public comment section the ground rules

24:52

are set forth in the agenda uh Cliff's Notes version is uh if you wish to make

24:57

a public comment please step to the microphone state your name and address and you'll have three minutes to address

25:02

the board and at this section it's public comment on items listed in the

25:08

agenda sorry I jumped I jump I apologize I

jumped the gun can I get a motion to open public comment all in favor hi

25:21

um Kate Wilson to Split Rock Place um first of all mark thank you very much for the commentary you made on um Ms

25:27

Booth I think everything you said I hope it's recorded I hope her family and her friends see it because it's very moving

25:33

so I know people will appreciate that move me um on to the business question I'm a

25:38

data person my whole the area working all about data and statistics uh Mr bondorf and Ms mcaluso you referenced

25:45

surveys that have been done are they shareable can they be posted to the board of ed website like I'm a big

25:52

believer that getting the trend you know transparency around that's all information would be phenomenal we haven't really discussed doing that

25:59

quite frankly I mean I just found them at like the end of May early June

26:05

um they were residing I think with Mr Volpe and with um with uh uh I'm sorry I'm drawn a

26:11

blank uh Sherry caravano um so I just seen them I I didn't I I

26:16

would have to I would want to take that up for discussion it's not that I wouldn't want to but I I putting it out 26:23

in a certain way so that it's readable and understandable um the report that I have is pretty uh 26:30

data-driven specific um so trying to putting it into a user-friendly language that would be

26:37

interpretive for people to be able to read I think would be something that would need to be done and then under

26:42

that circumstance I think putting it out there would be fine I don't have a problem meeting with anybody and sharing that information there's a lot of it

26:50

um but it's uh like I said uh that's that's something I would want to take up for discussion with the board okay but a

26:55

fair question nonetheless and I guess just one observation it was great to hear that you were saying you know 60 to

27:01

80 of the commentary was really positive I guess that's Moorestown you know four and out of five people doing awesome you

27:07

know one out of five is really struggling so I guess I'm really interested in knowing what we can do to improve through home in school or just

27:13

through our community the experience of the 20 who aren't and what's most valuable in that are those comments

27:19

that's the most valuable and that's the thing that our guidance staff and our hip coordinators that's the thing that

they're we're focused on the most so they are focused on that percentage and they're focused on those comments trying

27:30

to understand where the concerns are and what they relate to thank you very much you're welcome can I just mention really

27:35

quickly about the surveys that were conducted for the communications just to recap on that that was really about

27:42

um it wasn't about people's experience like the climate and culture survey um the communications consultant was

27:49

engaged to conduct written surveys and then stakeholder focus groups with

27:55

parents the community at large and then with staff and it was

28:01

centered around communication preferences and whether the information

28:06

that was being communicated to the community had any gaps was it enough were you seeing what you wanted to hear

28:13

yeah I just want to clarify I appreciate you saying that I understood that the

28:19

culture one is probably the one that I feel most passionate about I appreciate the outside thank you very good thank

28:24

you hey I'm uh Celie Coleman 215 East Main

28:30

Street I'm also have questions about the communication survey just which Communications are the 28:39

communications yeah um because I I don't want to be the parliamentarian here but

28:47

um I do want to make sure that this is limited to public comment um rather this isn't necessarily a q a 28:54

please go ahead and I think you know to the extent Mr ballador if you feel it's appropriate

29:00

um so I just want because I sort of the one who

29:08

who don't know if this was a paid service that we paid money for someone to come survey and ask all these

29:13

questions get you know stakeholders feedback um I assumed that and to hear now that 29:20

that information that was received is sort of like useless is a little bit frustrating

29:26

um and I was also going to ask if there was a draft or something that we could

29:32

be shared because I did a quick look at the uh website today actually

29:38

just to see if there's anything um updated on there and under Communications it said that there would 29:44

be some work groups that would occur following the original survey

29:50

um and then also a draft shared with everybody it seemed like it said um by the end of the school year so that

would have been in June that didn't happen um and now I guess won't won't happen so

30:01

if there's any bridge to all the feedback that I just want to

30:09

make sure I'm not confused because I think I am as it relates to your question your question specific to the

30:14

communication survey not the climate and culture survey yep okay yeah and which was the one done by the independent

30:21

agent that was employed by the district yes okay and that survey took place in

30:27

the fall of last year I believe so yeah okay yep I'm not sure

30:33

Emma can I speak to this a little bit and I also want to correct the record because if I said something that implied

30:39

that the data coming out of the stakeholder surveys was useless that was not what I intended this feedback coming

30:47

out of the surveys was incredibly helpful we just no longer need to use

30:52

the consultant because we know what we need to do to enhance our Communications

30:58

and for example Joe has taken very notable action like creating a role

31:03

that's centered around enhancing our Communications so the survey was completed it was fall it was

useful it did inform the plan and all of the tactics that Joe and the administration continue to do to enhance

31:18

Communications and to that end I'm very happy to talk to you offline to give you some more Insider for me to better

31:25

understand what it is that you know you're so I guess my my uh like flat out

31:30

question is why is it not being that action plan not being shared with the community as it was stated it was going

31:36

to be and things change I understand that but maybe some clarity about it yeah yeah I'm not here yeah 31:43

I'll be happy to talk to you let's go thank you thanks

31:50

okay seeing no other folks approaching the microphone may I get a motion to

31:55

close public comment all in favor

32:04

okay moving on to the items in our agenda first up is the reports to the

32:12

board may I please get a motion for approval of items one through five under

32:17

Roman numeral eight a

32:22

any comments or questions all in favor

32:28

any nose or abstentions next are the recommendations of the

superintendent may I please get a motion for the approval of items one and two on

32:40

their article 9 of the agenda please

32:46

any comments or questions all in favor those are extensions

32:53

next letter B finance and business may I please get a motion for the approval

33:01

of items one through 18 in that section of

33:09

the agenda please well I'm sorry one through seventeen

33:22

second any comments or questions

33:27

all in favor I'm going to abstain Mr Heiser from

33:34

number three please

33:42

uh next is item number 18.

33:49

in article eight please may I please get a motion

33:54

for approval of the memorandum of agreement with the Morristown administrators Association

34:03

second any comments or questions I just make a quick comment

34:10

um that this is the memorandum of agreement with the Morristown administrators Association on the board

34:17

the ma committee and the Ba's office worked really closely over the last few

34:23

months um to get to an agreement that is both

34:28

um fiscally responsible fair and sustainable for our district so I just wanted to briefly thank the board the 34:37

committee Jill Danielle um and Brooke sorry Hannah

34:43

momentary lapse and then a special thanks to the ma Committee of Drew

34:49

Seibel Kat diambra Sherry carabano and Shelly Rowe and then a very special thanks to the Ba's office James Heiser

34:57

and Vicki LaSalle for all their help in getting us all the information that both

35:03

sides needed to make sure we got to this agreement so I just wanted to share that

35:08

before the vote great thank you and thank you Cheryl for

35:14

for leading the committee um it's a it's always great to have these agreements wrapped up and

as we move into the new school year so thank you for for all your hard work on that we're going to do a roll call Vote for

35:28

This correct Mr Heiser correct okay Mrs R Cara Burns yes Mrs fowles Macaluso

yeah Dr Maya yes Mrs Miller yes Mrs Morano yes Miss Romano Mr weeks

35:42

Mrs mccopless yes Mr Villanueva yes thank you thank you

35:48

next employee relations may I please get a motion for the approval of items 1 through 27 as

35:55

amended in executive session please [Music]

36:03

any comments or questions this is a roll call vote as well

36:10

Mr Cara Burns yes Miss spouse Macaluso yeah yeah Dr

36:16

Myatt yeah Mrs Miller Mrs Morano Miss Romano Mr weeks Miss mccopless yes

36:24

Mr Villanueva yes thank you thank you uh article 10 is suspensions may I

36:31

please get a motion for the superintendent's Hib report foreign

36:41

okay uh all in favor and he knows their abstentions

36:49

okay thank you is there any old business to discuss

36:56

any new business okay next up is our second public

37:01

comment section and this is the portion of the agenda where we'll hear public

37:07

comment on anything on or off the agenda um again this this is not a question and

37:14

answer session however we may address um any questions you raise either separately or at the end of this meeting

37:20

so uh may I please get a motion to open our second public comment section

37:28

all in favor

37:34

hi uh Coleman 215 Street um I just I

37:40

remembered from a few meetings ago discussing hiring more police officers

37:47

for the schools and I didn't know if that um had happened yet if our students

37:52

should expect to see more officers starting the school year or if that's one of the hard to hire positions and 37:58

kind of getting them ready if it is going to be a new thing for them come September um to seek leave us police officers in

38:05

their school um and then totally different subject I with the

38:12

policy committee um adjust as a member of the Home School

38:18

Association I'm curious about the continued discussions I believe it's about policy 9190

38:25

um and if we're still looking at making changes in that because as we go into the new school year and how we should be

38:32

planning our you know events and fundraising and things in that line if

you know some things might be changed about it so just a couple things that are sort of still hanging out there I

38:43

was hoping to get some updates on thank you thanks

38:51

anyone else all right seeing

38:58

foreign I just wanted to see what the status of

39:05

the aeds are um last year during a lot of the Sports Seasons there was no AED and AED box 39:12

and we were told that the athletic directors have them but as we've seen over the past year 39:18

um you know every minute counts and there was a comment that the cold

39:24

weather wears out the batteries quite quickly and I think that's not an excuse and I would hope that all our 80 aeds

39:32

are filled because if we're going to those machines during a sporting event during a practice and it's not there

39:38

that can be the difference between life and death

39:44

thank you

39:51

uh okay seeing no further public commenters I mean I please get a

39:57

motion to close public comment

40:03

all in favor okay

40:08

okay uh first with regards to what are we called slio threes uh special Law

40:13

Enforcement Officers um they had a an adequate number of applicants they are being processed as

we speak my fingers are crossed that they'll be starting in time for the school year uh but we are uh we're we're

40:26

in a good spot um so each officer will essentially be assigned to different schools uh and our

hope is that in scheduling them in the way that we're planning on schedule them we will have officers at every arrival

40:39

and every dismissal except one school because of the extent of the hours and we're looking for uh help from the

40:46

police covering that one school at the end of the day so that we can have police coverage before and after school

40:52

uh throughout the entire district and then of course during the day they'll be in the buildings around the schools and

40:59

enable to assist and help uh throughout the course of the uh the school day and the school year so that's the answer to

that question but

41:11

in relation to the aeds uh we can have a little bit further of a conversation afterwards as well but from what I know

41:18

and I can talk to our athletic director to confirm they actually pulled a AED to take it out to the appropriate Sports

41:24

field so it's available at the sports field as opposed to being inside that box so they don't have to go to the

41:31

in the event they need it they pull it to the field

41:37

don't we

41:49

think

44.50

41:56

good point

42:04

Mark can I make a comment on policy I was gonna let me I was gonna address it and then if you've got uh things to fill

42:11

in please feel free um as to the comment regarding

42:17

policies [Music] um the you're right we have been

42:25

um in the process of revising uh uh one or possibly two policies as it

42:31

relates to uh Community organizations and this has been something that has taken that has been on the board's

42:38

agenda literally for years um and so our existing policies is I think

42:45

a very manuscript policy and and specifically tailored and very um well crafted at the time that it was

drafted I think uh but we have been taking a very close look at it and ensuring that our practice complies with

42:58

our policies which it does but we also are um uh uh review we are revising them I mean

43:07

there will be revisions to to our policies um and

43.13

but specific as to your question as to how home and school should should plan its events I mean I think home in school

43:18

is its own individual entity um and so you know

43:23

um that is that is their prerogative I mean it's a separate entity from the

43:29

school district um and so we are I think close to having

43:36

a draft of our community organization policies on for first reading although

43.42

um I I am hesitant to commit to it being on for next month given that some of the

work that we still have to do to make sure that we are uh appropriately addressing our various affiliations in

43:55

town so um to the extent I botched any of that Claudine please feel free

[Music] close and I think in it just to give

44:07

some comfort level I think it'll be mutually beneficial um you know results for both the board

and all the Affiliated organizations I think you'll be pleased with the results and have some comfort level with the

44:20

distance that needs to be created in order for you to plan events and and have um reduce any liability concerns or

44:27

connection from the district foreign anything else for the good of the order

okay hearing nothing can I get a motion to adjourn oh

no motion to adjourn uh can I get a motion to go into executive to uh

44:46

discuss Personnel matters please so moved oh we we anticipate executively

44:52

uh 20 to 30 minutes 20 30 minutes no action uh thank you Council thank you

45:00

all in favor

45:13

thank you

45:43

foreign

46:22

thank you

46:28

okay so she's here

46:36

[Music]

46:45

[Music]

46:54

foreign

48:07

foreign

49:19

foreign

50:13

foreign

1:27:53 foreign

1:28:06

foreign